

## OFFICE OF ABORIGINAL AFFAIRS OUTCOME MEASURES

<b>Core Business Area: Negotiation and Related Discussions</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>DATA</b>	<b>TARGET-2004-05</b>	<b>STRATEGIES to achieve target</b>
Fair and timely resolution to issues of Mutual Concern.	Framework Agreement on negotiation of Treaty and related issues	No Framework Agreement currently in place.	Framework Agreement by March 31, 2004.	<ul style="list-style-type: none"> <li>• Identification of issues of mutual concern.</li> <li>• Negotiation of an agreeable process by which discussions between the three parties are able to take place.</li> <li>• Internal preparation for negotiations through a network of bilateral and interdepartmental work teams.</li> </ul>
	Agreements in other, non-treaty related areas.	Agreements include: -Fuel Tax Rebate -Fuel Tax Point-of-sale Implementation -First Nation Gaming Agreement	# of First Nations with Agreements: 8  8  13	<ul style="list-style-type: none"> <li>• Initiation, coordination and facilitation of discussions in areas such as the fuel tax liability, exemption and gaming.</li> </ul>
	Development and implementation of consultation process with Aboriginal people and communities.	No Consultation Approach currently in place.	Consultation Approach by March 31, 2004.	<ul style="list-style-type: none"> <li>• Internal development of corporate approach to consultation issues.</li> <li>• Initiation of discussions with the Federal Government and the Mi'kmaq on principles and guidelines for a consultation process in Nova Scotia.</li> </ul>

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<b>OUTCOME</b>	<b>MEASURE</b>	<b>DATA</b>	<b>TARGET-2004-05</b>	<b>STRATEGIES to achieve target</b>
	Level of public and key stakeholders understanding and awareness of the negotiations process.	Baseline to be established.	Ongoing public education, surveys, focus groups, and assessments.	<ul style="list-style-type: none"> <li>• Defining stakeholder involvement</li> <li>• Implementation of an appropriate mechanism to engage stakeholders and the general public in discussions and to communicate the issues and progress of negotiations.</li> <li>• Produce and distribute material related to the negotiation process in a timely and effective manner.</li> </ul>

<b>Core Business Area: Interdepartmental Coordination, Policy Analysis and Strategic Advice</b>				
<b>OUTCOME</b>	<b>MEASURE</b>	<b>DATA</b>	<b>TARGET-2004-05</b>	<b>STRATEGIES to achieve target</b>
An effective corporate approach to addressing Aboriginal issues in Nova Scotia.	Level of understanding and satisfaction expressed by departments and agencies as measured in client surveys and assessments.	Baseline to be established.	Continual improvement in level of client satisfaction.	<ul style="list-style-type: none"> <li>• Ongoing identification of cross-departmental Aboriginal issues.</li> <li>• Continuation of interdepartmental work teams and committees to enable departments and agencies to address Aboriginal issues.</li> <li>• Continuation of strategic advice and policy analysis to departments and agencies.</li> <li>• Development of an Aboriginal policy framework to address Aboriginal issues in Nova Scotia</li> <li>• Ongoing participation and coordination of Provincial role in the Mi'kmaq-Canada-Nova Scotia Tripartite Forum.</li> <li>• Participation and representation in national and regional initiatives, such as the Federal/Provincial/Territorial/Aboriginal Forum of Ministers/Leaders and the Sustainable Communities Initiative.</li> <li>• Working with departments and agencies to apply national strategies to provincial approaches.</li> </ul>
	Number of corporate policies or strategic approaches that reflect an Aboriginal component.	Baseline data to be established.	A consistent and coordinated policy approach to Aboriginal issues across Government.	

**Core Business Area: Communication, Public Education and Awareness**

<b>OUTCOME</b>	<b>MEASURE</b>	<b>DATA</b>	<b>TARGET-2004-05</b>	<b>STRATEGIES to achieve target</b>
Greater awareness of Mi'kmaq culture in Nova Scotia	Number of public servants completing cultural awareness training.	170 public servants have taken cultural awareness training to date.	Increase in overall number of public servants taking training courses.	<ul style="list-style-type: none"> <li>• Ongoing development and institution of cultural awareness training for departments and agencies.</li> <li>• General awareness raising and education initiatives linked to negotiation and other processes including the development and dissemination of information and educational material.</li> </ul>

March 7, 2003