

Licence to Engage in Foreign Worker Recruitment

Labour Standards Code (R.S.N.S. 1989, c. 246)

Licence No. FWRL-183

Anuva Mathur

carrying on foreign worker recruitment activities as a Director of

13803481 Canada Inc. cob as Zoomwest Immigration Services 212-9280 Goreway Dr, Brampton, Ontario, L6P 4N1

This certifies that Anuva Mathur is licensed to recruit foreign workers for employment in Nova Scotia.

Issuance date: February 23, 2024

Expiry date: February 22, 2027

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code*.

It is illegal under the *Labour Standards Code* for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is also illegal under the *Labour Standards Code* for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.

