

Form for Notice of Exception to Full Labour Mobility

**NOTICE OF EXCEPTION TO LABOUR MOBILITY
TO MEET A LEGITIMATE OBJECTIVE UNDER CHAPTER 7 OF THE
AGREEMENT ON INTERNAL TRADE**

APPROVED BY THE GOVERNMENT OF NOVA SCOTIA

Occupation: Primary Care Paramedic

Name the Province(s)/Territory(ies) whose workers are affected:
Quebec, Manitoba and Prince Edward Island

Under which legitimate objective(s) is the exception being filed:
Public Safety

Rationale/Justification: Material Scope of Practice Difference
Applicants do not have the knowledge and skill to perform the competencies. Education, medical oversight and certification in the competencies are needed, since the skills are not included in core training and/or current scope of practice.

Additional Requirements:

- (1) Paramedic National Occupation Competency Profile: 4.4.c conduct non-invasive temperature monitoring; 5.5.c maintain peripheral IV devices and with crystalloids; 5.8.c administer medications via subcutaneous route; and 5.8.d administer medications via intramuscular route.
- (2) Paramedic National Occupation Competency Profile: 5.8.c administer medications via subcutaneous route.
- (3) Paramedic National Occupation Competency Profile: 5.8.c administer medications via subcutaneous route; and 5.8.d administer medications via intramuscular route.

Applicants will receive restricted licences until competency gaps are eliminated during employee orientation by employers.

Duration of the additional requirement:

Indefinite. The long term goal is standardization of a national paramedic scope of practice developed and agreed upon by the Canadian Organization of Paramedic Regulators (COPR), which has developed the current mobility plan and mechanism.

Date of Notification to FLMM:

2011 / 11 / 16
YY MM DD