



Resources for updating Accessibility Plans

Prepared by the Accessibility Directorate, August 2024

■ Accessibility Directorate Support

The Accessibility Directorate provides a variety of supports to Prescribed Public Sector Bodies (PPSBs), including the following:

- **Presentations** on topics related to the Accessibility Act
- **Training and education**
 - Accessibility Foundations' Train the Trainer - a program that trains individuals to facilitate an educational workshop called Accessibility Foundations covering basic concepts around disability and accessibility. Participants can then facilitate the Accessibility Foundations workshop for their own PPSB organization or work collaboratively with other trainers on joint facilitation.
 - Virtual Webinars – live webinars regularly offered to PPSBs on a variety of accessibility and disability topics, such as social media accessibility, plain language, inclusive employment, emergency management for persons with disabilities, and more.
- **Promotional materials** to use for accessibility awareness, such as during Access Awareness Week and International Day of Persons with Disabilities.
- **Advisory supports**, such as answering questions and providing connections to other resources and organizations.

If you have questions or need support, contact us by email at Accessibility@NovaScotia.ca.

Accessibility Directorate Website

- The [Accessibility Directorate website](#) is the official government website for the Accessibility Directorate.
- It includes key policies and documents related to the Accessibility Act including:
 - [Access by Design 2030](#) – Nova Scotia’s accessibility framework
 - [Government of Nova Scotia’s Accessibility Plan](#)
 - minister’s annual reports
 - [accessibility advisory board overview and reports](#)
 - [standard development committees](#)
 - [compliance and enforcement overview](#)
- It hosts resources to assist PPSBs in improving accessibility and meeting their obligations under the Accessibility Act including:
 - [Accessibility Act Essentials Webinar for Prescribed Public Sector Bodies](#)
 - [Accessibility Planning Toolkit for Prescribed Public Sector Bodies](#)
- It also includes general accessibility resources such as:
 - [An Accessible Province by 2030 Webinar](#)
 - [Guide to Planning \(in-person\) Accessible Meetings and Events](#)
 - [Guide to Planning Accessible Online Meetings and Events](#)

Access Includes Everyone Website

- The [Access Includes Everyone website](#) is a public awareness website created by the Accessibility Directorate to increase understanding of disability and accessibility.
- The website includes:
 - a [resource hub](#) with a variety of tools and webinars, such as
 - [Engaging Persons with Disabilities webinar and workbook](#)
 - [Introduction to Disability webinar](#)
 - posters, postcards, bookmarks, social media graphics, email banners, email signatures, virtual backgrounds and more
 - [links to PPSB accessibility plans](#)
 - [Nova Scotia disability statistics](#)

Planning Tools

The Accessibility Planning Toolkit for Prescribed Public Sector Bodies

This is a step-by-step resource to help PPSBs establish an accessibility committee and build an accessibility plan. The following resources are contained in the Accessibility Planning Toolkit for Prescribed Public Sector Bodies (2019) appendices:

The Accessibility Planning Toolkit for Prescribed Public Sector Bodies

- A. Sample terms of reference for Accessibility Advisory Committee
- B. Sample call for applicants for an Accessibility Advisory Committee
- C. Sample application for Accessibility Advisory Committee members
- D. Suggested consultation activities

■ Support for Municipalities and Villages

Municipal Accessibility Equity Anti-Racism Support Program

The Office of Equity and Anti-Racism, the Accessibility Directorate and The Association of Municipal Administrators of Nova Scotia (AMANS) are working together to support municipalities and villages to meet planning requirements under both the Dismantling Racism and Hate Act and the Accessibility Act, improve accessibility and address systemic hate, inequity, and racism across Nova Scotia.

Resources for Municipalities and Villages to help meet legislative requirements through the Dismantling Hate and Racism Act.

The Municipal Accessibility, Equity, Anti-Racism Support Program was created to help coordinate, promote and provide equity, anti-racism and accessibility capacity-building support for municipalities and villages throughout Nova Scotia. AMANS coordinates the program and offers several resources and initiatives such as workshops, lunch and learns, community of practice, networking opportunities, and training.

The Municipal IDEAS webpage is available for municipalities and villages to support employees working on accessibility, equity, and anti-racism initiatives in their organizations. The website offers a collaborative space to support practitioners through education, training, and community of practice networks and promotes current events and opportunities.

If you have questions or would like to learn more about the program, please contact Julie Glaser at JGlaser@amans.ca.

AMANS (Association of Municipal Administrators Nova Scotia) [main website](#)

The Accessibility Planning Toolkit for Municipalities

The Accessibility Planning Toolkit for Municipalities

This is a step-by-step resource to help municipalities and villages establish an accessibility committee and build an accessibility plan. The resources in this toolkit are similar to that of the PPSB toolkit above, tailored for municipalities.

■ Other Learning Opportunities

Sea Change Colab Accessibility and Allyship Training

Sea Change Colab offers a series of free training on accessibility foundations, allyship, accessible recruitment and hiring, accommodations at work, and plain language through funding from the Government of Canada.