

Respondent Profile, 2005 mini-survey

	Population Number	Population Percentage	Respondent Number	Respondent Percentage
Gender				
Male	4080	51%	412	47.4%
Female	3997	49%	445	51.2%
Non-response	N/a	N/a	12	1.4%
Age Range				
29 and under	306	4%	39	4.5%
30-39	1497	19%	128	14.7%
40-49	3333	41%	360	41.4%
50-54	1665	21%	207	23.8%
55+	1276	16%	124	14.2%
Non-response	N/a	N/a	11	1.3%
Years of Service				
Less than 2 years	927	11%	44	5.1%
Between 2-5 years	1510	19%	97	11.2%
Between 6-10 years	1593	20%	153	17.6%
Between 11-20 years	2263	28%	248	28.5%
20 years +	1784	22%	318	36.6%
Non-response	N/a	N/a	9	1%
Pay plan				
PR	1861	23%	226	26%
TE	1160	14%	121	13.9%
CL	1643	20%	161	18.5%
AS	259	3%	157	18.1%
MCP	1185	15%	33	3.8%
CUPE Local 1867	948	12%	79	9.1%
NSGEU Local 480	213	3%	12	1.4%
Others, such as: CA, EDC, MS, MOS, HSN	808	10%	59	6.8%
	N/a	N/a	21	2.4%
Job levels				
Staff	Population data not available		548	63.1%
Supervisory			154	17.7%
Management			142	16.3%
Non-response			25	2.9%
Educational Background				
Less than grade XII	Population data not available		42	4.8%
Grade XII or equivalent			177	20.4%
Post-secondary			639	73.5%
Non-response			11	1.3%
Diversity Status				
Member of Diverse Group	Population data not available		48	5.5%
Not a member			764	87.9%
Non-response			57	6.6%
Office Location				
Halifax Regional Municipality	Population data not available		431	49.5%
Other- regional office			414	47.6%
Non-response			24	2.8%

Notes:

Percentages may not total to 100%, due to rounding of numbers.
Population statistics collected November 1, 2004 from HRMS.