

**Appendix A**  
**OUTCOME MEASURES - 2004/05 Business Plan**

**Negotiations and Related Discussions:**

Outcome	Measure	Base Year Data	Target 2005/06	Strategies to achieve target
<p>Progress toward resolution of treaty-related issues in a manner that reconciles the interests of Nova Scotia, Canada and the Mi'kmaq and promotes positive working relationships.</p>	<p>Continued commitment of all parties to the June 2002 Mi'kmaq-Nova Scotia-Canada Umbrella Agreement.</p>	<p>Umbrella Agreement in place.</p>	<p>Ongoing.</p>	<p>-Ongoing participation and coordination of Provincial role in the Mi'kmaq-Canada-Nova Scotia Tripartite Forum. -Initiation of discussions with the Federal Government and the Mi'kmaq on principles and guidelines for a consultation process in Nova Scotia. -Completion of a Framework Agreement.</p>
	<p>Progress on a Framework Agreement which will guide negotiation of treaty and related issues.</p>	<p>No Framework Agreement currently in place.</p>	<p>Draft submitted for internal review.</p>	<p>-Ongoing discussions with Mi'kmaq and Canada to identify issues for negotiations and develop a negotiation process. -Internal preparation and consultations with departments.</p>
	<p>Process for information sharing and input by public and groups, organizations and individuals with interests in subject areas under negotiations.</p>	<p>No process in place.</p>	<p>Process established and implementation beginning in 2004/2005.</p>	<p>-Establishment of mechanisms to inform and consult with the public and stakeholders with respect to treaty negotiations.</p>

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**Aboriginal and Intergovernmental Relations:**

Outcome	Measure	Base Year Data	Target 2005/06	Strategies to achieve target
To effectively represent the interests of Nova Scotians in federal, territorial and aboriginal relations.	Measure level of participation in intergovernmental forums.	Baseline data to be established in 2004-05.	Maintain ongoing participation in intergovernmental forums.	<ul style="list-style-type: none"> <li>-Ongoing participation and coordination of provincial role in the Mi'kmaq-Canada-Nova Scotia Tripartite Forum.</li> <li>-Ongoing participation and involvement in national and regional initiatives, such as the Federal/Provincial/Territorial/Aboriginal Forum of Ministers/Leaders.</li> <li>-Continue information sharing and collaborative opportunities with other maritime officials.</li> <li>-Development of an Aboriginal policy framework to address Aboriginal issues in Nova Scotia.</li> <li>-Ongoing identification and coordination of cross departmental Aboriginal issues.</li> <li>-Continuation of strategic advice and policy analysis to departments and agencies.</li> <li>-Working with departments and agencies to apply national strategies to provincial approaches.</li> </ul>
Improved Relations between the Government of Nova Scotia and Aboriginal Communities and Organizations.	Assessment of government departments and agencies satisfaction with their working relationships with Aboriginal communities & organizations.	Baseline data to be established in 2004-05.	Survey to be conducted and benchmark data to be established.	
	Qualitative feedback from Aboriginal organizations on their satisfaction with their working relationships with the Government of Nova Scotia	Baseline data to be established in 2004-05.	Survey to be conducted and benchmark data to be established.	

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**Interdepartmental Coordination, Policy Analysis and Strategic Advice:**

<b>Outcome</b>	<b>Measure</b>	<b>Data</b>	<b>Target 2005/06</b>	<b>Strategies to achieve target</b>
Effective coordination and advice being provided to Government departments and agencies.	Government departments and agencies satisfaction with the services and advice provided by OAA.	Baseline data to be established in 2004-05.	Survey to be conducted and benchmark data to be established.	<ul style="list-style-type: none"> <li>-Provide research and policy advice that is timely, accurate and useful.</li> <li>-Development of an Aboriginal policy framework to address aboriginal issues in Nova Scotia.</li> </ul>

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**Communication, Public Education and Awareness:**

<b>Outcome</b>	<b>Measure</b>	<b>Base Year Data</b>	<b>Target 2005/06</b>	<b>Strategies to achieve target</b>
Government employees and the public are aware of and have an understanding of Aboriginal issues in Nova Scotia.	Increase in Nova Scotia's who feel informed and knowledgeable of Aboriginal issues in Nova Scotia.	40% of Nova Scotians feel well informed about Aboriginal issues in Nova Scotia. (2003 Omnibus Survey)	Increase in % of Nova Scotians who feel informed about Aboriginal issues in Nova Scotia.	-Develop and implement strategies to enhance public understanding and awareness of issues related to Aboriginal people in Nova Scotia.
	Number of Government employees who have attended training on Aboriginal issues.	Baseline data to be established in 2004-05.	50 government employees trained.	-Develop marketing piece to encourage participation in the program.
	Assessment of government employees satisfaction with training.	Baseline data to be established in 2004-05.	Feedback from participants indicating that they have learned something new and useful.	-Develop a program that can be fluid according to the needs of the participants.
	Number of Intranet and Internet hits.	Baseline data to be established in 2004-05.	Increase the number of Intranet and Internet visitor hits.	-Develop and update content for the Intranet and Internet web sites.