

Teachers' Pension Plan – Fact Sheet

(All figures as of Dec. 31, 2013 unless otherwise noted)

Type of pension plan: Defined benefit

Sponsors: Province of Nova Scotia and the Nova Scotia Teachers Union. The sponsors set contribution rates, Plan regulations and benefits, and the Plan's funding targets.

Trustee: Teachers' Pension Plan Trustee Inc. run by a 9-member board (4 members from the union, 4 from the province, 1 chair agreed to by both)

Members: 31,372

- Working: 12,815
- Pensioners: 11,242
- Inactive*: 5,964
- Survivors: 1,351
- Ratio: 1.02 active members for each 1 pensioner

** Inactive members: members who have not contributed to the Plan in the past year and a half and have not retired or removed their funds from the Plan*

Average age of plan member (working teacher/retired): 42.6 years / 69.2 years

Plan value: more than \$4.5 billion

Funded ratio: 75%

Unfunded liability: \$1.52 billion

Benefits paid: \$374 million

Contributions (employees/employer): \$68 million / \$68 million

Average contribution rate (employees/employer): 8.77%

Average annual contribution amount (employees/employer): \$5,300 / \$5,300

Average annual salary of working plan members: \$68,184

Average annual pension of current retirees: \$27,119

Indexing: Members who retired before 2006 receive indexing of CPI minus 1 percentage point. Members who retired 2006 and later receive indexing when the plan is 90% funded.

Pensioners receiving indexing: 9,402

Changes to plan (Aug. 1):

- Contribution rate increases 1 percentage point a year for three years (3 percentage points total) starting August 1.
- Disability pension provisions moved from the pension plan to the teachers' long-term disability insurance plan

Last time contribution rate was increased: 1993

Indexing to be available to all pensioners (plan at 90% or more funded): 2025 (estimated)