

# Member Application

Employment Standard Development Committee



## About this application

The information collected in this application will be used by the Accessibility Advisory Board and the Minister of Justice to select members of the Employment Standard Development Committee.

For more information about the committee and the application process, visit the Accessibility Directorate website: [www.novascotia.ca/accessibility](http://www.novascotia.ca/accessibility)

This application is also available in American Sign Language (ASL).

Application deadline: August 20, 2021

## Application process

- Answer the questions within this fillable PDF document. If you require more space, you may attach a separate document.
- Save the file
- Email your saved PDF file to [accessibility@novascotia.ca](mailto:accessibility@novascotia.ca)
- Optional: Attach your resume to the email and, if you require more space, an additional document containing your answers.

## About privacy and confidentiality

The information you submit will only be used for the purpose of selecting members of the Employment Standard Development Committee. Our handling of your information will comply with the provision of Nova Scotia's Freedom of Information and Protection of Privacy Act.

## More information

If you have questions or to submit your application in an alternate format, contact the Accessibility Directorate.

Email: [accessibility@novascotia.ca](mailto:accessibility@novascotia.ca)

Phone: 902.424.8280 / 1.800.565.8280 (toll free in Nova Scotia)

For more information, visit our website: [www.novascotia.ca/accessibility](http://www.novascotia.ca/accessibility)

# Member Application

Employment Standard Development Committee



## Application

The Accessibility Advisory Board recognizes the full range of disabilities and the diverse ways that other identities and life circumstances/experiences intersect with disability to construct accessibility barriers.

We encourage applicants for the Employment Standard Development Committee to self-identify.

### Section 1: Personal Details (Required)

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Email address: \_\_\_\_\_ Phone number: \_\_\_\_\_

Gender:  Man  Woman  Non-binary  I identify as: \_\_\_\_\_

Indicate whether you identify with any of the following groups (check all that apply):

- |   |   |
|---|---|
| <input type="checkbox"/> Young Nova Scotian (35 and under)                    | <input type="checkbox"/> Indigenous         |
| <input type="checkbox"/> Black/African Nova Scotian                           | <input type="checkbox"/> Acadian            |
| <input type="checkbox"/> Racially visible person                              | <input type="checkbox"/> Gaelic             |
| <input type="checkbox"/> 2SLGBTIQA+   | <input type="checkbox"/> Newcomer/Immigrant |
| <input type="checkbox"/> Person with a disability, Deaf and/or Neurodivergent |   |

If yes, type(s) of disability \_\_\_\_\_

### Section 2: Experience/Expertise (Required)

Describe your experience/expertise in **one or more** of the following areas

- persons with disabilities, Deaf and/or neurodivergent persons who have lived experience related to labour force participation, including:
  - Persons who are unemployed (those without work, are available to work and are actively seeking work) or persons who are underemployed due to employment accessibility barriers.
  - Persons who are employed in an inclusive and accessible workplace.
  - Persons who have experience/expertise in workplace supports or services to improve accessibility. This may include assistive devices, role of personal support workers and other persons who provide accessibility in the workplace and service animals in the workplace.





# Member Application

Employment Standard Development Committee



## Section 3: Additional Qualities (Required)

Tell us why you would make a good member of the Employment Standard Development Committee.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

## Disclose any conflict of interest

Conflict of interest exists when the duties and responsibilities of a committee member are or potentially could be compromised by a private interest.

A private interest does **NOT** include an interest in a matter that:

- is of general public application
- affects a member as one of a broad class of persons
- concerns the remuneration or allowances of a member
- is so remote or insignificant in its nature that it cannot reasonably be regarded as likely to influence a member

# Member Application

Employment Standard Development Committee



A conflict of interest may be real or perceived:

- **“Real”** conflict of interest exists when the member has knowledge of a private interest, economic or otherwise, that could influence the exercise of his or her duties and responsibilities.
- **“Perceived”** conflict of interest exists when the member is in a situation in which a reasonably well-informed person could properly have a reasonable apprehension that a conflict of interest exists, even when there may not be a conflict.

Do you have any personal or professional interests that may result in you having an actual or perceived conflict of interest now or in the future in respect to the Employment Standard Development Committee?

If yes, briefly describe those interests so that we may consider the nature and scope of any conflicts and whether they can be appropriately managed. If necessary, we will contact you for more information in making that assessment.

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

## Submitting

- Save this PDF file.
- **Email this file to us:** [accessibility@novascotia.ca](mailto:accessibility@novascotia.ca)  
(Optional – include your resume and if you required more space, an additional document containing your answers).

**Application deadline: August 20, 2021**