

CUPE Long-Term Care Strike

Information for Residents and Families

Long-term care homes provide care for many Nova Scotians. Any time labour action impacts these homes, it is worrisome for residents and families.

It is important for residents and families of any homes impacted by a strike to know that essential daily care will continue to be delivered. Homes are required to work with the union to ensure all residents continue to receive the essential care they need.

Not all long-term care homes impacted

Most long-term care homes continue to operate as normal. Only those homes with employees represented by CUPE may be impacted by the strike. Fifty-five of the 143 homes in Nova Scotia have employees represented by CUPE. Of these 55 homes, not all are in position to strike.

People with a loved one in long-term care should check to see if their home is impacted by the strike.

Those with a loved one who is living in a home impacted by this strike are encouraged to stay in contact with the home's administrator for updates.

Essential daily care will continue

Although labour action will cause challenges and operations may look a bit different, all residents of homes impacted by the strike will continue to receive the essential daily care they need. This is ensured through essential service agreements, which homes must have in place for any labour action to happen.

The Department of Seniors and Long-Term Care is in daily contact with every long-term care home impacted to ensure this care continues. The care and safety of residents is the top priority.

Essential service agreements

The requirement for homes to have essential service agreements is laid out in the *Essential Health and Community Services Act*.

Essential service agreements are between each home and the union. While agreements may differ a bit from home to home, every resident impacted will receive essential daily care.

What essential daily care is

Essential daily care includes nutritious meals, hydration, safety and supervision around meals, personal care, and infection prevention and control. While it will differ from home to home, some non-essential services may pause during the labour action.