

## Overall Frequencies by Job Level

### Q1

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	65	12	7	84
	% within My job level is:	11.9%	7.8%	4.9%	10.0%
Neutral/ Unsure	Count	23	9	3	35
	% within My job level is:	4.2%	5.9%	2.1%	4.2%
Favourable	Count	457	132	132	721
	% within My job level is:	83.9%	86.3%	93.0%	85.8%
Total	Count	545	153	142	840
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

### Q2

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	135	27	24	186
	% within My job level is:	25.5%	18.1%	17.8%	22.9%
Neutral/ Unsure	Count	114	21	12	147
	% within My job level is:	21.6%	14.1%	8.9%	18.1%
Favourable	Count	280	101	99	480
	% within My job level is:	52.9%	67.8%	73.3%	59.0%
Total	Count	529	149	135	813
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

### Q3

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	167	34	12	213
	% within My job level is:	30.6%	22.1%	8.5%	25.3%
Neutral/ Unsure	Count	44	9	6	59
	% within My job level is:	8.1%	5.8%	4.2%	7.0%
Favourable	Count	334	111	124	569
	% within My job level is:	61.3%	72.1%	87.3%	67.7%
Total	Count	545	154	142	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

### Q4

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	102	20	8	130
	% within My job level is:	18.8%	13.1%	5.7%	15.6%
Neutral/ Unsure	Count	39	7	6	52
	% within My job level is:	7.2%	4.6%	4.3%	6.2%
Favourable	Count	401	126	127	654
	% within My job level is:	74.0%	82.4%	90.1%	78.2%
Total	Count	542	153	141	836
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q5**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	194	47	14	255
	% within My job level is:	36.1%	30.9%	10.1%	30.8%
Neutral/ Unsure	Count	88	16	14	118
	% within My job level is:	16.4%	10.5%	10.1%	14.2%
Favourable	Count	256	89	111	456
	% within My job level is:	47.6%	58.6%	79.9%	55.0%
	Count	538	152	139	829
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q6**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	119	17	4	140
	% within My job level is:	21.8%	11.0%	2.8%	16.6%
Neutral/ Unsure	Count	47	7	7	61
	% within My job level is:	8.6%	4.5%	5.0%	7.3%
Favourable	Count	380	130	130	640
	% within My job level is:	69.6%	84.4%	92.2%	76.1%
Total	Count	546	154	141	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q7**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	119	30	17	166
	% within My job level is:	21.9%	19.5%	12.1%	19.8%
Neutral/ Unsure	Count	127	35	41	203
	% within My job level is:	23.3%	22.7%	29.3%	24.2%
Favourable	Count	298	89	82	469
	% within My job level is:	54.8%	57.8%	58.6%	56.0%
Total	Count	544	154	140	838
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q8**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	45	9	3	57
	% within My job level is:	8.3%	5.8%	2.2%	6.8%
Neutral/ Unsure	Count	81	9	8	98
	% within My job level is:	14.9%	5.8%	5.8%	11.7%
Favourable	Count	416	136	128	680
	% within My job level is:	76.8%	88.3%	92.1%	81.4%
Total	Count	542	154	139	835
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q9**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	253	68	33	354
	% within My job level is:	46.4%	44.4%	23.4%	42.2%
Neutral/ Unsure	Count	116	33	26	175
	% within My job level is:	21.3%	21.6%	18.4%	20.9%
Favourable	Count	176	52	82	310
	% within My job level is:	32.3%	34.0%	58.2%	36.9%
Total	Count	545	153	141	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q10**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	194	37	21	252
	% within My job level is:	35.7%	24.0%	15.0%	30.1%
Neutral/ Unsure	Count	101	26	18	145
	% within My job level is:	18.6%	16.9%	12.9%	17.3%
Favourable	Count	249	91	101	441
	% within My job level is:	45.8%	59.1%	72.1%	52.6%
Total	Count	544	154	140	838
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q11**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	195	42	13	250
	% within My job level is:	35.8%	27.3%	9.2%	29.8%
Neutral/ Unsure	Count	83	19	19	121
	% within My job level is:	15.3%	12.3%	13.5%	14.4%
Favourable	Count	266	93	109	468
	% within My job level is:	48.9%	60.4%	77.3%	55.8%
Total	Count	544	154	141	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q12**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	137	48	43	228
	% within My job level is:	25.2%	31.2%	30.5%	27.2%
Neutral/ Unsure	Count	93	24	19	136
	% within My job level is:	17.1%	15.6%	13.5%	16.2%
Favourable	Count	314	82	79	475
	% within My job level is:	57.7%	53.2%	56.0%	56.6%
Total	Count	544	154	141	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q13**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	127	35	27	189
	% within My job level is:	23.3%	22.9%	19.0%	22.5%
Neutral/ Unsure	Count	47	13	10	70
	% within My job level is:	8.6%	8.5%	7.0%	8.3%
Favourable	Count	372	105	105	582
	% within My job level is:	68.1%	68.6%	73.9%	69.2%
Total	Count	546	153	142	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q14**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	59	33	31	123
	% within My job level is:	10.9%	21.6%	22.0%	14.7%
Neutral/ Unsure	Count	64	13	16	93
	% within My job level is:	11.8%	8.5%	11.3%	11.1%
Favourable	Count	420	107	94	621
	% within My job level is:	77.3%	69.9%	66.7%	74.2%
Total	Count	543	153	141	837
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q15**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	97	23	19	139
	% within My job level is:	17.9%	15.0%	13.6%	16.7%
Neutral/ Unsure	Count	238	67	48	353
	% within My job level is:	44.0%	43.8%	34.3%	42.3%
Favourable	Count	206	63	73	342
	% within My job level is:	38.1%	41.2%	52.1%	41.0%
Total	Count	541	153	140	834
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q16**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	47	8	4	59
	% within My job level is:	8.6%	5.2%	2.8%	7.0%
Neutral/ Unsure	Count	94	21	9	124
	% within My job level is:	17.2%	13.6%	6.4%	14.8%
Favourable	Count	404	125	128	657
	% within My job level is:	74.1%	81.2%	90.8%	78.2%
Total	Count	545	154	141	840
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q17**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	66	12	6	84
	% within My job level is:	12.1%	7.8%	4.3%	10.0%
Neutral/ Unsure	Count	100	21	15	136
	% within My job level is:	18.3%	13.7%	10.6%	16.2%
Favourable	Count	379	120	120	619
	% within My job level is:	69.5%	78.4%	85.1%	73.8%
Total	Count	545	153	141	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q18**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	81	21	20	122
	% within My job level is:	15.8%	14.1%	14.7%	15.3%
Neutral/ Unsure	Count	154	42	38	234
	% within My job level is:	30.1%	28.2%	27.9%	29.4%
Favourable	Count	277	86	78	441
	% within My job level is:	54.1%	57.7%	57.4%	55.3%
Total	Count	512	149	136	797
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q20**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	141	35	21	197
	% within My job level is:	25.8%	22.7%	14.8%	23.4%
Neutral/ Unsure	Count	87	27	15	129
	% within My job level is:	15.9%	17.5%	10.6%	15.3%
Favourable	Count	319	92	106	517
	% within My job level is:	58.3%	59.7%	74.6%	61.3%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q21**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	197	48	30	275
	% within My job level is:	36.2%	31.2%	21.3%	32.8%
Neutral/ Unsure	Count	122	27	28	177
	% within My job level is:	22.4%	17.5%	19.9%	21.1%
Favourable	Count	225	79	83	387
	% within My job level is:	41.4%	51.3%	58.9%	46.1%
Total	Count	544	154	141	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q22**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	73	10	4	87
	% within My job level is:	13.4%	6.5%	2.8%	10.4%
Neutral/ Unsure	Count	32	12	6	50
	% within My job level is:	5.9%	7.8%	4.3%	6.0%
Favourable	Count	440	132	131	703
	% within My job level is:	80.7%	85.7%	92.9%	83.7%
Total	Count	545	154	141	840
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q23**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	51	7	3	61
	% within My job level is:	9.4%	4.6%	2.1%	7.3%
Neutral/ Unsure	Count	34	8	5	47
	% within My job level is:	6.3%	5.2%	3.5%	5.6%
Favourable	Count	459	138	134	731
	% within My job level is:	84.4%	90.2%	94.4%	87.1%
Total	Count	544	153	142	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q24**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	74	22	7	103
	% within My job level is:	13.7%	14.4%	5.0%	12.4%
Neutral/ Unsure	Count	34	6	4	44
	% within My job level is:	6.3%	3.9%	2.9%	5.3%
Favourable	Count	434	125	128	687
	% within My job level is:	80.1%	81.7%	92.1%	82.4%
Total	Count	542	153	139	834
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q25**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	147	31	28	206
	% within My job level is:	26.9%	20.1%	19.7%	24.5%
Neutral/ Unsure	Count	47	10	6	63
	% within My job level is:	8.6%	6.5%	4.2%	7.5%
Favourable	Count	352	113	108	573
	% within My job level is:	64.5%	73.4%	76.1%	68.1%
Total	Count	546	154	142	842
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q26**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	40	5	5	50
	% within My job level is:	7.3%	3.2%	3.5%	5.9%
Neutral/ Unsure	Count	40	10	9	59
	% within My job level is:	7.3%	6.5%	6.3%	7.0%
Favourable	Count	467	139	128	734
	% within My job level is:	85.4%	90.3%	90.1%	87.1%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q27**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	131	36	13	180
	% within My job level is:	24.1%	23.5%	9.2%	21.5%
Neutral/ Unsure	Count	100	19	6	125
	% within My job level is:	18.4%	12.4%	4.2%	14.9%
Favourable	Count	313	98	123	534
	% within My job level is:	57.5%	64.1%	86.6%	63.6%
Total	Count	544	153	142	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q28**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	73	20	6	99
	% within My job level is:	13.3%	13.0%	4.2%	11.7%
Neutral/ Unsure	Count	91	17	8	116
	% within My job level is:	16.6%	11.0%	5.6%	13.8%
Favourable	Count	383	117	128	628
	% within My job level is:	70.0%	76.0%	90.1%	74.5%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q29**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	122	29	25	176
	% within My job level is:	22.3%	19.0%	17.6%	20.9%
Neutral/ Unsure	Count	74	23	13	110
	% within My job level is:	13.6%	15.0%	9.2%	13.1%
Favourable	Count	350	101	104	555
	% within My job level is:	64.1%	66.0%	73.2%	66.0%
Total	Count	546	153	142	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q30**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	136	40	24	200
	% within My job level is:	24.9%	26.0%	16.9%	23.7%
Neutral/ Unsure	Count	63	14	15	92
	% within My job level is:	11.5%	9.1%	10.6%	10.9%
Favourable	Count	348	100	103	551
	% within My job level is:	63.6%	64.9%	72.5%	65.4%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q31**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	179	43	16	238
	% within My job level is:	32.8%	27.9%	11.3%	28.3%
Neutral/ Unsure	Count	64	13	7	84
	% within My job level is:	11.7%	8.4%	4.9%	10.0%
Favourable	Count	303	98	119	520
	% within My job level is:	55.5%	63.6%	83.8%	61.8%
Total	Count	546	154	142	842
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q32**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	117	33	21	171
	% within My job level is:	21.5%	21.4%	14.8%	20.4%
Neutral/ Unsure	Count	92	21	19	132
	% within My job level is:	16.9%	13.6%	13.4%	15.7%
Favourable	Count	334	100	102	536
	% within My job level is:	61.5%	64.9%	71.8%	63.9%
Total	Count	543	154	142	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q33**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	79	14	4	97
	% within My job level is:	14.4%	9.2%	2.8%	11.5%
Neutral/ Unsure	Count	126	23	11	160
	% within My job level is:	23.0%	15.0%	7.8%	19.0%
Favourable	Count	342	116	126	584
	% within My job level is:	62.5%	75.8%	89.4%	69.4%
Total	Count	547	153	141	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%



**Q34**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	126	35	18	179
	% within My job level is:	23.1%	22.7%	12.7%	21.3%
Neutral/ Unsure	Count	186	44	24	254
	% within My job level is:	34.1%	28.6%	16.9%	30.2%
Favourable	Count	233	75	100	408
	% within My job level is:	42.8%	48.7%	70.4%	48.5%
Total	Count	545	154	142	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q35**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	276	86	54	416
	% within My job level is:	50.5%	55.8%	38.0%	49.4%
Neutral/ Unsure	Count	49	16	9	74
	% within My job level is:	9.0%	10.4%	6.3%	8.8%
Favourable	Count	221	52	79	352
	% within My job level is:	40.5%	33.8%	55.6%	41.8%
Total	Count	546	154	142	842
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q36**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	201	49	33	283
	% within My job level is:	36.7%	31.8%	23.2%	33.6%
Neutral/ Unsure	Count	72	24	11	107
	% within My job level is:	13.2%	15.6%	7.7%	12.7%
Favourable	Count	274	81	98	453
	% within My job level is:	50.1%	52.6%	69.0%	53.7%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q37**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	164	42	24	230
	% within My job level is:	30.0%	27.3%	16.9%	27.3%
Neutral/ Unsure	Count	68	16	15	99
	% within My job level is:	12.4%	10.4%	10.6%	11.7%
Favourable	Count	315	96	103	514
	% within My job level is:	57.6%	62.3%	72.5%	61.0%
Total	Count	547	154	142	843
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q38**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	87	22	12	121
	% within My job level is:	15.9%	14.3%	8.5%	14.4%
Neutral/ Unsure	Count	32	9	6	47
	% within My job level is:	5.9%	5.8%	4.3%	5.6%
Favourable	Count	427	123	123	673
	% within My job level is:	78.2%	79.9%	87.2%	80.0%
Total	Count	546	154	141	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q39**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	145	43	22	210
	% within My job level is:	27.2%	28.5%	15.7%	25.5%
Neutral/ Unsure	Count	186	43	17	246
	% within My job level is:	34.9%	28.5%	12.1%	29.9%
Favourable	Count	202	65	101	368
	% within My job level is:	37.9%	43.0%	72.1%	44.7%
Total	Count	533	151	140	824
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q40**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	190	51	26	267
	% within My job level is:	34.8%	33.1%	18.7%	31.8%
Neutral/ Unsure	Count	141	31	16	188
	% within My job level is:	25.8%	20.1%	11.5%	22.4%
Favourable	Count	215	72	97	384
	% within My job level is:	39.4%	46.8%	69.8%	45.8%
Total	Count	546	154	139	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q41**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	181	46	34	261
	% within My job level is:	33.3%	30.1%	24.5%	31.3%
Neutral/ Unsure	Count	94	26	34	154
	% within My job level is:	17.3%	17.0%	24.5%	18.4%
Favourable	Count	268	81	71	420
	% within My job level is:	49.4%	52.9%	51.1%	50.3%
Total	Count	543	153	139	835
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q42**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	185	56	26	267
	% within My job level is:	33.8%	36.6%	18.7%	31.8%
Neutral/ Unsure	Count	191	42	26	259
	% within My job level is:	34.9%	27.5%	18.7%	30.9%
Favourable	Count	171	55	87	313
	% within My job level is:	31.3%	35.9%	62.6%	37.3%
Total	Count	547	153	139	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q43**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	85	24	24	133
	% within My job level is:	15.6%	15.7%	17.1%	15.9%
Neutral/ Unsure	Count	162	44	24	230
	% within My job level is:	29.7%	28.8%	17.1%	27.4%
Favourable	Count	299	85	92	476
	% within My job level is:	54.8%	55.6%	65.7%	56.7%
Total	Count	546	153	140	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q44**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	83	27	10	120
	% within My job level is:	15.2%	17.5%	7.1%	14.3%
Neutral/ Unsure	Count	84	27	15	126
	% within My job level is:	15.4%	17.5%	10.6%	15.0%
Favourable	Count	378	100	116	594
	% within My job level is:	69.4%	64.9%	82.3%	70.7%
Total	Count	545	154	141	840
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q45**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	76	22	20	118
	% within My job level is:	14.0%	14.3%	14.3%	14.1%
Neutral/ Unsure	Count	186	56	28	270
	% within My job level is:	34.2%	36.4%	20.0%	32.2%
Favourable	Count	282	76	92	450
	% within My job level is:	51.8%	49.4%	65.7%	53.7%
Total	Count	544	154	140	838
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q46**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	148	37	37	222
	% within My job level is:	27.1%	24.2%	26.1%	26.4%
Neutral/ Unsure	Count	104	39	28	171
	% within My job level is:	19.0%	25.5%	19.7%	20.3%
Favourable	Count	295	77	77	449
	% within My job level is:	53.9%	50.3%	54.2%	53.3%
Total	Count	547	153	142	842
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q47**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	235	64	46	345
	% within My job level is:	43.4%	41.8%	32.4%	41.2%
Neutral/ Unsure	Count	139	28	25	192
	% within My job level is:	25.6%	18.3%	17.6%	22.9%
Favourable	Count	168	61	71	300
	% within My job level is:	31.0%	39.9%	50.0%	35.8%
Total	Count	542	153	142	837
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q48**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	39	6	1	46
	% within My job level is:	7.1%	3.9%	0.7%	5.5%
Neutral/ Unsure	Count	41	12	6	59
	% within My job level is:	7.5%	7.8%	4.2%	7.0%
Favourable	Count	466	135	135	736
	% within My job level is:	85.3%	88.2%	95.1%	87.5%
Total	Count	546	153	142	841
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q49**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	9	3	2	14
	% within My job level is:	1.7%	2.0%	1.4%	1.7%
Neutral/ Unsure	Count	15	7	2	24
	% within My job level is:	2.8%	4.6%	1.4%	2.9%
Favourable	Count	520	142	138	800
	% within My job level is:	95.6%	93.4%	97.2%	95.5%
Total	Count	544	152	142	838
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q50**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	21	35	46	102
	% within My job level is:	4.0%	23.3%	32.9%	12.6%
Neutral/ Unsure	Count	453	73	39	565
	% within My job level is:	87.1%	48.7%	27.9%	69.8%
Favourable	Count	46	42	55	143
	% within My job level is:	8.8%	28.0%	39.3%	17.7%
Total	Count	520	150	140	810
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q51**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	112	25	23	160
	% within My job level is:	20.6%	16.4%	16.2%	19.1%
Neutral/ Unsure	Count	106	32	18	156
	% within My job level is:	19.5%	21.1%	12.7%	18.6%
Favourable	Count	326	95	101	522
	% within My job level is:	59.9%	62.5%	71.1%	62.3%
Total	Count	544	152	142	838
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q52**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	165	52	46	263
	% within My job level is:	30.2%	34.2%	32.6%	31.3%
Neutral/ Unsure	Count	117	26	24	167
	% within My job level is:	21.4%	17.1%	17.0%	19.9%
Favourable	Count	265	74	71	410
	% within My job level is:	48.4%	48.7%	50.4%	48.8%
Total	Count	547	152	141	840
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q53**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	66	18	12	96
	% within My job level is:	12.1%	11.8%	8.6%	11.4%
Neutral/ Unsure	Count	107	25	17	149
	% within My job level is:	19.6%	16.3%	12.1%	17.8%
Favourable	Count	373	110	111	594
	% within My job level is:	68.3%	71.9%	79.3%	70.8%
Total	Count	546	153	140	839
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q54**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	104	28	20	152
	% within My job level is:	19.1%	18.5%	14.2%	18.2%
Neutral/ Unsure	Count	202	44	20	266
	% within My job level is:	37.1%	29.1%	14.2%	31.8%
Favourable	Count	238	79	101	418
	% within My job level is:	43.8%	52.3%	71.6%	50.0%
Total	Count	544	151	141	836
	% within My job level is:	100.0%	100.0%	100.0%	100.0%

**Q55**

		My job level is:			Total
		Staff	Supervisory	Management	
Unfavourable	Count	16	27	38	81
	% within My job level is:	3.2%	18.0%	27.3%	10.2%
Neutral/ Unsure	Count	460	77	44	581
	% within My job level is:	91.3%	51.3%	31.7%	73.3%
Favourable	Count	28	46	57	131
	% within My job level is:	5.6%	30.7%	41.0%	16.5%
Total	Count	504	150	139	793
	% within My job level is:	100.0%	100.0%	100.0%	100.0%