

START *Program for Employers*

The **START** program offers financial incentives to small and medium sized enterprises to help you hire Nova Scotians who need work experience.

Who can apply?

Any small or medium sized organization that is located in Nova Scotia AND whose employees work in the province, including

- businesses
- not-for-profit organizations
- social enterprises
- companies whose headquarters are outside Nova Scotia but who have a physical location in the province and have employees working in the province

How long must I employ someone to be eligible for START?

The length of your START agreement depends on the work that you, as the employer, require AND the needs of the employee. Preference is given to employers who can offer full-time, sustainable employment.

How much is the incentive?

The amount of the incentive depends on the kind of employment you offer and the skill level of the employee.

Can employers have more than one START agreement?

Yes but there are conditions. See *How do I find out more?* at the end of this fact sheet.

How to apply

1. Call 1-877-223-0888 and ask for a LaMPSS registration package. (If you are already registered with LaMPSS you can skip this step).
2. Apply for the START program online using the LaMPSS system.
3. Employment Nova Scotia staff will review your application and help you with the application if you need it.

How do I find out more?

Visit: novascotia.ca/employmentnovascotia
Call: 1-877-223-0888

Employment Nova Scotia manages employment-related programming funded by the Canada–Nova Scotia Labour Market Development Agreement, the Canada–Nova Scotia Job Fund Agreement, and the Targeted Initiative for Older Workers.



START *Program for Job Seekers*

The START program helps Nova Scotian employers hire people who need work experience.

How long can I expect to work?

Employers are not required to offer work for a specific length of time. The length of your START agreement depends on your needs AND the work the employer needs to have done.

Who can apply?

You can apply for the START program if these things describe you:

- you are unemployed
- AND
- you live in Nova Scotia
- AND
- you are a Canadian citizen OR a permanent resident who is legally allowed to work in Canada OR an international graduate who meets eligibility requirements

To find out if you are an international graduate who meets eligibility requirements, visit novascotia.ca/employmentnovascotia/programs/start

How do I apply?

1. Find the Careers Nova Scotia Centre nearest you:
Visit novascotia.ca/employmentnovascotia/programs/documents/CNSCproviders.pdf
2. Visit the Careers Nova Scotia Centre nearest you.
3. Ask about the START program.

You will work with a case manager to develop a Return to Work Action Plan following which you may be referred to the START program.

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