

PROVINCE-WIDE SUMMARY REPORT: By Specialty By Variable, Ten-Year Totals

CATEGORY	SPECIALTY_NAME (RCPC)	ROSTER		Results - Need			Results - Supply					Results		SUBTOTALS		TOTAL	ROSTER		AVERAGE PER YEAR RECRUITMENT		
		Opening Count Balance	Opening FTE	Method	Result	Subtotal	Sustainab ility	Gender Shift	NIPM /RFA	Separations	Subtotal	Planning	Benchmark(s)	Replacement Recruitment	Need	10-Year Recruitment	Ending FTE Balance	Ending COUNT Balance	Replacement Recruitment	Need	Total per Year
Diagnostic & Therapeutic	Anatomical Pathology	32.00	29.70	C	2.7	2.7	0.0	1.0	(3.5)	(13.5)	(16.0)	0.0	0.0	16.0	2.7	18.7	32.4	35.0	1.6	0.3	1.9
Diagnostic & Therapeutic	Diagnostic Radiology	102.00	86.59	C	0.3	0.3	0.0	(1.8)	(9.2)	(25.2)	(36.2)	0.0	(11.7)	36.2	(11.4)	24.7	75.2	89.0	3.6	(1.1)	2.5
Diagnostic & Therapeutic	General Pathology	6.00	5.60	C	0.0	0.0	0.0	0.1	(0.7)	(1.5)	(2.1)	0.0	0.0	2.1	0.0	2.1	5.6	6.0	0.2	0.0	0.2
Diagnostic & Therapeutic	Hematological Pathology	6.00	4.52	C	0.0	0.0	0.0	0.1	(0.6)	(0.9)	(1.4)	0.0	0.0	1.4	0.0	1.4	4.5	6.0	0.1	0.0	0.1
Diagnostic & Therapeutic	Medical Biochemistry	2.00	1.60	C	0.0	0.0	0.0	(0.0)	(0.2)	(0.8)	(1.1)	0.0	0.0	1.1	0.0	1.1	1.6	2.0	0.1	0.0	0.1
Diagnostic & Therapeutic	Medical Microbiology	2.00	1.58	C	0.0	0.0	0.0	(0.0)	(0.3)	(0.8)	(1.1)	0.0	0.0	1.1	0.0	1.1	1.6	3.0	0.1	0.0	0.1
Diagnostic & Therapeutic	Neuropathology	3.00	1.91	C	0.0	0.0	0.0	(0.0)	(0.2)	0.0	(0.2)	0.0	0.0	0.2	0.0	0.2	1.9	3.0	0.0	0.0	0.0
Diagnostic & Therapeutic	Nuclear Medicine	5.00	4.89	C	0.0	0.0	0.0	(0.1)	(0.5)	(2.0)	(2.6)	0.0	0.0	2.6	0.0	2.6	4.9	5.0	0.3	0.0	0.3
Diagnostic & Therapeutic	Radiation Oncology	15.00	11.51	C	1.4	1.4	0.0	(0.4)	(1.5)	(6.6)	(8.5)	0.0	0.0	8.5	1.4	9.9	13.0	17.0	0.8	0.1	1.0
SUBTOTAL	Diagnostic & Therapeutic	173.00	147.90	N/A	4.4	4.4	0.0	(1.1)	(16.8)	(51.3)	(69.2)	0.0	(11.7)	69.2	(7.3)	61.9	140.6	166.0	6.9	(0.7)	6.2
Emergency Medicine	Emergency Medicine	146.00	128.71	C	0.5	0.5	0.0	(4.1)	(14.3)	(30.4)	(48.8)	0.0	0.0	48.8	0.5	49.3	129.2	147.0	4.9	0.0	4.9
SUBTOTAL	Emergency Medicine	146.00	128.71	N/A	0.5	0.5	0.0	(4.1)	(14.3)	(30.4)	(48.8)	0.0	0.0	48.8	0.5	49.3	129.2	147.0	4.9	0.0	4.9
Family Practice	Family Medicine (SI)-Palliative Care	14.00	10.44	C	0.0	0.0	0.0	(0.4)	(1.2)	(4.7)	(6.3)	0.0	0.0	6.3	0.0	6.3	10.5	13.0	0.6	0.0	0.6
Family Practice	General Practice	949.00	809.49	C	132.0	132.0	0.0	(45.7)	(86.2)	(327.0)	(458.9)	(85.1)	0.0	458.9	46.9	505.8	856.4	1,004.0	45.9	4.7	50.6
SUBTOTAL	Family Practice	963.00	819.94	N/A	132.1	132.1	0.0	(46.2)	(87.3)	(331.7)	(465.2)	(85.1)	0.0	465.2	46.9	512.1	866.8	1,017.0	46.5	4.7	51.2
Medical	Cardiology	44.00	33.24	C	3.6	3.6	0.0	(2.7)	(4.1)	(10.4)	(17.2)	0.0	(3.1)	17.2	0.6	17.8	33.8	43.0	1.7	0.1	1.8
Medical	Community Health	3.00	2.16	C	0.0	0.0	0.0	(0.0)	(0.2)	(0.1)	(0.3)	0.0	0.0	0.3	0.0	0.3	2.2	3.0	0.0	0.0	0.0
Medical	Critical Care Medicine	8.00	6.98	C	0.0	0.0	0.0	(0.2)	(0.9)	(0.8)	(1.9)	0.0	0.0	1.9	0.0	2.0	7.0	8.0	0.2	0.0	0.2
Medical	Dermatology	19.00	13.49	C	0.1	0.1	0.0	(1.2)	(1.7)	(7.4)	(10.2)	0.0	0.0	10.2	0.1	10.3	13.5	17.0	1.0	0.0	1.0
Medical	Endocrinology and Metabolism	9.00	6.08	C	2.1	2.1	0.0	(0.5)	(0.8)	(0.8)	(2.0)	0.0	0.0	2.0	2.1	4.1	8.1	11.0	0.2	0.2	0.4
Medical	Forensic Psychiatry	5.00	4.00	C	0.0	0.0	0.0	(0.2)	(0.5)	(0.8)	(1.5)	0.0	0.0	1.5	0.0	1.5	4.0	5.0	0.1	0.0	0.1
Medical	Gastroenterology	24.00	20.92	C	0.1	0.1	0.0	(1.7)	(2.5)	(6.3)	(10.5)	0.0	(4.4)	10.5	(4.3)	6.1	16.6	20.0	1.0	(0.4)	0.6
Medical	General Internal Medicine (GIM)	72.00	56.04	C	0.2	0.2	0.0	(2.3)	(6.3)	(18.4)	(26.9)	0.0	7.2	26.9	7.4	34.3	63.4	82.0	2.7	0.7	3.4
Medical	Geriatric Medicine	16.00	13.93	C	0.0	0.0	0.0	(0.7)	(1.7)	(3.5)	(5.8)	0.0	0.0	5.8	0.0	5.8	13.9	16.0	0.6	0.0	0.6
Medical	Gynecologic Oncology	3.00	2.23	C	0.0	0.0	0.0	(0.1)	(0.3)	(0.6)	(1.0)	0.0	0.2	1.0	0.2	1.2	2.4	4.0	0.1	0.0	0.1
Medical	Hematology	10.00	7.73	C	1.2	1.2	0.0	(0.5)	(1.0)	(2.0)	(3.5)	0.0	0.0	3.5	1.2	4.7	8.9	12.0	0.3	0.1	0.5
Medical	Infectious Diseases	6.00	5.11	C	0.0	0.0	0.0	(0.3)	(0.6)	(1.6)	(2.5)	0.0	0.0	2.5	0.0	2.5	5.1	6.0	0.3	0.0	0.3
Medical	Medical Oncology	17.00	14.13	C	1.9	1.9	0.0	(0.9)	(1.7)	(3.8)	(6.5)	0.0	0.0	6.5	1.9	8.4	16.0	20.0	0.7	0.2	0.8
Medical	Nephrology	16.00	14.67	C	6.8	6.8	0.0	(1.9)	(1.6)	(4.6)	(8.1)	0.0	(2.1)	8.1	4.7	12.8	19.4	22.0	0.8	0.5	1.3
Medical	Neurology	20.00	15.40	C	0.1	0.1	0.0	(0.9)	(2.0)	(8.5)	(11.4)	0.0	3.2	11.4	3.2	14.6	18.6	25.0	1.1	0.3	1.5
Medical	Occupational Medicine	6.00	6.29	C	0.0	0.0	0.0	(0.6)	(0.7)	(3.8)	(5.0)	0.0	0.0	5.0	0.0	5.0	6.3	7.0	0.5	0.0	0.5
Medical	Physical Medicine and Rehabilitation	14.00	10.83	C	0.0	0.0	0.0	(1.0)	(1.3)	(6.2)	(8.5)	0.0	0.0	8.5	0.0	8.5	10.9	15.0	0.8	0.0	0.8
Medical	Psychiatry	152.00	115.04	C	13.0	13.0	0.0	(11.0)	(13.5)	(44.6)	(69.1)	0.0	(15.5)	69.1	(2.6)	66.6	112.5	149.0	6.9	(0.3)	6.7
Medical	Respirology	14.00	11.62	C	1.3	1.3	0.0	(0.5)	(1.3)	(5.2)	(7.1)	0.0	4.0	7.1	5.3	12.3	16.9	21.0	0.7	0.5	1.2
Medical	Rheumatology	12.00	9.81	C	1.8	1.8	0.0	(0.8)	(1.3)	(3.1)	(5.2)	0.0	0.0	5.2	1.8	7.0	11.6	15.0	0.5	0.2	0.7
SUBTOTAL	Medical	470.00	369.68	N/A	32.1	32.1	0.0	(27.8)	(44.0)	(132.5)	(204.3)	0.0	(10.6)	204.3	21.5	225.8	391.2	501.0	20.4	2.1	22.6
Paediatric	Pediatric Anesthesia	12.00	8.06	C	0.9	0.9	0.0	(0.2)	0.0	(2.1)	(2.3)	0.0	0.0	2.3	0.9	3.2	9.0	9.0	0.2	0.1	0.3
Paediatric	Pediatric Cardiology	4.00	2.74	C	0.0	0.0	0.0	0.0	(0.4)	(0.2)	(0.5)	0.0	1.3	0.5	1.3	1.8	4.0	5.0	0.1	0.1	0.2
Paediatric	Pediatric Child Health	1.00	0.80	C	0.1	0.1	0.0	(0.0)	0.0	0.0	(0.0)	0.0	0.0	0.0	0.1	0.1	0.9	1.0			
Paediatric	Pediatric Clinical Immunology and Allergy	5.00	2.87	C	0.0	0.0	0.0	(0.1)	(0.4)	(1.0)	(1.5)	0.0	0.0	1.5	0.0	1.5	2.9	3.0	0.1	0.0	0.1
Paediatric	Pediatric Critical Care Medicine	5.00	4.02	C	0.0	0.0	0.0	(0.2)	(0.5)	(2.8)	(3.5)	0.0	0.0	3.5	0.0	3.5	4.0	6.0	0.4	0.0	0.4
Paediatric	Pediatric Developmental	4.00	2.80	C	0.0	0.0	0.0	(0.1)	(0.4)	(2.1)	(2.6)	0.0	0.2	2.6	0.2	2.8	3.0	4.0	0.3	0.0	0.3
Paediatric	Pediatric Diagnostic Radiology	9.00	7.44	C	0.0	0.0	0.0	(0.2)	(1.0)	(2.4)	(3.6)	0.0	0.0	3.6	0.0	3.6	7.4	9.0	0.4	0.0	0.4
Paediatric	Pediatric Emergency Medicine	6.00	4.06	C	0.0	0.0	0.0	(0.2)	(0.5)	(2.1)	(2.8)	0.0	0.0	2.8	0.0	2.8	4.1	5.0	0.3	0.0	0.3
Paediatric	Pediatric Endocrinology and Metabolism	3.00	1.73	C	0.0	0.0	0.0	(0.0)	(0.2)	0.0	(0.2)	0.0	0.0	0.2	0.0	0.2	1.7	2.0	0.0	0.0	0.0
Paediatric	Pediatric Gastroenterology	4.00	2.90	C	0.0	0.0	0.0	(0.1)	(0.4)	(1.4)	(1.8)	0.0	0.1	1.8	0.1	1.9	3.0	4.0	0.2	0.0	0.2
Paediatric	Pediatric General	48.00	37.42	C	0.1	0.1	0.0	(1.0)	(4.5)	(12.9)	(18.4)	0.0	0.0	18.4	0.1	18.6	37.6	49.0	1.8	0.0	1.9
Paediatric	Pediatric Hematology/Oncology	6.00	4.07	C	0.0	0.0	0.0	(0.1)	(0.5)	(1.2)	(1.8)	0.0	0.0	1.8	0.0	1.8	4.1	6.0	0.2	0.0	0.2
Paediatric	Pediatric Infectious Diseases	3.00	2.60	C	0.0	0.0	0.0	(0.1)	(0.3)	(1.8)	(2.2)	0.0	0.4	2.2	0.4	2.6	3.0	4.0	0.2	0.0	0.3
Paediatric	Pediatric Medical Genetics	6.00	4.28	C	0.0	0.0	0.0	(0.0)	(0.6)	0.0	(0.6)	0.0	0.0	0.6	0.0	0.6	4.3	5.0	0.1	0.0	0.1
Paediatric	Pediatric Microbiology	1.00	0.80	C	0.1	0.1	0.0	(0.0)	0.0	0.0	(0.0)	0.0	0.0	0.0	0.1	0.1	0.9	1.0			
Paediatric	Pediatric Neonatal-Perinatal Medicine	9.00	7.09	C	0.0	0.0	0.0	(0.3)	(0.9)	(4.5)	(5.6)	0.0	0.0	5.6	0.0	5.6	7.1	9.0	0.6	0.0	0.6
Paediatric	Pediatric Nephrology	2.00	1.83	C	0.0	0.0	0.0	0.0	(0.2)	0.0	(0.2)	0.0	0.7	0.2	0.7	0.9	2.5	3.0	0.0	0.1	0.1
Paediatric	Pediatric Neurology	5.00	4.06	C	0.0	0.0	0.0	(0.1)	(0.5)	(1.7)	(2.3)	0.0	0.0	2.3	0.0	2.3	4.1	6.0	0.2	0.0	0.2
Paediatric	Pediatric Palliative Care	1.00	0.80	C	0.1	0.1	0.0	(0.0)	0.0	0.0	(0.0)	0.0	0.0	0.0	0.1	0.1					

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CATEGORY	SPECIALTY_NAME (RCPSC)	ROSTER		Results - Need			Results - Supply					Results		SUBTOTALS		TOTAL	ROSTER		AVERAGE PER YEAR RECRUITMENT			
		Opening Count Balance	Opening FTE	Method	Result	Subtotal	Sustainability	Gender Shift	NIPM /RFA	Separations	Subtotal	Planning	Benchmark(s)	Replacement Recruitment	Need	10-Year Recruitment	Ending FTE Balance	Ending COUNT Balance	Replacement Recruitment	Need	Total per Year	
Paediatric	Pediatric Ophthalmology	3.00	2.44	C	0.2	0.2	0.0	(0.1)	0.0	(0.9)	(1.0)	0.0	0.0	1.0	0.2	1.2	2.6	3.0	0.1	0.0	0.1	
Paediatric	Pediatric Orthopedic Surgery	2.00	1.59	C	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.2	(0.0)	0.2	0.2	1.8	0.0	(0.0)	0.0	0.0	
Paediatric	Pediatric Otolaryngology	3.00	2.25	C	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	2.2	0.0	0.0	0.0	0.0	
Paediatric	Pediatric Plastic Surgery	2.00	1.55	C	0.0	0.0	0.0	(0.0)	0.0	(0.7)	(0.8)	0.0	0.2	0.8	0.2	1.0	1.8	0.0	0.1	0.0	0.1	
Paediatric	Pediatric (General) Surgery	4.00	2.81	C	0.0	0.0	0.0	(0.1)	(0.6)	(1.2)	(1.9)	0.0	0.2	1.9	0.2	2.1	3.0	6.0	0.2	0.0	0.2	
Paediatric	Pediatric Urology	2.00	1.54	C	0.1	0.1	0.0	(0.0)	0.0	(0.8)	(0.9)	0.0	0.2	0.9	0.3	1.2	1.8	6.0	0.1	0.0	0.1	
SUBTOTAL	Paediatric	178.00	134.64	N/A	4.4	4.4	0.0	(3.8)	(15.2)	(46.6)	(65.5)	0.0	1.4	65.5	5.9	71.3	140.5	181.0	6.5	0.6	7.1	
Surgical	Anesthesiology	127.00	101.27	C	0.4	0.4	0.0	(0.2)	(13.5)	(22.5)	(36.2)	0.0	0.0	36.2	0.4	36.6	101.6	128.0	3.6	0.0	3.7	
Surgical	Cardiac Surgery	10.00	6.36	C	0.9	0.9	0.0	0.0	(0.8)	(4.1)	(4.9)	0.0	(0.8)	4.9	0.1	5.0	6.4	8.0	0.5	0.0	0.5	
Surgical	General Surgery	62.00	48.54	C	5.7	5.7	0.0	(1.9)	(5.5)	(8.8)	(16.2)	0.0	2.1	16.2	7.8	24.0	56.4	72.0	1.6	0.8	2.4	
Surgical	Neurosurgery	8.00	6.06	C	0.0	0.0	0.0	(0.1)	(0.8)	(0.5)	(1.4)	0.0	0.0	1.4	0.0	1.4	6.1	8.0	0.1	0.0	0.1	
Surgical	Obstetrics and Gynecology	62.00	53.55	C	0.2	0.2	0.0	(1.3)	(5.7)	(14.3)	(21.3)	0.0	0.0	21.3	0.2	21.5	53.7	63.0	2.1	0.0	2.1	
Surgical	Ophthalmology	46.00	37.64	C	0.1	0.1	0.0	(1.7)	(4.4)	(11.0)	(17.1)	0.0	0.0	17.1	0.1	17.3	37.8	47.0	1.7	0.0	1.7	
Surgical	Orthopedic Surgery	48.00	34.10	C	0.1	0.1	0.0	(1.7)	(4.1)	(11.4)	(17.2)	0.0	0.0	17.2	0.1	17.3	34.2	49.0	1.7	0.0	1.7	
Surgical	Otolaryngology - Head and Neck Surgery	26.00	19.99	C	0.1	0.1	0.0	(1.5)	(2.7)	(7.2)	(11.4)	0.0	(3.8)	11.4	(3.7)	7.7	16.3	22.0	1.1	(0.4)	0.8	
Surgical	Plastic Surgery	14.00	10.59	C	0.0	0.0	0.0	(0.5)	(1.3)	(4.6)	(6.4)	0.0	1.1	6.4	1.1	7.5	11.7	16.0	0.6	0.1	0.7	
Surgical	Thoracic Surgery	6.00	4.81	C	0.0	0.0	0.0	(0.1)	(0.5)	(0.8)	(1.4)	0.0	0.0	1.4	0.0	1.4	4.8	5.0	0.1	0.0	0.1	
Surgical	Urology	22.00	19.38	C	0.1	0.1	0.0	(1.0)	(2.3)	(5.1)	(8.3)	0.0	(1.8)	8.3	(1.7)	6.6	17.7	21.0	0.8	(0.2)	0.7	
Surgical	Vascular Surgery	7.00	5.62	C	0.8	0.8	0.0	(0.3)	(0.7)	(1.1)	(2.1)	0.0	0.0	2.1	0.8	2.9	6.4	8.0	0.2	0.1	0.3	
SUBTOTAL	Surgical	438.00	347.92	N/A	8.4	8.4	0.0	(10.4)	(42.2)	(91.3)	(143.9)	0.0	(3.1)	143.9	5.3	149.1	353.2	447.0	14.4	0.5	14.9	
TOTAL	ALL SPECIALTIES	2368.00	1948.79		181.9	181.9	0.0	(93.3)	(219.7)	(683.9)	(996.9)	(85.1)	(24.1)	996.9	72.7	1,069.6	2021.48	2459.00	99.7	7.3	107.0	