

Building a Better Tomorrow Together

Team Development for Collaboration in Health Care



Program Framework

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| <p>Enhancing Collaboration (1 module)</p> <ul style="list-style-type: none"> Assessing your current knowledge and skills regarding interprofessional collaboration Reflecting on your current collaborative efforts | <p>Interpersonal and Communication Skills (1 module)</p> <ul style="list-style-type: none"> Understanding different communication styles and applying communication techniques in your practice | <p>Team Functioning (1 module)</p> <ul style="list-style-type: none"> Building your team: vision, mission, operating guidelines Conducting effective team meetings | <p>Roles and Responsibilities (1 module)</p> <ul style="list-style-type: none"> Enhancing confidence in and knowledge of team member roles Labeling and professional stereotyping | <p>Decision Making and Leadership (1 module)</p> <ul style="list-style-type: none"> Decision making strategies Leadership roles within teams The sources and challenges of power in teams | <p>Conflict Resolution (1 module)</p> <ul style="list-style-type: none"> Understanding/respecting different conflict resolution styles Exploring interest based conflict resolution strategies |
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GREEN: reflects competencies for interprofessional collaborative practice and needs assessment/evaluation results.

BLUE: reflects needs assessment priorities for quality health care service delivery.

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| <p>Understanding Primary Health Care (2 modules)</p> <ul style="list-style-type: none"> The history and language of primary health care Population health and health promotion | <p>Chronic Disease Self-Management Support (1 modules)</p> <ul style="list-style-type: none"> Exploring awareness of general chronic disease self-management support principles | <p>An Intro to Cultural Competence in Health Care ** (2 modules)</p> <ul style="list-style-type: none"> Exploring the meaning of culture and its implications for health and care |
| <p>Program Planning and Evaluation (3 modules)</p> <ul style="list-style-type: none"> Program planning(steps 1-6) Program evaluation | <p>Building Community Partnerships (1 module)</p> <ul style="list-style-type: none"> Exploring partnerships based on the social determinants of health | <p>Generations and Learning Styles at Work (1module)</p> <ul style="list-style-type: none"> Appreciating learning styles and generational differences within teams |

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Notes:
 1. ** Janet Rhymes, Logical Minds Consulting, designed this module.
 2. For further information about this program, contact Primary Health Care, Nova Scotia Department of Health and Wellness at: (902) 424-5375