

Assessment of Oyster Seed Supply in Nova Scotia: Final Report

PREPARED FOR:

Department of Fisheries and Aquaculture & Atlantic Canada Opportunity Agency

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Disclaimer

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1 Executive Summary

The oyster industry in Nova Scotia is an important contributor to rural economies, Mi'kmaw community development, and local food systems, but faces increasing risks from disease, seed supply reliability, and regulatory complexity. This feasibility study, commissioned by the Nova Scotia Department of Fisheries and Aquaculture (NSDFA) and the Atlantic Canada Opportunities Agency (ACOA), provides an assessment of options for securing a safe, reliable/dependable, and sustainable oyster seed supply system for the province. The findings from this study build on a multi-method approach, including background research, a jurisdictional scan, stakeholder engagement, a growers' survey, and cost analysis.

Industry Context and Pressures

Historically, Nova Scotia's oyster growers have relied heavily on wild seed collection from within and outside of Nova Scotia, and more recently on seed from out-of-province hatcheries (primarily New Brunswick). However, both sources are increasingly unreliable and risky due to ongoing mortality events from MSX and detection of Dermo, restrictive regulatory frameworks, and environmental variability. Most Nova Scotia's current farms remain dependent on unpredictable wild spat collection, which constrains business planning and the sector's potential for growth.

Industry participants, including oyster growers, Mi'kmaw community members, regulators, academic researchers, and oyster processors, consistently identified seed supply as the greatest constraint to sector expansion. There is a growing consensus among growers that resolving seed bottlenecks is essential for the industry's resilience and longer-term viability.

Current and Projected Seed Demand

Nova Scotia's oyster industry is diverse in production size and ambition, with annual production volumes ranging from 1,000 to 2 million oysters per grower, with seed requirements ranging from 50,000 to 1.6 million seed. In 2024, approximately 75% of farms' seed requirements were met through wild collection, with 25% coming from hatcheries. However, about 67% of growers plan to expand production in the next 3-5 years, and 50% anticipate hatchery seed will be their primary source of supply, thus signaling a shift in sector practice if a reliable local supply is available. Projections suggest aggregate annual seed demand could increase from the current 18.9 million to 47 million within five years, with the portion of hatchery seed rising to at least 50% of that total.

Hatchery Options and Feasibility

1. **Large Centralized Hatchery:** A single, purpose-built hatchery delivers economies of scale, unified biosecurity protocols, and skilled staff concentration, but introduces a single point of failure and potentially reduces local environmental match of oysters.
2. **Small Hatcheries:** Decentralized facilities, servicing regions or located within existing farms, provide adaptation and reduce system-wide risk, but may face higher costs, duplication of technical staff, and challenges in maintaining quality and biosecurity standards because of increased numbers of facilities.

3. **Containerized Hatcheries:** These smaller-scale units offer flexibility and low up-front cost for targeted, seasonal, or pilot production, but have limited capacity and do not provide a long-term solution for a growing provincial industry; and similar to small hatcheries, an increased number of facilities may reduce the ability to maintain quality and biosecurity standards.
4. **Regional/Interprovincial Approach:** Purchasing seed from established commercial hatcheries outside Nova Scotia requires no local capital investment but leaves the province vulnerable to sudden supply and regulatory interruptions; furthermore, this option forgoes the benefits of local capacity, workforce development, and adaptation to specific local needs. As pathogen detection, pathogen prevalence, and disease impacts change across the region, there could be complications around the ability to move animals or seed from one location to another within the region.

Financial and Operational Considerations

Establishing a modern, financially viable commercial-scale hatchery is a significant undertaking with estimated capital costs for a central facility ranging from \$4.2-\$6.0 million and annual operating costs of \$.95-\$1.3 million. Small regional hatcheries require capital investment of \$1.4-\$2.4 million per site with annual operating expenses of \$285,000-\$510,000 each. Critically, industry experts identify an annual break-even threshold of 60-70 million seed sales for a modern commercial hatchery, meaning a “build it and they will come” approach is unlikely to succeed without guaranteed market commitments, phased expansion, or diversified revenue streams (including nursery services and potential multi-species production).

Workforce and technical training capacity are also immediate concerns. There is a need to ensure the availability of hatchery managers, an algae specialist, and skilled aquaculture technicians in Nova Scotia to allow expansion. Algae production systems represent a major technical and financial consideration for operating reliability at a commercial scale.

Nursery facilities are a requirement for a resilient seed supply chain to bridge the gap between delicate hatchery spat and robust, farm-ready seed. The capital costs for basic nursery operations are estimated at \$70,000-\$213,000 per site, with annual operating costs of \$96,000-\$195,000. Strategic regional placement of nurseries can minimize seed transport, support local grower clusters, and foster capacity in Indigenous and rural communities.

Governance, Partnerships, and Funding Models

Successful approaches in Virginia, New Brunswick, and Australia highlight the importance of shared risk, diverse representation (including growers, industry leadership, Indigenous organizations, researchers, and regulators), and accountability for public benefit objectives such as equity, genetic diversity, disease resistance, and restoration.

Potential approaches include:

- Blended public-private partnerships leveraging grants, government-backed loans, and private/industry equity.
- Cooperative models with sector-wide and/or regional buy-in.

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- Targeted public support for public goods (broodstock development, research, and extension services).
- Performance-based funding tied to clear access, pricing, and public benefit criteria.

Conclusions and Way Forward

While Nova Scotia's oyster industry is poised for growth, achieving this potential will require investment in reliable, locally controlled seed supply systems, workforce development, and continued innovation in disease management. A phased approach integrating hatchery infrastructure, regional nursery networks, and public-private Mi'kmaw partnership is potentially the most viable path forward. Policy and financial support must be paired with industry commitment and strong governance to ensure resilience, broad access, and lasting public benefit.

2 Introduction

Nova Scotia's oyster (largely *Crassostrea virginica*) industry is shaped by deep-rooted tradition, significant economic and cultural value, and an evolving risk landscape defined by emerging disease threats and increasing unpredictability in wild seed supply, in part due to climate change. In recent years, regional challenges such as events where *Haplosporidium nelsoni* infection (commonly called MSX) causes significant oyster mortality, widespread detection of *Perkinsus marinus* (commonly called Dermo), and environmental variability have sharpened the focus on developing reliable and sustainable seed supply systems. Despite these pressures, there is renewed and growing momentum toward sector growth, innovation, and stronger collaboration among growers, Mi'kmaw and non-Mi'kmaw partners, and regulators across the province.

Recognizing both the immediate and long-term importance of seed security, the Nova Scotia Department of Fisheries and Aquaculture (NSDFA) and the Atlantic Canada Opportunities Agency (ACOA) have jointly commissioned this feasibility study to assess options for a better supply of oyster seed in Nova Scotia, including developing a hatchery system of some kind. The aim is to secure the future of oyster aquaculture in Nova Scotia by critically evaluating financial viability, ownership structures, and partnership opportunities related to improving and increasing seed supply. This report draws from background research, stakeholder and rightsholder engagement, and jurisdictional scans to provide guidance on how Nova Scotia can best ensure a resilient, self-reliant, and sustainable oyster industry that supports rural and Mi'kmaw communities while contributing to the province's economic and environmental objectives.

This feasibility assessment is grounded in the perspectives and expertise of a wide range of growers, Mi'kmaw communities and enterprises, industry experts, research institutions, and government regulators. This report presents actionable options while identifying considerations for building a sustainable, future-ready oyster seed supply system that would underpin industry expansion, promote biosecurity, and realize broader public benefits for Nova Scotia.

The report proceeds as follows:

- **Section 3:** The Nova Scotia Oyster Industry Profile
- **Section 4:** Jurisdictional Scan
- **Section 5:** Stakeholder Engagement
- **Section 6:** Feasibility Analysis of a Hatchery
- **Section 7:** Funding Hatchery Options
- **Section 8:** Nursery Approach
- **Section 9:** Funding and Governance Models
- **Section 8:** Practical Considerations Moving Forward

3 The Nova Scotia Oyster Industry Profile

The Nova Scotia oyster industry has evolved over the past several decades. Historically, the industry was comprised of wild fishery, relay fishery, and aquaculture. The wild fishery involved the acquisition of licences by individuals who would then use small boats to tong or rake oysters from various public beds across the province and sell the oysters to processors. The relay fishery included the collection of oysters from oyster beds that were “closed” due to bacterial contamination and “relayed” into water bodies that were “open” (no bacterial contamination) for a minimum 21-day depuration period, so they were suitable for human consumption. In the 1950s, Fisheries and Oceans Canada transferred Malpeque disease-resistant oysters across the region, except into the Bras d’Or Lake and for this reason, Bras d’Or Lake oysters are susceptible to Malpeque disease to this day.

Nova Scotia oyster landings from 1928 to 2014 (Figure 1) indicate a sharp increase in the late 1990s prior to MSX impacting the Bras d’Or Lake oyster industry. The drop from 1970 to 90s is potentially the result of structural economic shifts with alternative employment options in the coal mining and wild fishery. On the other hand, the peak in 2000 is thought to be largely due to an increase in investment in oyster aquaculture (particularly in the Bras d’Or in the mid-1990s) which translated into sales in the late 1990s.

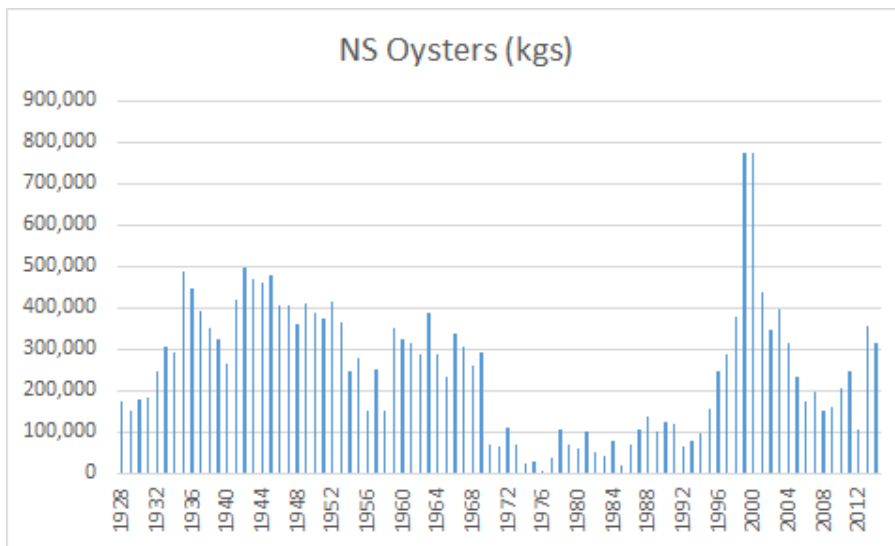


Figure 1. Oyster landings in NS. Source: Fisheries and Oceans Canada

The aquaculture component of this industry in northeastern Nova Scotia was started in earnest in the 1970s by the Cape Breton Development Corporation (DEVCO) in various areas of the Bras d’Or Lake. Seed collection was undertaken using various methods and materials on which oyster larvae would settle and then be transferred to either oyster leases or public oyster beds for grow-out to market size.

Most oyster farms in the province now operate using suspended culture technologies. Various options are available to farmers, and they utilize different systems depending on the nature of their farms. There are still some remaining oyster growers who operate on-bottom farms (e.g., Mabou), but these are low-production and sometimes referred to as hobby farms.

Despite its modest size, Nova Scotia's oyster industry holds an important place within the province's identity and aquaculture sector, contributing to rural economies, supporting Mi'kmaw and non-Mi'kmaw communities, and fostering entrepreneurial growth. While rooted in longstanding traditions, the sector is now navigating a period of renewal as it faces new challenges and opportunities. The following section provides an overview of the current structure and significance of oyster farming in Nova Scotia.

3.1 Industry Context and Structure

Nova Scotia's oyster sector consists of approximately 50 growers with a dynamic mix of small to medium-sized producers and a limited number of large operations. This industry structure reflects the province's broad coastal and rural economic context, in which aquaculture, notably oysters, serves as both an economic driver and a pillar of community development. Oyster farming directly generates rural employment, supports Mi'kmaw participation, and encourages entrepreneurship in communities where other economic opportunities may be limited or declining. Mi'kmaw communities, in particular, have a long-standing tradition and renewed interest in oyster aquaculture, contributing to economic diversification, local food security, and the preservation of cultural connections to the land and water.

Nova Scotia's wild oyster fishery and aquaculture sector are significantly interconnected. Traditionally, Nova Scotia's oyster industry has relied heavily on the collection of wild seed from public beds, especially those on the North Shore within Nova Scotia, and often from other provinces (e.g., PEI). Wild oyster fishers, particularly on the North Shore, with licences to collect in areas classified as 'closed' due to water contamination issues are heavily reliant on aquaculture leases in water bodies classified as 'open' water bodies to relay oyster for depuration prior to being sold to market. However, this reliance has become increasingly untenable. Disease outbreaks and pathogens across the region, such as MSX and Dermo, have reduced the reliability and safety of wild seed collection and relay fishery on to aquaculture leases, while regulatory tightening, particularly regarding interprovincial transfers and disease management, has further constrained access to seed supplies originating outside of Nova Scotia. Current seed supply challenges and future uncertainty now pose a significant risk not just for individual growers, but for the sector at large, limiting both current production and the potential for expansion. The need for a stable, disease-free, locally adapted source of seed is widely seen as a critical requirement for sustaining and growing the industry.

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3.2 Oyster Farming in the Aquaculture Industry

Despite being smaller in scale than Nova Scotia's finfish aquaculture industry, oyster farming contributes significantly to regional economies. In 2021, Nova Scotia's seafood exports reached \$2.47 billion¹. In 2022, oysters accounted for \$4.7 million of the province's \$158 million total aquaculture landed value. While

¹ <https://novascotia.ca/fish/documents/seafood-industry-facts-figures.pdf>

oyster-specific employment data is limited, the broader aquaculture sector, in which oysters are a component, provides stable jobs in rural coastal counties. The industry demonstrates strong potential for growth, especially as new aquaculture leases are approved and interest rises among both new entrants and established operators.

Additionally, oyster farming provides a range of positive environmental impacts that amplify its economic contributions. Oyster farms improve local water quality by filtering nutrients and particulates, promote biodiversity by creating habitat for other species, and deliver ecosystem services that benefit other coastal sectors such as fishing, tourism, and recreation.

Oyster aquaculture in Nova Scotia has also built a reputation for sustainable practices. The sector's environmental footprint is low in comparison to many other forms of food production, and its reliance on natural processes aligns well with emerging market preferences for traceable, "green" seafood. As interest in local, high-quality, and sustainably farmed shellfish rises, Nova Scotia's oyster growers are well-positioned to meet both domestic and export demand, provided that supply chain challenges, particularly around reliable seed, can be addressed in a timely and strategic manner.

3.3 Future of the Industry

The future of Nova Scotia's oyster industry will be shaped by a range of forces, including market demand, changing production practices, and the ability of growers to adapt to evolving regulatory, biological, and economic challenges. Insights from Nova Scotia growers provide a window into the sector's readiness for growth, its key opportunities, and the barriers that must be addressed to secure a sustainable path forward.

This section builds on the results from a survey conducted among growers as part of this feasibility study. The survey insights corroborate the findings presented in the What We Heard report issued from the engagement process (provided separately). Twelve (12) growers responded to the survey.

Overall, the survey results indicate a strong, and cautiously optimistic, outlook for the industry's future, shaped by both the sector's biological realities and ongoing supply and regulatory challenges. Some of the key themes and considerations for decision-makers include:

Production Trends and Growth Prospects: Current oyster production volumes among surveyed growers span a wide range, from as little as 1,000 up to 2,000,000 oysters annually, with an average production volume of approximately 425,000 oysters per grower. Likewise, seed requirements are highly variable, with needs ranging from 50,000 to 1.6 million oyster seed per grower (average: 630,000). Notably, 67% (8 out of 12) plan to expand their production over the next three to five years - a clear signal of sectoral ambition and market optimism. Similarly, 58% expect their seed requirements to increase within the same time frame.

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While the survey revealed that three in four (75%) growers currently meet 75% of their seed demand from wild seed collection, with the remaining 25% sourced from hatchery-supplied seed, there is growing recognition of the vulnerability and unpredictability of wild sources. When asked about their preferred primary source of seed in the next three to five years, half of the respondents (50%) anticipate a continued reliance on wild seed, while the other half expect to shift toward hatchery-supplied seed, signaling a significant potential change in industry practice if reliable hatchery seed becomes consistently available.

25% of the growers' seed needs in 2024 were met through hatchery-supplied seed. This percentage is expected to increase to 50% in the next 3-5 years.

Constraints and Risks: The most widely cited constraint to industry growth remains seed availability, with 75% of growers reporting that their production has been previously limited due to insufficient access to seed. According to respondents, the situation is reinforced by regulatory “red tape,” slow approval processes, and disease-related uncertainty (e.g., MSX, Dermo).

Shifting Toward Hatchery Seed and System Needs: Although a minority (25% or 3 out of 12) of the growers who responded to the survey currently depend entirely on hatchery-supplied seed, two in five (42%) anticipate increasing their use of hatchery seed in the next three to five years, signifying a growing trust in, or at least, a growing dependence on, predictable, quality-controlled seed sources. Importantly, 75% of growers responded “Yes” when asked directly whether Nova Scotia needs its own oyster hatchery system. These results highlight a sector-wide consensus echoed in the engagement sessions: the establishment of a dependable, local hatchery seed supply is seen as essential for sustainable growth, reducing vulnerability to external disease events, and ensuring industry resilience.

Opportunities and Outlook: Growers who participated in this study, whether through the engagement sessions or the survey, expressed cautious optimism about the potential for industry growth based on favourable local conditions such as clean water, low mortality rates, and established markets with strong demand. Growers recognize the value Nova Scotia offers in terms of water quality and unique oyster attributes and believe that with more efficient regulatory support and dependable seed access, the industry is well-positioned for expansion. Several growers highlighted the sector’s generational importance and the need for policies and industry structures that allow both small-scale and intensive production to coexist and thrive. There was a strong call for simplification of regulations, improved timelines for lease approvals, enhanced government-industry communication, and a long-term strategic approach to supporting both new entrants and established enterprises.

4 Jurisdictional Scan

The jurisdictional scan in this study offered the opportunity to learn best practices from leading jurisdictions in the oyster industry and provide insights that can be applied to the Nova Scotia context. The selection of cases is guided by a set of comprehensive criteria designed to ensure both environmental and operational relevance to Nova Scotia’s unique context. The table below summarizes the key reasons that motivated the choice for each jurisdiction.

| Jurisdiction | Relevance to Nova Scotia |
|---------------|---|
| Virginia | <ul style="list-style-type: none"> • Features robust, state-supported hatcheries focused on breeding for growth and disease resistance. • Illustrates an integrated model of research, broodstock development, distribution, and ecosystem restoration. • Shows benefits and challenges of government-led research and supply systems, relevant to NS’s public/private dynamics. |
| New Brunswick | <ul style="list-style-type: none"> • Operates one of the largest oyster hatcheries in the region, offering lessons on large-scale production. • Provides insight into the cost-effectiveness and sustainability of large hatchery operations. • Raises concerns about disease risks of moving broodstock and reliance on a few major hatcheries, critical considerations for NS’s risk management. |
| Maine | <ul style="list-style-type: none"> • Shares a climate, water temperature, salinity, and disease profile similar to NS, making findings directly relevant. • Experience with hatchery-based recovery during disease outbreaks provides models for NS. • Demonstrates cooperative industry responses and infrastructure investment suitable for NS’s environment. |
| Australia | <ul style="list-style-type: none"> • Mature hatchery industry with advanced selective breeding and centralized broodstock management. • Experience with major disease outbreaks (e.g., Pacific Oyster Mortality Syndrome) and coordinated government/industry response informs NS’s biosecurity. • Strong regulatory/biosecurity systems and industry-research collaboration provide technical models. • Southern temperate regions offer climate parallels with Maritime Canada. |
| France | <ul style="list-style-type: none"> • Experiences both long growing seasons and periods of slow growth, mirroring some NS conditions. • History of major viral and protozoan disease outbreaks and gradual recovery offers valuable lessons in resilience. • Uses diverse production methods (floating, on stilts, intertidal), demonstrating adaptable practices. • Recovery strategies and disease management approaches provide insights applicable to NS. |

4.1 Virginia, USA

Overview of the Oyster Industry: Virginia has the most mature and innovative oyster sector on the US East Coast. The industry is valued at up to \$60 million/year. Early recovery from disease and overfishing came via science-driven restoration, substantial public-private collaboration, and investment in modern aquaculture. Aquaculture now produces more oysters than wild harvest. Oysters deliver ecosystem benefits driven by ambitious restoration partnerships. Key industry challenges include coastal user conflicts, rising climate risks (warming, acidification), disease evolution, and the need for continued investment in broodstock and hatchery research.

Overview of Oyster Seed Supply Model(s): Virginia operates a vertically integrated seed supply system, combining public and private hatcheries. Eight commercial hatcheries produce most of the seed/larvae for private farms and export. The Aquaculture Genetics and Breeding Technology Center of the Virginia Institute of Marine Science (VIMS-ABC) leads R&D, broodstock improvement, and disease-resistant selective breeding (including triploid lines). Public hatcheries supply both industry and ecological restoration, bridging gaps when private capacity is disrupted. Private hatcheries innovate quickly, responding to market conditions and leveraging public research. Rapid uptake of improved strains ensures a resilient seed supply.

Regulatory and Funding Environment: The Virginia Marine Resources Commission (VMRC) regulates licensing, leases, and compliance; the Department of Health monitors water quality, and the Virginia Department of Environmental Quality (DEQ) handles environmental permitting. Strict biosecurity protocols are enforced, with certified disease-free broodstock, health records, and defined movement protocols. Funding for public hatchery and breeding operates through state/federal grants; private hatchery development relies on commercial investment, often matched with grant support from federal and state agencies.

Disease Management Approach: Major historical losses due to MSX and Dermo spurred a hatchery-based, research-driven recovery. Industry-wide selective breeding (led by VIMS-ABC and commercial partners) focuses on disease resistance and quality. All hatcheries maintain detailed biosecurity monitoring: certified broodstock, regular disease testing, robust genetic records, and detailed traceability. The Regional Shellfish Seed Biosecurity Program ensures in-state seed movement is monitored. Ongoing surveillance, early warning, and adaptive hatchery operations minimize outbreaks.

Stakeholder Engagement/Collaboration Models: Extensive collaboration links research, industry, government, Indigenous partners, and non-governmental organizations (NGOs). VIMS partners with public agencies and commercial hatcheries on genetics, training, and best practices. Industry associations drive policy advocacy, peer learning, and sector marketing. Community and Indigenous groups, such as the Nansemond Indian Nation, are becoming restoration leaders, integrating cultural stewardship in habitat recovery. Regular dialogues with regulators and community partners maintain sector trust.

Notable Lessons or Innovations

- Resilience comes from integration of public/private hatcheries, rapid genetic improvement, and strong sectoral partnerships.
- Rapid, pre-planned disease response and traceability systems set a technical benchmark.
- Indigenous leadership in restoration highlights the value of culturally grounded, community-driven aquaculture.
- Opportunities exist for further aligning commercial/restoration objectives and expanding stakeholder collaboration.

4.2 New Brunswick, Canada

Overview of the Oyster Industry: In 2023, New Brunswick (NB) led Canadian oyster aquaculture production by dollar value, generating \$26.0 million (PEI \$17.8 million; BC \$16.1 million; NS \$3.7 million). In terms of volume, NB ranks third nationally with 2,596 tonnes (BC 7,371 tonnes; PEI 4,761 tonnes; NS 235 tonnes). The sector is anchored on the native Eastern oyster (*Crassostrea virginica*), with ideal growing conditions along the eastern and northeastern coasts. Modernization in infrastructure, genomics, and scale is facilitated by close public, industry, and Indigenous coordination. Oysters underpin rural job creation, especially where traditional fisheries have declined.

Overview of Oyster Seed Supply Model(s): NB employs a hybrid public/private model. VALORÈS (formerly Coastal Zones Research Institute) provides the main public hatchery, leading breeding programs for fast-growing, disease-tested seed. The largest private hatchery, L'Étang Ruisseau Bar (ERB), is running a \$3.8 million genomics breeding program in partnership with universities and Genome Atlantic to deliver selectively bred seed with improved traits. Additional private hatcheries and government support help decentralize and diversify seed sources.

Regulatory and Funding Environment: Oyster aquaculture is regulated under the Aquaculture Act (2019), managed by Agriculture, Aquaculture and Fisheries (DAAF), with 20-year site leases, compliance audits, and environmental oversight. Provincial and federal programs (e.g., Oyster Farm Development Program, Atlantic Fisheries Fund) have invested in infrastructure, R&D, and innovation. Loans and guarantees further support growth. Stringent disease controls and water/quality rules align provincial and federal oversight.

Disease Management Approach: NB had limited disease presence until MSX and Dermo were both detected (2024). Rapid regulatory action included Primary Control Zones, movement restrictions, and enhanced surveillance through a “One Health” framework involving the Canadian Food Inspection Agency (CFIA), Fisheries and Oceans Canada (DFO), and all stakeholders. Ongoing investments support diagnostic tools, resistance research, and licensing standards. Engagement with industry, Indigenous groups, and academic researchers is key.

Stakeholder Engagement/Collaboration Models: VALORÈS, DFO, CFIA, universities, and ERB partner on genetic improvement, disease monitoring, and innovation. Federal partners provide ongoing support and policy direction. Industry associations ensure grower input on policy and best practices. Indigenous participation is coordinated through interagency approaches and co-developed opportunity pathways. All efforts aim for knowledge transfer and capacity building.

Notable Lessons or Innovations

- Strategic public investment can rapidly stimulate the private sector and genomics innovation.
- Strong cooperation among research, industry, and Indigenous groups can provide a better assessment of current conditions.
- Hybrid seed systems and decentralized production build in redundancy and security against supply/disease shocks.

4.3 Maine, USA

Overview of the Oyster Industry: Maine's oyster sector is fast-growing, with more than 150 farms generating roughly \$5 million/year. The industry is recognized for quality, rural job creation, and integration into local tourism (e.g., the "Oyster Trail"). The sector is deeply rooted in tradition, Indigenous heritage, and scientific research, with its expansion creating challenges around coastal use and conservation.

Overview of Oyster Seed Supply Model(s): Almost all growers use hatchery-reared seed from both non-profit (Downeast Institute) and commercial hatcheries (e.g., Mook Sea Farm). The Maine Department of Marine Resources (DMR) maintains a list of approved hatcheries. Most farmers buy juvenile seed (1.5-2 mm) for the early-stage upwelling before ocean grow-out. Strong relationships between hatcheries, growers, and research organizations drive diversity/adaptability. Imports from out-of-state (mainly Virginia and Maryland) also occur, but with tight regulatory supervision, ensuring seed health.

Regulatory and Funding Environment: The DMR governs licensing, leases, permit requirements, and biosecurity, with robust site-specific reviews. Funding comes from a mix of state/federal grants (e.g., United States Department of Agriculture's Farm Service, Maine Agriculture Development Grant), tax incentives, equity investments, and new economic development programs. Most farms blend public and private capital. Hatcheries and farms are inspected for water quality and disease management.

Disease Management Approach: Historically, Maine's cold water limited major disease losses, but greater seed movement and warmer waters are raising MSX/Dermo risk. Active disease surveillance and strict biosecurity are mandatory, such as pathogen testing of all imported seed, regulated gear movement, and annual grower sample submissions. The use of triploid seed and science-driven upweller design minimizes risk. Statewide reporting and learning networks support best practices.

Stakeholder Engagement/Collaboration Models: Industry success relies on coordination among farmers, scientists, extension specialists, and regulators, organized through the Maine Aquaculture Roadmap and Innovation Center. Public tours, open houses, and transparent permitting help build community trust. Producer associations and peer learning are crucial, as is collaboration with agencies and NGOs.

Notable Lessons or Innovations

- A diversified, distributed hatchery base, public, private, non-profit, enables resilience.
- Proactive, science-based regulation and adaptive management keep Maine's industry productive.
- Social license is built through open communication, public engagement, and collaborative planning.

4.4 Australia

Overview of the Oyster Industry: Australia's oyster farming sector is large, technologically advanced, and regionally tailored, centered in New South Wales (leading 76 million oysters/year, A\$59 million value), South Australia, and Tasmania. The industry is powered by science-led innovation, export focus, and high community engagement, with steady growth after overcoming major disease setbacks.

Overview of Oyster Seed Supply Model(s): A national selective breeding program (Australian Seafood Industries (ASI)) works with centralized and regional hatcheries, funded by compulsory industry levies. Hatchery spat supply is coordinated to ensure equitable access, while wild spat collection (traditional and regionally constrained) persists for Sydney Rock oysters, leveraging natural adaptation. Integration of genetics via ASI means growers access better disease resistance, growth, and shell traits; both large and small operations benefit.

Regulatory and Funding Environment: Biosecurity is governed at the federal level (Biosecurity Act 2015) and by state governments via area-specific licensing and sustainability targets. Food safety and traceability are tracked rigorously. Government and industry-wide funding (National Aquaculture Strategy, state grants, industry levies) support breeding, infrastructure, disease recovery, and continuous innovation.

Disease Management Approach: Major threats include Pacific Oyster Mortality Syndrome (POMS), Queensland Unknown (QX), and Bonamia. Recovery from POMS relied on the rapid rollout of selective breeding and region-specific movement restrictions. Hatcheries employ advanced treatment systems; national and state bodies coordinate diagnostics, emergency response, and grower extension/training. Integrated farm-level biosecurity and extension are standard.

Stakeholder Engagement/Collaboration Models: National umbrella groups (Oysters Australia), state associations (e.g., South Australian Oyster Growers Association (SAOGA)), research institutions, and community groups drive sector planning. The focus is on producer priorities, governance, stewardship, and regional feedback. Combined R&D and capacity building promote technical innovation and community integration.

Notable Lessons or Innovations

- Centralized industry-funded breeding, data-driven management, and robust multi-level governance yield sector resilience.
- Industry-science collaboration ensures sector adaptation to both market and climate threats.
- Active extension and community participation help maintain both market position and social license.

4.5 France

Overview of the Oyster Industry: France leads European oyster production. A tradition of wild spat collection is now balanced by rapid hatchery growth due to increased disease pressures and unreliable natural spatfall. Regional branding, live product sales, and a strong export market define the sector's strength. Oysters remain culturally, economically, and ecologically significant.

Overview of Oyster Seed Supply Model(s): France uses dual seed supply: traditional wild spat collectors in regions like Charente-Maritime, Brittany, and Normandy, and an expanding network of private hatcheries using UV-treated, filtered water and selective breeding. Hybrid models (mixing wild/hatchery spat) are common, supporting both local adaptation and stable supply. The supply chain is predominantly private, but regulatory oversight ensures health and traceability.

Regulatory and Funding Environment: Farmers must obtain site concessions; licensing and environmental impact are closely monitored by national/regional/European Union (EU) bodies (including IFREMER, local Prefects, etc.). Major EU and national grants support hatchery modernization, disease breeding, infrastructure, and technical R&D. Strong traceability, health certification, and product quality requirements are in force.

Disease Management Approach: The main challenge is Ostreid Herpesvirus type 1 (OsHV-1), driving industry-wide shift to hatchery-raised, disease-resistant spat, and year-round monitoring. Norovirus contamination causes periodic, large-scale closures. Government, regional authorities, and producer organizations coordinate surveillance, rapid area bans, and crisis response, including financial compensation and targeted restoration. Selective breeding and strict biosecurity are standard.

Stakeholder Engagement/Collaboration Models: IFREMER, public agencies, industry associations (e.g., Comité Régional de la Conchyliculture), and regional syndicates partner with industry regulators, research bodies, and communities. Projects span co-management, innovation, and ecological restoration. Community and non-profit groups participate in large-scale restoration and ecosystem monitoring efforts.

Notable Lessons and Innovations

- Flexibility in blending wild/hatchery models creates resilience and local identity.
- Investments in selective breeding, restoration, and stakeholder engagement support recovery and sustainability.
- Multi-tiered regulation and strong biosecurity buffer the industry from persistent disease and market threats.

5 Stakeholder Engagement

A structured, multi-stage engagement process was used to gather a comprehensive overview of stakeholder perspectives. Bilateral and group interview sessions formed the core of this approach, drawing together individuals and organizations with direct experience and investment in the oyster sector. Over thirty individuals participated in the engagement. Furthermore, a survey was conducted to give further opportunities for participation, attracting 12 responses. The results are provided separately.

To ensure an inclusive and balanced understanding, the following groups were invited to participate:

- **Oyster Growers:** Representing both established and emerging operations from across Nova Scotia, Cape Breton (because of the long-term disease impact), and select regional partners, providing insight into practical realities, investment barriers, and on-the-ground risks.
- **Mi'kmaw Communities and Indigenous Organizations:** Leaders and representatives from Mi'kmaq Communities and enterprises with active roles in oyster aquaculture, sharing knowledge of local contexts and partnership opportunities.
- **Government and Regulatory Officials:** Provincial (i.e., NSDFA) and federal (i.e., Fisheries and Oceans Canada, National Research Centre – Aquatic and Crop Resource Development) representatives with authority over fisheries, disease management, site licensing, and industry development, offering policy and program perspectives.
- **Academic and Research Institutions:** Researchers and academics working in shellfish biology, genetics, disease management, algae production, and training, contributing expertise on technical requirements and innovation pathways.
- **Industry Association:** Aquaculture Association of Nova Scotia.
- **Other Partners:** Representatives from supply, processing, and consulting roles in the value chain, as well as non-traditional partners engaged in R&D or related fields.

Participating oyster grower annual production ranged from tens of thousands to tens of millions of oysters. Furthermore, the tenure of oyster-producing businesses included those who are relatively new to this industry (approximately five years) to those who are third-generation oyster farmers, where leases have been in existence for over 80 years.

The insights presented in the following sections reflect the diversity of perspectives and operational contexts captured throughout this engagement process. Key insights gathered throughout this engagement process are summarized by major themes below. A complete “What We Heard” report is available separately.

1. Current Seed Supply and Demand

Nova Scotia’s oyster industry currently relies on a combination of wild seed collection and out-of-province hatchery seed, but both sources are becoming increasingly unreliable due to disease outbreaks, regulatory restrictions, and environmental pressures. While some growers can still collect wild seed in select regions, most experience unpredictability that undermines business planning and expansion. The industry is gradually shifting to more hatchery-sourced seed, although this comes at a higher cost and remains

vulnerable to shifting regulations. The primary barrier to industry growth is not market demand, but the uncertainty and unreliability of a stable, disease-free seed source. Most operators report that a dependable seed supply would facilitate/expedite further expansion.

2. Future Seed Supply Needs and Growth Opportunities

Stakeholders widely agree that future industry growth depends on building local hatchery and nursery capacity, thus reducing dependence on wild and imported seed. Although oysters remain the central focus for most growers, there is increasing interest in diversifying into other shellfish species to share risk and create new business opportunities. Participants emphasize the need for enhanced leadership, aligned policy, and significant public investment, shifting towards an innovation-driven, agricultural model that also supports Mi'kmaw participation and collaboration.

3. Disease, Biosecurity, and Regulatory Concerns

Recurring disease outbreaks, particularly MSX and Dermo, have emerged as the most significant threats, driving a major shift toward biosecure hatchery seed. Participants underscore the need for disease-resistant, rigorously screened seed and robust biosecurity protocols. The industry faces additional hurdles from complex, inconsistent, and slow regulatory processes, which delay seed movement, halt expansion plans, and generate financial uncertainty. There is widespread support for better-coordinated disease surveillance, streamlined regulations, and standardized protocols to support industry sustainability.

4. Hatchery and Nursery Development: Needs, Models, and Preferences

There is near-unanimous agreement that Nova Scotia needs to develop its own hatchery and nursery infrastructure, with distributed and modular models preferred to address regional disease risks and local adaptation needs. Stakeholders favor a flexible mix of business models involving public, private, co-op, and Indigenous participation, with initial public investment essential to de-risk early phases. Most growers express willingness to share costs or make pre-commitments if seed supply is reliable and disease resistant. The most important seed characteristics are strong disease resistance, reliable supply, local adaptation, and technical support for growers.

5. Partnerships and Governance

Stakeholders recognize that a resilient oyster seed supply will only be achieved through innovative partnerships and effective governance. Preferred models involve shared investment and oversight from government, industry, and Indigenous organizations, with professional management and clear risk-sharing arrangements. There is openness to various partnership forms, such as co-ops, public-private initiatives, Indigenous alliances, and collaborations with academic institutions, provided that roles are clearly defined and adequately resourced.

6. Workforce, Support, and Training Needs

The success of hatchery and nursery development depends on having a skilled workforce and accessible technical support, because managing modern facilities requires both biological expertise and practical operational skills. There are significant gaps in aquaculture training and a shortage of specialized labor, particularly in areas like hatchery and algae culture. Stakeholders point to an urgent need for technical training, applied research, and partnerships with universities and Indigenous organizations to ensure the transition to reliable, biosecure seed production is successful and sustainable.

6 Feasibility Analysis of a Hatchery

Establishing an oyster hatchery in Nova Scotia involves significant consideration of both up-front capital investments and the ongoing costs required for successful operation. Understanding these financial requirements is essential for evaluating the viability of any proposed hatchery model.

An oyster hatchery would not be new to the province. Nova Scotia has historically hosted modest-sized oyster hatcheries (at 10 million annual production) in the 1990s and early 2000s under both public and private ownership. While there are no commercial-scale oyster hatcheries currently in Nova Scotia, there are small hatcheries serving various purposes and in different stages of activity. Dalhousie University has facilities in both Truro (Dal AC) and the Aquatron (Dal Halifax). These facilities are used for teaching and research purposes and are not necessarily designed for commercial-scale production of oyster seed to support the industry. There is a small mobile hatchery facility in Sydney, owned by the Verschuren Centre Inc., that was designed to conduct research and serve as a model for mobile hatchery/nursery to support the re-establishment of the Bras d’Or Lake oyster industry. That facility is largely operational but was unable to provide seed to leases in the fall of 2025 due to food limitations for larvae. In northern Cape Breton, a leaseholder constructed a hatchery/nursery for use on his leases; however, due to ongoing complications, it currently sits idle.

The following section outlines the key components of capital and operating expenses, benchmarks for financial sustainability, and the economic thresholds necessary for a commercial hatchery to succeed in supporting the province’s oyster industry.

6.1 Cost Key Considerations

Before reviewing the cost estimates in detail, it is important to understand the factors that influence the overall investment required for a successful commercial oyster hatchery. The range of possible costs reflects differences in project scope, facility design, operational scale, technical choices, and local building requirements. Decisions made at the planning stage, including those related to site selection, staffing, system flexibility, and future proofing, will shape both the minimum outlay and the potential for greater investment. The following considerations explain the context behind the cost brackets and highlight why careful planning and appropriate scaling are essential for both the financial and operational sustainability of an oyster hatchery in Nova Scotia. The following are important considerations:

- The lower cost estimate assumes a modern, yet modest, but still commercial scale with limited “extras” (e.g., minimal photobioreactors needed/included, basic building infrastructure).
- The high-cost estimate integrates “future proofing” (e.g., more space, multi-species flexibility, robust backup systems), more elaborate construction costs, and greater operating scale.
- Construction costs vary depending on site, design (two floors vs single, hurricane-rated vs standard), and local market circumstances.
- Labour is a significant recurring expense; a minimum viable model requires at least three core technical personnel, regardless of scale.
- Algae operations can be a major upfront investment, especially for reliable, scalable year-round production.

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- Some costs (e.g., insurance, regulatory) are also highly variable depending on risk appetite, ownership model, and government requirements.
- All costs are estimates and are based on information available through this study. Actual costs will vary – and will be influenced by a range of factors including design specifics, timing, location, contractor availability as well as federal and provincial regulatory requirements (e.g., Canadian Shellfish Sanitation Program).

6.2 Capital and Operating Costs

The cost estimates presented below were developed using a combination of sources to ensure they reflect real-world conditions and evidence-based planning. Primary inputs were gathered through engagement with local stakeholders and industry experts in other jurisdictions. This information was supplemented with results from formal feasibility studies conducted for comparable hatcheries elsewhere in Canada, which provide benchmark figures for capital and operating costs. Finally, detailed research into cost structures from private organizations and businesses further informed the estimates to ensure current pricing and practical experience.

Establishing a modern, commercial-scale oyster hatchery requires significant capital and ongoing operating investment. Startup expenses are the primary hurdle. This estimate accounts for tailored infrastructure, regulatory requirements, and the specialized equipment needed for reliable oyster seed production at scale. Construction costs can vary widely based on the location, design, and materials, but recent North American benchmarks place typical build costs between \$700 and \$1,000 per square foot. These figures are pre-inflation and rising material and labour costs in Canada mean the actual expense could be higher. Hatchery construction is inherently complex due to water quality and treatment systems, environmental controls, and the need for biosecure, adaptable spaces.

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| Table 1: Capital Costs Estimate for a Modern Commercial Scale Hatchery | | |
|--|--|----------------------------|
| Cost Category | Item Description | Estimated Cost |
| Facility Construction | Building shell and interior (tank rooms, labs, storage, offices, serviced outdoor areas, etc.) | \$1,500,000-\$5,000,000 |
| Site Preparation | Permitting, groundwork, utilities (power, water, internet), regulatory approvals | \$50,000-\$200,000 |
| Building Services | Electrical, plumbing, HVAC, mechanical, fire suppression for all areas | \$600,000 - \$1,000,000 |
| Architect/Consultant Fees | Planning, design, project management (typically 8-10% of construction) | \$150,000 - \$400,000 |
| Pump House & Filters | Major seawater intake, pump house, multi-media and sand filtration, UV | \$200,000 - \$400,000 |
| Hatchery Equipment | Broodstock, larval, seed tanks, upwellers, settlement systems | \$200,000 - \$600,000 |
| Algae Production | Photobioreactors: \$100,000-\$128,000 each; need 3-7 units + lab setup | \$600,000 - \$1,300,000 |
| Mechanical/Electrical | Heating/cooling, chillers, environmental controls, computer/automation systems | \$100,000 - \$400,000 |
| Specialized Equipment | Backup generators, doors, wastewater, monitoring | \$50,000 - \$150,000 |
| Furnishings & Supplies | Office/lab furniture, lockers, safety gear | \$20,000 - \$60,000 |
| Commissioning & Training | Equipment commissioning, expert startup support, staff/operator training | \$60,000 - \$150,000 |
| Contingency | 15% of subtotal to cover design, inflation, unforeseen costs | \$300,000 - \$800,000 |
| Total Capital Range | Sum of the above | \$3,850,000 - \$10,360,000 |

A unique and substantial cost in an oyster hatchery is the algae production system which supplies food for larval and juvenile oysters. Photobioreactors (PBRs) are now the industry standard for consistent, high-quality algae production, but they entail a considerable capital outlay. Each photobioreactor can cost in

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excess of \$100,000, and a medium-scale hatchery may require several (up to seven or more) to guarantee a stable algae supply pushing this line item alone close to \$1 million. Cheaper alternatives, such as bag or tank cultures exist, but present trade-offs in reliability and labour, and they may not align with the demands of year-round or high-volume operations.

| Table 2: Annual Operating Costs Estimate for a Modern Commercial Scale Hatchery | | |
|--|---|-------------------------|
| Cost Category | Item Description | Estimated Cost |
| Personnel - Staff Salaries | Manager, algologist/microbiologist, technician, seasonal/part-time labour | \$300,000-\$600,000 |
| Utilities | Electricity, water, heating/cooling, backup power | \$60,000 - \$250,000 |
| Consumables | Feed (algae/chemicals), cleaning, lab supplies, filters, equipment parts, packaging | \$60,000 - \$200,000 |
| Broodstock Management | Acquiring/conditioning broodstock, testing | \$15,000 - \$60,000 |
| Facility Maintenance | Repairs, scheduled service, cleaning, calibration | \$30,000 - \$100,000 |
| Training/Extension | Ongoing technical training, extension, industry workshops | \$10,000 - \$40,000 |
| Insurance | Property, liability, capital amortization | \$20,000 - \$80,000 |
| Amortization/Depreciation | For \$3.5-\$5M over 15 yrs | \$230,000-\$320,000 |
| Regulatory Compliance | Monitoring, documentation, certification, licenses | \$10,000 - \$40,000 |
| Contingency/Adaptation | Emergencies, upgrades, technology changes | \$20,000 - \$75,000 |
| Total Capital Range | Sum of the above | \$755,000 - \$1,765,000 |

Operating costs for an oyster hatchery are also substantial and with several drivers: staff salaries, energy use, consumables (including feed, chemicals, and equipment replacement), broodstock acquisition and care, and facility maintenance. At full operational scale, meaning production of tens of millions of larvae or seed annually, total yearly operating expenses can exceed \$1 million. Skilled labour is both a notable cost and a critical success factor. Hatchery operations require, at a minimum, a highly capable hatchery manager, an algologist or microbiologist (to oversee algae production and biosecurity), and a facility technician for infrastructure upkeep. In practice, hatcheries often run with lean teams, but the expertise and reliability of these individuals are essential and can be difficult to source, especially in Nova Scotia's rural areas where oysters are grown. For algae production alone, up to two specialized staff members may be needed, meaning labour cannot be minimized without risking production reliability. The broader rural labour market and the aquatic sector's technical requirements pose ongoing recruitment and retention challenges.

Beyond these direct costs, successful hatchery ventures must plan for capital amortization, insurance, regulatory compliance, ongoing training, and the adaptive costs for modifying or upgrading systems in response to changing technology, regulations, or environmental demands. All these costs play directly into the business model and long-term sustainability of hatchery operations, reinforcing the need for scale, efficiency, and often, public investment or partnership in the early years of development.

6.3 Viability Thresholds

For an oyster hatchery to achieve financial viability, it must meet a minimum scale of production. Sector experts and commercial hatchery operators consistently place the break-even threshold for a modern commercial-scale hatchery, such as the one described above, at around 60-70 million oyster seed sold annually. This figure reflects the intersection of several practical realities: the baseline of fixed operating costs, the technical demands of reliable hatchery and algae production, the need for a multi-person skilled team on site, and realistic expectations of market uptake and pricing. In the next sub-section, we discuss what this means for the oyster industry in Nova Scotia.

The break-even scale is closely linked to the regional market context. In the Maritimes, the number of producers and their average demand for seed per farm limit the prospective client base. Most analysis suggests that a hatchery with 60-70 million annual seed output would supply only a portion of regional needs, perhaps 20% of the Maritimes' total expected demand, but this would be enough to anchor viability if a sufficient share of regional growers commit to buying hatchery seed, especially during the early years of operation.

Market factors are also shifting in favour for a business case for hatchery seed in Nova Scotia. The willingness of growers to pay a premium for hatchery seed is increasing, especially where such seed is reliably disease-screened, demonstrates superior growth rates, and is locally or regionally adapted. Price expectations for high-quality, disease-tested seed now frequently exceed the long-standing wild seed cost because growers recognize the value in reducing losses, shortening time to market, and mitigating the risk of disease outbreaks affecting wild seed collections. While the market for oysters remains robust and is not currently a limiting factor in industry growth, expansion is repeatedly constrained by recurring

bottlenecks in seed supply and by regulatory uncertainty that limits the movement of seed across jurisdictional lines or inhibits investment in new farm sites. This means that demand for hatchery seed is poised for further increase as more growers shift away from wild seed reliance, provided a reliable, biosecure supply and necessary technical support, particularly in nursery stages, can be guaranteed.

6.4 The Nova Scotia Market

To ensure the economic viability of a commercial oyster hatchery in Nova Scotia, it is critical to assess whether the local market can support annual seed sales of 60 - 70 million, the recognized break-even point for a modern commercial-scale facility. The growers' survey conducted for this study offers a perspective on both current and projected demand for oyster seed across the province. Given the modest number of respondents (between 5 and 12, depending on the question), estimates should be taken with caution.

- **Seed Demand Baseline (2024):** According to the survey, in 2024, the average grower required approximately 630,000 oyster seed (wild and hatchery combined), with a median requirement of 350,000 and a range spanning from 50,000 to 1,600,000 seed per grower. A conservative estimate of 30 active oyster growers in the province translates to a total seed demand of roughly 10.5 million (using the median) to 18.9 million (using the average) annually. A quarter of this total seed demand is met through hatchery-supplied seed, meaning that hatcheries supply approximately 2.6 million (median-based) to 4.7 million (average-based) seed annually in Nova Scotia. The remainder is sourced from wild collection.
- **Projected Growth in Seed Demand (see Table 3):** Most growers expect their operations and seed requirements to expand significantly in the next 3 to 5 years. The average projected increase in seed volume per grower is 1,565,000, with a median of 500,000. Assuming all 30 growers increase production in line with these figures, total annual seed demand would rise to between 46 million (median-based) and 65 million (average-based). While 25% of the seed currently used comes from hatcheries, the survey responses suggest this ratio will move toward a 50/50 split between hatchery and wild seed over the next 3 to 5 years (assuming wild seed is available), driven by both practical necessity and increased confidence in hatchery reliability. If total seed demand reaches the projected range above, hatchery seed demand alone would represent between 23 million and 32.5 million seed per year if the split is realized, or potentially more as disease and regulatory pressures on wild sources increase. Hatchery source seed requirements could be accelerated by further shortages of wild spat (as observed in the summer of 2025), transfer constraints and efforts to ensure the health status of the animals being transferred.

Based on current projections, a modern commercial-scale hatchery in Nova Scotia will need at least a decade to be financially viable.

| Table 3: Actual and Projected Hatchery Seed Needs for the NS Oyster Industry (The DFA estimate of 30 growers is used) | | | |
|--|--------------------|--|---|
| Description | Current (2024) | 3–5 Year Projection | Notes |
| Average Seed Need per Grower | 630,000 | 1,564,000 | Median: current 350,000, projected 500,000 |
| Aggregate Seed Need | 18,900,000 | 46,930,000 | |
| % Hatchery Seed (expected share) | 25% | 50% | The % of seed coming from a hatchery is projected to increase to 50% from 25% |
| Total NS Hatchery Seed Market | 4,725,000 | 23,465,000 | Projected if 50% hatchery share realized |
| Commercial Hatchery Breakeven | 60 -70 million | 60 -70 million | For a modern commercial-scale hatchery |
| Market Sufficiency | Insufficient alone | Plausible after a decade or with exports outside of NS | Conservatively based on current numbers at the same level of growth or more |

Market Sufficiency for a Hatchery: An important consideration is Nova Scotia’s oyster farms’ capacity to support a commercial hatchery. At present, the in-province market, as estimated, remains below the 60-70 million seed per year break-even threshold for a large, dedicated commercial hatchery. However, the market could approach or surpass this viability threshold within the next decade if: (1) new leases are activated, (2) seed demand per grower exceeds average projections, (3) hatchery seed becomes necessary for disease management or transfer approval, or (4) Nova Scotia’s hatchery expands to serve other Atlantic provinces or coastal restoration projects. Under one or more of these circumstances, the market could approach or surpass the viability threshold within the next decade.

Cautionary Note: Market projections for oyster seed must be interpreted with care, especially given current disease dynamics in Nova Scotia and Atlantic Canada. The recent identification and spread of MSX and Dermo are likely to further reduce the reliability of wild seed supply, potentially accelerating the industry’s dependence on hatchery seed. Conversely, any increased restrictions on movement or new outbreaks could result in temporary market disruptions, regulatory barriers, or slower-than-expected uptake of hatchery seed. Over a 10-year horizon, it is reasonable to expect continued growth in hatchery-reared seed demand, but the rate and scale may be affected by advances in disease resistance, regulatory frameworks, and the success of local management and monitoring efforts.

7 Hatchery Options

When considering how best to build a sustainable oyster seed supply capacity for Nova Scotia, several organizational and operational models are available, each with distinct implications for capital investment, workforce needs, risk management, and sector engagement. Selecting the right option depends not just on technical feasibility, but also on alignment with industry goals, regulatory realities, and the need for resilience in the face of disease, environmental change, and market volatility.

It is important to acknowledge that the initial foray into hatchery-reared oyster seed in Nova Scotia will be one component of longer-term implementation considerations. As the industry grows and matures, the hatchery approach can be expected to evolve to reflect various combinations of the options presented below. A responsive, nimble industry will require an ongoing assessment that considers production needs, changing and challenging disease status, and other factors, including what may occur in other areas of Eastern Canada.

Potential Funding Sources for a Nova Scotia Hatchery (ies): Funding options are outlined in Section 9, where a range of funding sources are enumerated, including private investors, oyster growers, Indigenous investment, government support (both mainstream and Indigenous Services Canada), among others.

7.1 Option 1: Large Centralized Hatchery (Single Facility)

This model envisions a single, purpose-built, large-scale modern hatchery in Nova Scotia. All core functions, including broodstock conditioning, spawning, larval rearing, algae culture, and initial seed grow-out, are managed at this central facility. The hatchery would be designed for year-round, high-volume production, serving growers across the province and potentially beyond. Such a facility would employ highly trained staff and invest in robust biosecurity, water treatment, and quality control systems. Coordination with research and selective breeding programs would be streamlined. Product would be distributed to farms either directly or via basic acclimation/nursery steps, depending on site proximity and farm needs.

7.1.1 Benefits

Benefits associated with the large, centralized hatchery option include:

- **Economies of Scale:** A single, large, centralized hatchery facility offers economies of scale. Centralizing equipment, staff, and resources allows for more efficient utilization of capital, especially for expensive infrastructure like photobioreactors, specialized filtration, and broodstock conditioning systems. This concentration improves the efficiency of operations and cost-effectiveness, particularly as production targets rise toward the necessary break-even volumes identified for financial viability (typically 60–70 million seed annually).

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- **Building Technical Expertise:** Additionally, a centralized operation is more likely to attract and retain specialized technical staff. Given the complexity of hatchery production, including algae culture, larval rearing, biosecurity, and breeding, hiring and keeping an experienced management team (including hatchery managers, algologists, microbiologists, and technicians) is critical. Larger, centralized facilities can offer more stable, year-round employment and the career progression required to build a highly skilled technical team, rather than spreading thin expertise across multiple smaller sites.
- **Better Security Control:** Centralization also supports the implementation of coherent, advanced breeding programs and strict biosecurity protocols. Disease resistance, genetic improvement, and careful broodstock management are more easily achieved and regulated in a large-scale, purpose-built facility, rather than replicated at many decentralized sites. This is crucial for Nova Scotia's long-term resilience to threats such as MSX and Dermo, as shown in industry-leading regions like Virginia and through genomics-driven breeding in New Brunswick.
- **Reinforced Research and Development:** A centralized hatchery is typically better equipped for collaborative R&D, forming partnerships with universities, federal agencies (National Research Council (NRC), Fisheries and Oceans Canada (DFO)), and research institutions. This further enables ongoing innovation in disease screening, selective breeding, and best management practices, feeding sector-wide improvements.

7.1.2 Drawbacks

However, the centralized model comes with notable risks.

- **Failing Risk:** Chief among potential risks is the “single point of failure” issue: a disease outbreak, critical equipment failure, major regulatory infraction, or even a regional natural disaster (e.g. extreme weather event) could shut down the entire province's primary seed supply. Such concentration also increases vulnerability to business, regulatory, and operational disruptions.
- **Limited Flexibility for Regional Adaptation:** Centralization can also limit the facility's ability to tailor seed supply to diverse, local site conditions and preferences. Oyster farming in Nova Scotia spans a wide geographic range, with significantly different water characteristics, salinity regimes, and farm sizes; a centralized approach may not easily or quickly adapt to these local variables, potentially reducing seed survival or farm productivity if site-specific requirements are not integrated.
- **Potential for Reduced Local Engagement and Uptake:** This model risks reduced local buy-in from remote growers who may feel disconnected from the decision-making, prioritization, or technical support structures focused on the central location. These “distance” issues could hinder the practical uptake of hatchery seed and limit the model's effectiveness unless active measures are taken to ensure communication, training, and responsiveness.

7.1.3 Cost Structure²

A large, centralized hatchery designed to meet Nova Scotia’s oyster and other shellfish seed needs at a commercial scale (80-90 million oyster seed production capacity/year, with additional capacity for other shellfish such as clams and scallops) would require significant capital and annual operating investments.

| Table 4: Cost Recap for a Large Centralized Hatchery | | |
|--|----------------------------|--|
| Description | Estimated Total Cost (CAD) | Details |
| Capital Expenditure (one-time) | \$4,200,000 - \$6,000,000 | Facility construction and finishing, water systems, essential processing and nursery equipment, algae systems, commissioning, design/project management, regulatory, IT/controls, furnishings, and contingency. The lower cost estimate does not include the price of land. |
| Annual Operating Expenses | \$950,000 - \$1,300,000 | All staffing, utilities (power, water, heating, energy for algae), materials (algae/media/consumables), broodstock management, facility maintenance, insurance, regulatory compliance, training, annual amortization/depreciation, plus a moderate contingency. |

Assumptions and Explanatory Notes

- **Production:** Designed for a maximum capacity of 80-90 million oyster seed annually, plus flexible production for clams, scallops, and potentially other shellfish products.
- **Design/Technology:** Modern facility, single site, with biosecure rooms/zones for algae production, broodstock, larval and spat rearing, laboratory, and support functions.
- **Systems:** Includes robust water treatment and heating, photobioreactors and/or advanced algae systems, and IT/instrumentation for quality control.
- **Staffing:** Professional management and technical team (estimated 5-10 FTE), with additional seasonal/part-time help for peak periods.

² See Appendix A for a price breakdown.

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- **Biosecurity/Regulatory:** Designed to exceed current provincial and federal standards, with disease compartmentalization and traceability.
- **Costing:** All figures reflect mid-2025 construction and operation costs, with moderate allowances for contingency and inflation.
- **Capital costs:** Includes the full construction of all hatchery sections for year-round, multi-species seed production, plus major equipment and set-up, but avoid excessive redundancy or overbuilt amenities.
- **Annual operating costs:** Includes hiring skilled staff, significant energy use for heating/filtration, consumables and feed expenses, scheduled equipment/service contracts, regular compliance and insurance, and amortization on \$4-6 million at a 15-year life.

7.2 Option 2: Small Hatcheries (Individual/Regional)

This option involves establishing several smaller-scale hatcheries located in different key oyster-producing regions throughout Nova Scotia. Each facility could be part of an existing farm, or could be a separate facility with a variety of operating and/or funding models, managing the complete hatchery cycle from broodstock through to seed delivery for local farms. The idea is to ensure each region has a reliable, self-sufficient source of hatchery seed, fostering local control and adaptability.

7.2.1 Benefits

Some of the benefits associated with the multiple small regional hatcheries option include:

- **Enhanced Local Adaptation and Grower Engagement:** The primary advantage of a network of small regional hatcheries is the potential for local adaptation. These facilities are situated close to end users and can better accommodate the specific needs of growers in each area. Seed can be acclimated to local water conditions early, likely improving survival and growth after transfer to farm sites. Locally managed hatcheries may also foster closer relationships between hatchery operators and farmers, facilitating quick feedback and rapid response to problems or changing conditions. For small and medium-sized oyster growers, this decentralized model can provide more influence over seed production and may ensure access even if disease or demand surges elsewhere in the province.
- **Improved Systemic Resilience and Risk Diversification:** Another key benefit is the reduction in systemic risk if one small hatchery experiences a failure (due to mechanical problems, localized disease, or staff turnover), other regions' facilities can continue to operate and supply seed. Unlike a single large hatchery, this model is less vulnerable to catastrophic, province-wide disruption because of the inherent redundancy of this option.
- **Leveraging Existing Oyster Operations:** Investing in hatcheries within established oyster operations may help accelerate seed production, leverage industry expertise, and make use of existing infrastructure and market alignment. This approach enables faster project readiness and allows public partners to focus support where it is most effective.

7.2.2 Drawbacks

Despite these advantages, the multiple small hatchery model carries significant drawbacks including:

- **Limited Economies of Scale and Technical Staffing Challenges:** First and foremost, economies of scale are very hard to realize. The up-front capital, specialized equipment, and staffing required for each facility result in costs that can mount quickly. Each hatchery needs a full complement of technical expertise, especially highly qualified hatchery managers and algologists (algae technicians), to operate reliably. However, technical and skilled labour resources in Nova Scotia, particularly in rural areas, are limited. Until such time that a critical number of people are trained, spreading a small pool of qualified staff across numerous isolated hatcheries increases the risk of technical failures, inconsistency in seed quality, and ongoing recruitment difficulties.

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- **Financial Vulnerability and Sustainability Risks for Small Hatcheries:** Small hatcheries operate on tight margins and often lack the financial buffering of larger operations, therefore, they are more vulnerable to business model failures, cash flow shortages, and even brief interruptions, this in turn, threatens long-term sustainability. Previous small hatchery initiatives in Nova Scotia highlight these risks: many have struggled to remain operational or were unsuccessful after initial funding ran out, usually because they could not scale up, maintain technical standards, or cover ongoing costs without external funding support.
- **Biosecurity and Quality Control Challenges in Decentralized Models:** Biosecurity standards are an increasingly important priority given the rise of MSX, Dermo, and other diseases, and are more difficult to implement and maintain consistently across multiple smaller, independent sites. Fragmented production at multiple locations can complicate quality control, and regulatory compliance, potentially undermining one of the core benefits of modern hatchery seed supply.
- **Risk of Regional Hatchery within a Private Enterprise:** If the hatchery is located in an existing farm, it carries the risk that access to seed may become limited for other existing or new growers, and that business decisions may not support important public goals, such as fair access for all growers, maintaining genetic diversity, and promoting disease resistance. Clear agreements and safeguards can help align commercial priorities with these broader policy objectives.

Overall, while multiple small regional hatcheries offer important potential advantages in adaptability and localized service, the experience in Nova Scotia and elsewhere suggests significant operational and financial barriers to long-term feasibility unless there is robust technical, financial, and organizational support well beyond what most small operators can provide on their own.

7.2.3 Cost Structure³

The multiple small regional hatchery option involves several modestly sized facilities; each located in key oyster-producing regions of Nova Scotia. These hatcheries are envisioned as supplying approximately 20-30 million oyster seed per year each, serving local growers directly, potentially under cooperative or community-based ownership and/or management.

Assumptions

- **Facility Scale:** Each hatchery is designed for an annual output of 20-30 million oyster seed (2-3 mm size), targeting the local or regional demand of growers.
- **Distribution:** Hatcheries could be established province-wide, located in areas where clusters of growers or promising aquaculture zones are found (e.g., North Shore, South Shore, Cape Breton, Eastern Shore).

³ See Appendix A for a price breakdown.

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- **Design:** Facilities are smaller and more streamlined than central facilities, but still require core infrastructure: broodstock source, larval tanks, algae production capacity, core lab facilities, and nursery areas.
- **Staffing:** Each hatchery is operated by a core technical team (manager/technician, algae specialist, part-time/seasonal help), generally 3-5 staff per site; staff may work flexibly across production and maintenance tasks and possibly at multiple locations depending on proximity of facilities to one another.
- **Production Systems:** Rely on simpler or less automated algae systems (with fewer photobioreactors and more batch/bag culture), basic water treatment, and modular, scalable tank and nursery equipment.
- **Biosecurity:** Facilities are somewhat compartmentalized, but may not meet the same high standards as a single large facility; increased risk of biosecurity inconsistencies across sites.

| Table 5: Cost Recap for a Modest Regional Hatchery | | |
|--|----------------------------|--|
| Description | Estimated Total Cost (CAD) | Details |
| Capital Expenditure (one-time) | \$1,440,000 - \$2,385,000 | Construction (small building, basic tank rooms, algae area, office), water/electrical systems, core hatchery/nursery/algae equipment, furnishings, regulatory/permitting needs, basic consulting, contingency. |
| Annual Operating Expenses | \$285,000 - \$510,000 | All staff salaries (3-5 people), utilities, consumables (feed, chemicals, cleaning, lab), broodstock management, equipment maintenance, insurance, training, regulatory compliance, annual amortization, and a small contingency fund. |

7.3 Option 3: Regional/Interprovincial Hatchery Approach

This model leverages hatchery infrastructure and expertise located outside Nova Scotia, such as major facilities in New Brunswick or Prince Edward Island. Existing large-scale hatcheries or even a single regional facility would supply seed to Nova Scotia growers under commercial arrangements. This could be done through standing contracts or new partnerships without the need for major new capital expenditures in Nova Scotia.

7.3.1 Benefits

The regional/interprovincial approach provides several advantages, including:

- **Leveraging External Infrastructure and Established Expertise:** Capitalizes on the established infrastructure and expertise in New Brunswick, where commercial hatcheries have built strong, regionally tested selective breeding programs and utilize disease prevention and management procedures. Operators such as the Mallet Hatchery benefit from years of R&D, experience with high-density production, and innovation in both seed quality and biosecurity. Leveraging the presence and expertise of the people who operate such facilities means Nova Scotia can access seed that is likely to be robust, possibly disease-resistant, and reliably produced at a commercial scale.
- **Reduced Capital Investment and Financial Risk:** This model avoids the significant capital investment required to build and staff a new hatchery in Nova Scotia, thus reducing financial risk and accelerating access to supply. This is especially important right now as demand increases and the reliability of wild seed falls. The economies of scale that regional suppliers offer can help stabilize seed prices and ensure year-to-year output even as disease and environmental pressures rise.
- **Access to Advanced Genetics and Collaborative R&D:** Access to improved genetics and the expertise associated with established selective breeding programs is a substantial benefit resulting in the production of seed for better growth, disease resistance, and general performance. With long-standing relationships between New Brunswick hatcheries, research centers, and the New Brunswick provincial government, Nova Scotia growers can, in the short term, benefit from collective R&D and proven business models, reducing trial-and-error and the learning curve that comes with building a new, in-province hatchery.

7.3.2 Drawbacks

While the regional/interprovincial model offers important near-term supply advantages, it comes with several significant drawbacks and risks, including:

- **Vulnerability to External Supply Disruptions:** The most serious risk is external dependence on another province's disease status, regulatory environment, and supply priorities. This means Nova Scotia's entire oyster industry is vulnerable to disruptions outside its control. Furthermore, there would be greater reliance on another Province's veterinary disease surveillance programs

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- **Regulatory and Biosecurity Restrictions:** If New Brunswick or PEI experiences a disease outbreak (such as MSX or Dermo), the inter-provincial Introductions and Transfer Committee can impose immediate movement restrictions on oyster seed and related equipment from those provinces, similar to the action of the Canadian Food Inspection Agency prior to the area being declared positive for MSX and Dermo. This scenario can abruptly cut off Nova Scotia's access to seed, regardless of local demand or contracts. Such actions are not hypothetical; they have happened repeatedly in recent years, resulting in sudden supply cuts, halted expansion plans, and substantial financial losses for Nova Scotia growers. In effect, Nova Scotia could be completely shut out of seed just when it is needed most, making this approach high-risk for industry resilience and long-term planning.
- **Loss of Local Control and Adaptation:** Relying on out-of-province hatcheries limits Nova Scotia's ability to direct selective breeding, disease screening, and the development of genetic traits specifically suited to local environmental conditions. Critical site-specific adaptation (e.g., for salinity, temperature, or disease resistance unique to Nova Scotia conditions) may not be prioritized by NB or PEI hatchery programs. This can reduce survival or performance on Nova Scotia farms and reduces the province's capacity for ongoing innovation or rapid adaptation.
- **No Local Workforce or Capacity Building:** Without investment in local hatchery infrastructure, Nova Scotia will miss/lose opportunities to develop its own technical workforce, hatchery managers, algologists, aquaculture technicians, who are essential for long-term industry growth. This option also removes the possibility for public-private-academic partnerships, workforce training (including local Mi'kmaw and rural community capacity), and the economic multipliers associated with ongoing operations.
- **Price and Supply Uncertainty:** Assuming there is no guarantee of supply prioritization, Nova Scotia growers may find themselves competing with NB/PEI growers or external buyers for a finite pool of seed. In tight years or as disease pressure rises, external suppliers may meet local or higher-value orders first.
- **Limited In-Province Innovation:** Nova Scotia's ability to lead and prioritize R&D, trial new genetic strains, or tailor disease response is limited if it lacks its own hatchery/nursery base.

In short, while utilizing regional hatchery supply is cost-effective and immediately addresses supply gaps, it leaves Nova Scotia highly exposed to supply shortages, biosecurity restrictions, and limits self-determination in a quickly evolving, risk-prone aquaculture landscape.

7.3.3 Cost Structure

This model is financially appealing given that this approach involves Nova Scotia sourcing its oyster seed requirements from existing commercial hatcheries located outside the province (primarily in New Brunswick). As a result, there is:

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- **No Direct Capital Expenditure:** Nova Scotia incurs no direct capital investment for hatchery infrastructure or major equipment. Original build, expansion, and ongoing capital upgrades remain the responsibility of the out-of-province private hatchery operators.
- **No Direct Annual Operating Expenses:** Nova Scotia is not responsible for operating, maintenance, staffing, insurance, or ongoing compliance costs associated with seed production. All such costs are embedded in the price of seed charged by the supplying hatchery.

The principal cost for Nova Scotia under this model is the purchase price per oyster seed, which would be incurred by oyster growers. There are other added prices for the growers, such as:

- **Shipping/Logistics:** Delivery and associated fees (trucking, ferry, packaging, permits) for transporting seed from the New Brunswick hatchery to Nova Scotia farms are borne by the grower or buyer.
- **Biosecurity Compliance and Permitting:** Any certification, documentation, or federal/provincial regulatory compliance required for seed movement may also be the purchaser's responsibility or covered through higher retail pricing.

7.4 Option 4: Containerized Hatcheries

Containerized or mobile hatcheries use modular, transportable equipment to bring aspects of hatchery production to different locations as needed. These might be used to serve a specific region, supplement supply in remote areas, offer emergency support during shortages, or serve as pilot/demonstration projects. Mobility theoretically allows rapid deployment in response to shifting needs or for targeted R&D.

7.4.1 Benefits

The benefits associated with mobile hatcheries across the region include:

- **Built-in Flexibility:** The most significant benefit of the mobile hatchery model is its flexibility. These systems can be moved and set up where and when they are needed, thus they offer a unique ability to target production toward specific regions or periods of unexpected demand. For example, if there is a sudden shortage of wild or hatchery seed in a particular area, a mobile hatchery can be deployed to help bridge the gap and keep farmers supplied. This capability is especially valuable for remote or underserved regions, pilot projects, or communities that are just beginning to build aquaculture capacity and do not yet justify the investment in, or cannot access, a full-scale fixed facility.
- **Relatively Low Upfront Investment:** An important benefit is a lower initial capital investment compared to constructing a permanent hatchery building. A single, self-contained mobile hatchery can be built for approximately \$150,000 - \$170,000. A unit of this size can produce 5 to 10 million oyster seed for a given site. The mobile approach may offer a more cost-effective way for stakeholders or government agencies to “test the waters” in oyster seed production, support small-scale or community-based farming, or provide emergency relief in years when environmental or disease conditions devastate wild seed supply.
- **Low Operating Cost:** Mobile hatchery systems can be deployed on a seasonal or as-needed basis, so they may reduce overall labour costs compared to permanent facilities. Such systems can often be managed with part-time staff or by sharing responsibilities among existing personnel, rather than requiring a full-time, dedicated team for year-round operations. This flexibility in staffing can make mobile hatcheries a more cost-effective solution for targeted or temporary seed production needs, especially when staff can serve multiple units at a time.

7.4.2 Drawbacks

Drawbacks associated with this option include:

- **Limited in Production Capacity:** From a technical perspective, mobile hatcheries are inherently limited in the scale and continuity of production they can deliver. The volume of seed produced is typically much lower than that of fixed, purpose-built facilities, making them better suited to short-duration or localized needs rather than as the backbone of an industry seeking a stable, high-volume, year-round supply.

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- **Technical Reliability:** Reliability can also be a problem with this model. Mobile systems are more vulnerable to disruptions, operational inconsistencies, and the ongoing challenges of moving and re-commissioning complex aquaculture equipment.
- **Potential Staffing Shortage with Multiple Units:** Staffing is another major constraint. Skilled hatchery technicians, algologists, and maintenance personnel are already in short supply in Nova Scotia. Moving skilled staff with each deployment or recruiting staff for isolated, temporary locations can be difficult, resulting in operational gaps or reduced system performance.
- **Biosecurity:** There are biosecurity risks associated with moving mobile units around the province - potentially going to and from areas with a different disease status. Sufficiently cleaning and disinfecting these mobile containers to ensure there isn't cross contamination between regions of different disease status is an area of concern. A biosecurity auditing program would likely need to be developed.

Overall, while containerized hatchery models play an important supplementary and developmental role, they are not considered a long-term solution for meeting the full, ongoing seed needs of a growing oyster sector in Nova Scotia.

7.4.3 Cost Structure

The containerized (mobile) hatchery systems are designed for lower up-front investment and seasonal or periodic operation.

Assumptions

- **Design:** Each mobile hatchery is built into a standard shipping container (20' or 40') or similar mobile structure, equipped as a compact hatchery-lab unit.
- **Recirculating System:** If local water supply is high quality and abundant, direct-flow operation is possible (reducing costs by ~\$40,000); otherwise, a recirculating aquaculture system (RAS) with wastewater treatment is needed.
- **Capacity:** Each unit is sized for relatively modest seed production, with typical output able to support the equivalent of 2–3 medium farms or community projects, rather than a full provincial-scale supply.
- **Exclusions:** The cost below does not include the cost of a permanent building, land lease, or significant site development work.

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| Table 6: Capital Cost Estimate for a Containerized Hatchery | | |
|---|---|------------------------------|
| Cost Category | Item Description | Estimated Cost (CAD) |
| Building Structure | Modified sea can, insulation, interior fit-up, doors/ports, mobile mounting | \$20,000 - \$25,000 |
| Water System | Recirculating tanks, plumbing, pumps, valves, basic aerators; add \$40,000⁴ only if a recirculating system is required | \$20,000 - \$30,000 |
| Heat Pump & Backup Generator | Temperature control for mobile operation, mobile backup power | \$25,000 - \$45,000 |
| Water Monitoring & Filtration | Water sampling equipment, lab bench, UV/filtration system | \$10,000 - \$15,000 |
| Wastewater & Decontamination | Holding tank, decontamination/cleaning system | \$5,000 - \$8,000 |
| Electrical Fit-Up | Panel, wiring, mobile plug-in systems | \$6,000 - \$10,000 |
| Basic Lab/Benches | Small lab, workspace, storage, bench | \$2,000 - \$4,000 |
| Contingency and Other Minor Costs | Miscellaneous, installation, inflation buffer | \$10,000 - \$12,000 |
| Total | All of the above (per unit) | \$138,000 - \$189,000 |

⁴ Added to the total capital cost.

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| Table 7: Operating Cost Estimate for a Containerized Hatchery | | |
|---|--|-----------------------------|
| Cost Category | Item Description | Estimated Cost (CAD) |
| Technician (part/full-time) | Site setup, operation, water QA, logistics | \$45,000 - \$60,000 |
| Assistant (part-time or seasonal) | Support, cleaning, prep, general ops | \$25,000 - \$35,000 |
| Consumables & Supplies | Chemicals, filters, cleaning, test kits, bags | \$2,500 - \$7,000 |
| Utilities & Energy | Power (pumps, aerators, heat, lighting, generator) | \$3,000 - \$6,000 |
| Maintenance & Repairs | Equipment repair/replacement as needed | \$5,000 - \$12,000 |
| Insurance, Permits & Compliance | Insurance, basic regulatory/recordkeeping | \$2,000 - \$5,000 |
| Contingency | Unexpected minor costs, part replacements | \$2,000 - \$4,000 |
| Total | Sum of the above | \$84,500 - \$129,000 |

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| Table 8: Hatchery Options Recap | | | | |
|---|---|--|---|--|
| Option | Description | Key Benefits | Key Drawbacks | Costing Range (CAD) |
| Option 1: Large Centralized Hatchery | One main, purpose-built facility serving most or all NS, with full capacity for seed (and possibly other shellfish) | Economies of scale; attracts/retains skilled staff; unified biosecurity; supports innovation | Single point of failure; less regional tailoring/adaptation; distance may limit local grower buy-in | \$4.2M – \$6.0M (CAPEX); \$950k–\$1.3M (OPEX/yr) |
| Option 2: Small Hatcheries (Individual/Regional) | 2–4 modest, regionally distributed hatcheries (~20–30M seed each) | Local control; region/site adaptation; supports co-op or Indigenous models | Lost economies of scale; higher per-unit costs; hard to maintain consistent expertise/biosecurity | \$1.4M – \$2.4M (CAPEX) per site; \$285k–\$510k (OPEX/yr) per site |
| Option 3: Regional/Interprovincial Approach | Seed sourced from external (mainly NB/PEI) commercial hatcheries, no NS CAPEX/OPEX | No capital outlay for NS; price per seed only; quick solution; access to genetics/expertise | No local capacity/workforce/R&D; exposed to external disease/regulatory risk; no sector control in NS | No direct NS CAPEX/OPEX |
| Option 4: Containerized Hatchery(ies) | Container or trailer-based, redeployable, stand-alone mini-hatchery units | Low up-front cost; highly flexible; can deploy on demand or for pilot/emergency use; part-time ops | Very limited output; not a long-term solution for sector; technical, maintenance, and site-specific constraints | \$150k–\$170k (CAPEX/unit); \$85k–\$130k (OPEX/yr) |

8 Nursery Approach

Nurseries are specialized systems and facilities that provide resources for the intermediate growth stage between hatchery production and final grow-out on farms. Their primary function is to take fragile/susceptible, newly set oyster spat (typically under 2–3 mm) and nurture them under controlled or semi-controlled conditions until they reach a more robust, farm-ready size (usually 5–15 mm or greater). During this stage, seed oysters benefit from consistent access to high-quality, particle-rich water and are protected from predation, harsh environmental fluctuations, and handling stress. The nursery phase is critical for several reasons:

- **Survival and Growth:** Spat at the earliest stage are especially vulnerable. Nursery care boosts survival rates and growth making the resulting seed much more resilient once moved to open-water farms.
- **Management of Supply:** Nurseries enable staggered and extended production by buffering the timing between when hatchery seed is produced and when farms are ready to receive it.
- **Biosecurity:** Nursery operations allow for disease monitoring, acclimation to local water chemistry, and easier batch tracking which is vital for both regulatory compliance and overall sector resilience.
- **Efficiency:** Investing in nursery infrastructure allows more reliable management of large cohorts and maximizes the yield and quality of each hatchery “run,” therefore reducing the risk of catastrophic losses.

8.1 Nursery Structures: Types and Essential Components

Nursery systems commonly take several physical forms, each with its own merits:

- **Land-Based Upwellers:** Tanks or silos on land, often adjacent to a hatchery or with direct access to seawater. Water is pumped through the tanks to deliver oxygen and naturally available food to the oyster spat. This approach provides strong environmental control and is especially useful for batch handling, grading, and intensive monitoring and care.
- **Floating Upweller Systems (FLUPSYs):** Floating platforms situated in protected coves or bays. These use seawater flow, either tidal or pump-driven, to circulate nutrient-rich water through baskets or silos containing spat. FLUPSYs harness ambient conditions to reduce some operating costs and can be deployed in deep or shallow water.
- **Raceways:** Long, shallow tanks with controlled water flow. Common in larger facilities, raceways allow seed oysters to be spread out in thin layers, improving feeding and growth rates.
- **Hybrid and Seasonal Systems:** Some facilities use a combination of land-based, floating, and seasonal upweller devices, adapting to resource availability, temperature, and site logistics.

8.2 Nursery Location: Regional Placement Opportunities in Nova Scotia

Given the geographic spread and environmental diversity of oyster farming in Nova Scotia, a regional nursery network is practical and strategic. Potential zones with significant oyster aquaculture or restoration activities include:

- **Bras d'Or Lake:** Unique ecosystem, significant Indigenous aquaculture presence, history of hatchery and nursery pilot projects, and high restoration value.
- **Antigonish / Western Cape Breton:** Covers both traditional Mi'kmaw and established farming communities.
- **North Shore:** One of Nova Scotia's historic oyster heartlands, with both aquaculture and wild collection traditions, plus disease management challenges.
- **Annapolis Valley:** Emerging sector growth, local industry groups showing interest, proximity to transportation corridors.
- **Yarmouth:** Southwest Nova Scotia represents a growing region with clean, productive waters.
- **Eastern Shore:** Valuable due to recent industry expansion, existing interest in community-based aquaculture, and some biosecurity management needs.

Ideally, nursery sites should be matched to clusters of growers, Indigenous communities, or restoration priority zones, to minimize the transport of fragile seed and build local stakeholder capacity.

8.3 Nursery Cost Structure and Efficiencies

The cost of nursery infrastructure is variable, depending on scale, local site conditions, and whether land- or water-based systems are chosen. For planning purposes, basic nursery units, including tanks, plumbing, pumps, and supporting gear for a small-to-moderate site, typically range from **\$70,000 to \$200,000** per site for initial installation. Floating FLUPSYs may require additional investment in mooring, weatherproofing, and barge infrastructure, especially if handling multiple cohorts or species.

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| Table 9: Nursery Setup Capital Cost | | |
|---------------------------------------|--|----------------------------|
| Cost Category | Description | Estimated Cost Range (CAD) |
| Upweller Tanks & Nursery Baskets | Land- or water-based upwelling units, floating platforms or tanks (e.g. FLUPSYs), baskets, mesh trays, silos | \$30,000 - \$70,000 |
| Pumps and Water Movement Systems | Industrial-grade pumps, pipes/valves, aerators, back-up generator | \$20,000 - \$40,000 |
| Water Quality Monitoring | Sensors/meters for temperature, DO/oxygen, salinity, basic testing/bench setup | \$5,000 - \$10,000 |
| Power Supply Systems | Electrical hookup, panels, wiring, safety switches | \$10,000 - \$18,000 |
| Floating Platform/Infrastructure | (If water-based) Floating frame, mooring, anchors, walkways, weatherproofing | \$15,000 - \$35,000 |
| Land Prep & Site Works (if needed) | Shoreline grading, dock, secure fencing, work shed | \$7,000 - \$20,000 |
| Small Lab/Processing/Grading Bench | Grading/sorting area, mesh washers, basic workspace | \$3,000 - \$8,000 |
| Initial Permits/Insurance/Contingency | Basic legal, insurance, and permitting, plus 10% contingency | \$5,000 - \$12,000 |
| Total (per nursery) | Sum of the above | \$95,000 - \$213,000 |

Recurring costs include electricity or fuel for pumps (dependent on automation and water flow), labour (1-3 staff for oversight, harvesting, etc.), maintenance of pumps/aerators, periodic replacement of baskets/mesh, and water quality monitoring.

| Table 10: Annual Nursery Operating Cost | | |
|---|---|-----------------------|
| Cost Category | Description | Estimated Cost (CAD) |
| Staff (1-3 FTE, full-time/seasonal) | Nursery manager/lead tech, technician, part-time/seasonal | \$80,000 - \$150,000+ |
| Utilities/Energy | Pumps, aerators, heating (as needed) | \$5,000 - \$15,000 |
| Consumables | Bags, baskets, lines/rope, cleaning/lab supplies | \$3,000 - \$8,000 |
| Maintenance/Repairs | Pump repair, mesh/basket replacement | \$4,000 - \$12,000 |
| Insurance/Compliance | Insurance, licenses, recordkeeping | \$2,000 - \$5,000 |
| Contingency | Weather/biological recovery, emergency | \$2,000 - \$5,000 |
| Total (per nursery) | Sum of the above | \$96,000 - \$195,000 |

- **Synergies and Efficiencies:** In most planning, nursery capital and operating costs can be included as a dedicated budget line within overall hatchery project costs. Furthermore, there are opportunities to build synergies within the nursery environment. For instance,
 - Land-based nurseries co-sited with hatcheries can share intake/discharge, management, and staff, lowering overall costs.
 - Nurseries run as local cooperatives or community partnerships can pool financial and personnel resources, distribute investment risk, and strengthen labour and technical capacity.
 - Where nurseries are deployed in or near Indigenous or remote communities, shared ownership and targeted employment/training grants can leverage federal and provincial funding, foster equity, and accelerate workforce development.

8.4 Practical Considerations for Nurseries in Nova Scotia

A coordinated, well-designed nursery network is a universal feature and requirement for expanding and modernizing oyster farming. Below are a few practical considerations in that regard.

- **Applicability to All Hatchery Models:** Regardless of Nova Scotia’s hatchery model, a dedicated nursery phase is essential for a robust, commercial-scale, farm-ready seed supply. The best practice globally integrates nursery systems as standard, even in high-tech, centralized settings.
- **Biosecurity:** Nurseries should be managed as biosecurity “compartments,” with strict protocols for cleaning and disinfecting, handling, water treatment, and, if feasible, batch segregation. This

minimizes the risk of cross-contamination if a disease event occurs and assists in compliance with provincial and federal regulations.

- **Funding and Policy Leverage:** The establishment of a regional nursery network can unlock access to cooperative development funds, Indigenous and non-Indigenous employment and training programs, and environmental stewardship grants. This fosters not only economic benefits, but also social, cultural, and ecological benefits.
- **Capacity Building:** Regional nurseries can become hubs for technical training, community engagement, and youth and/or Indigenous employment. This creates practical entry points for building longer-term aquaculture expertise in Nova Scotia.

9 Funding and Governance Models

The structure by which hatcheries and nurseries are funded, owned, and governed is a fundamental driver of their long-term viability, industry impact, and ability to adapt to rapidly changing risks from diseases, climate, and market shifts. Governance determines who sets priorities, who is accountable for operational and biosecurity standards, and whose interests are served by seed production. Meanwhile, funding models shape not only the facility's ability to absorb capital and early-stage losses but also influence pricing, access, resilience to unpredictable events, and capacity for strategic innovation.

Globally, the oyster sector experience shows that poorly designed funding or governance, such as undercapitalized projects, purely private ventures with no public innovation input, or government-led efforts without industry buy-in, frequently result in underperforming or unsustainable hatcheries. Conversely, well-structured models can share risk, attract highly qualified staff, align incentives for disease resistance and biosecurity, and foster adaptive relationships among growers, regulators, researchers, and the public sector.

9.1 Funding Models from Leading Jurisdictions

Several funding model options are outlined below:

1. **Public-Private Partnerships (PPPs):** Public-private partnership models, prominent in Virginia and New Brunswick, leverage both state-supported research or capital funding and private sector operational control. For instance, in Virginia, public research institutions such as VIMS lead on selective breeding, biosecurity R&D, and early-stage production innovation, while private hatchery operators manage commercial seed production, market distribution, and large-scale scaling. Funding comes from targeted government grants, federal research programs (NOAA, Sea Grant), and restoration funding, blended with private capital for facilities and equipment.

This approach enhances both innovation and efficiency, ensures broad sector buy-in, and allows public policy objectives (disease resistance, restoration, access) to mesh with commercial drivers (cost recovery, scale, rapid adaptation).

2. **Autonomous or Industry-Led Cooperatives:** Australia has implemented co-op or collective ownership models. Hatcheries and especially selective breeding infrastructure are coordinated at the sector level, funded by a **compulsory per-seed levy** and managed democratically by industry

associations. This model is effective for ensuring access to improved genetics for all growers (not just the largest farms), distributing risk, and maintaining long-term sector commitment to disease resistance and innovation.

Co-ops in other settings (Tasmania, New Zealand) have functioned best where they are transparent, where risk and capital costs are genuinely shared, and where there are mechanisms (such as seed pre-purchase or minimum-buy contracts) to ensure predictable cash flow.

- 3. University or Research-Led Models:** Maine provides a relevant model where major research organizations play a central governance or support role. Facilities like the Downeast Institute in Maine integrate academic leadership with operational hatchery activity. Universities take the lead on innovation, training, and workforce development, while operational management is either spun off via an industry partner or handled via management contracts.

These models attract top technical talent, afford flexible research and development, and create pathways for ongoing science-based improvement. However, they can be less nimble in supply response and may require partnerships with commercial operators to maintain production efficiency at a commercial scale.

- 4. Purely Private Commercial Operations:** This model is typified by France. Here, private capital funds initial infrastructure, and all risks and rewards accrue to the owners. Seed is sold at market prices, and access depends on the ability to pay or supply contracts negotiated with growers or grower groups. Purely commercial control fosters efficiency and market responsiveness but can limit investment in sector-wide priorities like restoration, equity for small/remote growers, or strategic R&D in disease management unless guided by external regulation or funding.
- 5. Mixed Public Funding with Private Execution:** Many successful jurisdictions blend public funding for start-up capital or critical infrastructure (intakes, broodstock development, biosecurity upgrades) with private or co-op ownership and management. The public contribution is often contingent on multi-party buy-in (as further developed in funding programs) and tied to performance or public benefit conditions (affordable access, quotas for restoration, or disease-resistant lines).

9.2 Governance Considerations from Leading Jurisdictions

A strong and balanced governance model is important to the longevity, resilience, and broad industry impact of any hatchery or nursery initiative. The following outlines governance considerations found in leading oyster aquaculture jurisdictions, with notes on where they have been implemented and why they work. Boards, oversight committees, etc. in successful oyster operations often combine several of these elements:

- Grower Representation (regional/co-op, large and small):** Boards or oversight committees often include growers from different regions, farm sizes, or economic backgrounds. This ensures the perspectives of both established and emerging producers are reflected in decision-making. Australia's national and state-level oyster boards (such as Oysters Australia and SAOGA/SAORC) and co-op-run hatcheries in Tasmania and France utilize this model to keep governance democratic, align seed production with real grower needs, and avoid dominance by a single large operator.

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- **Public Research Entities (e.g., universities, DFO/NOAA/IFREMER/VIMS):** In many leading jurisdictions (Virginia, Australia, France), universities and public research organizations have a seat on governing boards. Their presence ensures that selective breeding, disease management, and technical innovation guide operations.
- **Indigenous Representatives:** Increasingly, Indigenous and local community input is being prioritized. Virginia’s collaboration with the Nansemond Indian Nation and New Brunswick’s consultation with Mi’kmaw and Wolastoqiyik communities are notable examples. Including Indigenous voices ensures hatcheries foster cultural renewal, share economic benefits locally, and create space for community-driven restoration. In Nova Scotia, participation from Mi’kmaw communities will be essential for social license, knowledge transfer, and rural capacity building.
- **Private or Industry Association Appointees:** In many commercial or hybrid governance models, organizations like the Virginia Aquaculture Oyster Growers Association, local professional associations, or private seed companies appoint board members or actively review decisions. This links governance to market realities, enhances buy-in, supports broad-based communication of best practices, and can provide valuable insight on needed technical or market innovations.
- **Regulatory/Governmental Agencies:** Provincial/state/federal agencies often participate as observers, ex officio members, or active voting directors. This encourages regulatory compliance, alignment with broader aquaculture policy, and smooth navigation of licensing or site-lease challenges. In Maine and Virginia, government agency involvement has provided stability in permitting, ensured transparent oversight, and helped coordinate rapid disease or environmental response.

10 Practical Considerations Moving Forward

While this study has evaluated distinct hatchery models for Nova Scotia's oyster industry, it is important to acknowledge that the practical solution for the province may not fall neatly into a single category. Instead, the most viable and resilient approach may be a combination of several models, adapted over time to changing market, biosecurity, and environmental realities. A hybrid strategy can allow Nova Scotia to balance efficiency, risk, and flexibility while supporting both local and provincial objectives.

Financial Considerations: Establishing an oyster hatchery is a substantial financial undertaking, requiring both significant capital investment and ongoing operational resources. Experience from leading jurisdictions demonstrates that successful hatchery ventures are rarely purely private or public initiatives; instead, they are most often built on blended funding and partnership models that leverage both private capital and public investment. At present, Nova Scotia's domestic market demand is far from the break-even point of seed to be annually sold to sustain a large, commercial hatchery. However, industry stakeholders are optimistic about future growth, driven by increasing seed demand, the potential activation of new leases, and a tightening disease and regulatory environment that is expected to further boost the need for hatchery-produced seed.

Practical Pathways and Implementation Challenges: Launching a successful hatchery-supported oyster industry requires a clear view of crucial investment areas and operational intricacies. Among these, the construction of suitable biosecure facilities and the development of reliable algae production systems stand out as the most intensive cost and risk centers. Both demand significant up-front financial commitment and careful technical design. Facility construction not only involves the building shell, but also complex water treatment, filtration, and backup systems tailored for remote and coastal NS conditions. Algae production, the foundation of any shellfish hatchery, is technically demanding and expensive to maintain at the scale required for commercial viability. Investment here is non-negotiable: consistent high-quality algal feed is essential to larval oyster survival and growth, and equipment such as photobioreactors or advanced batch production setups can cost hundreds of thousands of dollars, often requiring redundancy and continuous monitoring.

Sourcing and Building Technical Expertise: Expertise must be developed or sourced for all critical technical areas. These include hatchery management, selective breeding for disease resistance, algal production, water quality control, and rigorous biosecurity. Nova Scotia's universities, such as Dalhousie, have advanced programs in aquaculture and marine science and could serve as launching pads for specialized training, research collaboration, and even direct staff placements within new hatchery operations. Leveraging local academic partnerships can accelerate local capacity and foster a workforce pipeline, but additional recruitment from other regions with established commercial hatchery experience may be necessary in the start-up phase.

Unlocking Local Capacity Through Cooperation: Given Nova Scotia's dispersed oyster production and varied farm sizes, a hybrid approach that integrates local cooperation is highly practical. Regional co-operatives or industry associations may play a pivotal role - managing local nurseries, operating small-scale remote hatchery units, or acting as aggregation points for seed distribution and technical services. Such cooperatives could help distribute some capital and operational burdens, foster shared learning, and

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ensure that biosecurity protocols, disease monitoring, and technical upgrades are applied consistently across sites. This approach also supports local buy-in, strengthens rural economic impact, and builds resilience in the face of localized disruptions.

Iterative and Phased Project Implementation: Given the evolving disease landscape, regulatory context, and market demand, a phased implementation is recommended. An initial focus might be on developing a scalable hatchery (or securing regional supply contracts), coupled with pilot nurseries or mobile hatchery trials in targeted growth regions. As the seed market and technical workforce mature, supplementary investment in local co-op models or additional regional hatchery nodes could follow.

Multi-Species Revenue Diversification: As part of future proofing towards financial sustainability, multi-species revenue diversification opportunities should be considered where appropriate. By designing a facility with the capability and flexibility to produce more than just oysters (e.g., clams, scallops, crabs or even unique local species) an operation can tap into multiple revenue streams, helping to stabilize income across varying market demands and biological risks. This approach reduces economic vulnerability to the seasonality of a single species and enables year-round productive use of the facility. Building in the infrastructure and operational flexibility to support different salinity regimes and accommodating additional filtration and biosecurity needs from the outset, is more cost-effective than retrofitting later. While regulatory and technical complexities increase with each new species, the benefits include improved utilization of staff and facilities, more competitive positioning, and increased resilience to industry change or shocks. Ultimately, multi-species diversification enhances the hatchery's adaptability and long-term economic viability, allowing operators to respond to evolving markets and industry trends.

Economic Viability through Environmental Restoration: Environmental and coastal remediation initiatives (e.g., estuary restoration, water quality improvement projects, and shellfish-based nutrient remediation) have the potential to further bolster demand for oyster seed in Nova Scotia. As seen in other jurisdictions such as The Billion Oyster Project in New York Harbour or the Massachusetts Oyster Project in Boston Harbour, large-scale restoration or water quality enhancement projects often rely on significant quantities of hatchery-reared oyster seed, providing both additional markets and opportunities for public funding partnerships.

Appendix

| Costs Estimate Summary for a Large Centralized Hatchery | | |
|---|---|---------------------------|
| Cost Category | Description | Estimated Cost (CAD) |
| Capital Cost | | |
| Facility Construction, Greenhouse & Outdoor Work | Building (hatchery, labs, algae, nursery, storage, office); greenhouse & outdoor tank pads | \$2,250,000 - \$3,200,000 |
| Water Systems (Seawater Intake, Treatment) | Pumps, filtration (multimedia/rapid sand), UV, plumbing, redundancy systems, pump house | \$350,000 - \$600,000 |
| Hatchery Equipment & Tanks | Broodstock tanks, larval tanks, upwellers, settlement trays, nursery systems, associated plumbing | \$300,000 - \$500,000 |
| Algae Production Systems | Photobioreactors, bag/batch tanks, transfer, greenhouse, dedicated algae lab | \$600,000 - \$900,000 |
| Mechanical/Electrical/Controls | Heating/cooling, chillers, HVAC, IT/controls, backup generator | \$250,000 - \$400,000 |
| Architect/Consultant Fees | Design, engineering, project supervision, commissioning | \$200,000 - \$300,000 |
| Specialized/Lab/Office Equipment & Furnishings | Lab & office furniture, safety gear, lockers, minor site amenities | \$40,000 - \$80,000 |
| Training/Commissioning | Startup consulting, staff/operator training, system testing | \$30,000 - \$70,000 |
| Regulatory/Permitting & Misc. | Permits, environmental review, legal/insurance setup | \$40,000 - \$60,000 |
| Contingency (Incl. Minor Items/Inflation Buffer) | Unanticipated items, price variation (about 10–12% of subtotal above) | \$440,000 - \$690,000 |
| Total | Sum of all above | \$4,200,000 - \$6,000,000 |
| Annual Operating Cost | | |
| Personnel (5-10 Staff incl. Management) | Base salaries, payroll overhead/benefits, part-time/seasonal labour for peak periods | \$420,000 - \$670,000 |

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| | | |
|------------------------------------|--|-------------------------|
| Utilities / Energy | Power (pumps, chillers, aeration, algae lights), heating (seawater, labs), water | \$110,000 - \$200,000 |
| Consumables & Supplies | Algae/feed chemicals, cleaning/lab materials, filters, repair parts, packaging | \$100,000 - \$180,000 |
| Broodstock Management | Broodstock acquisition/conditioning/testing (all species) | \$25,000 - \$45,000 |
| Facility & Equipment Maintenance | Scheduled service, repairs, calibration, replacements | \$45,000 - \$80,000 |
| Training & Extension | Technical/professional development, workshops, community engagement | \$10,000 - \$25,000 |
| Insurance | Property, liability, business interruption, regulatory coverage | \$25,000 - \$40,000 |
| Amortization / Depreciation | Annualized cost of \$4.2–\$6M capex over 15 years (\$280,000–\$400,000/yr) | \$280,000 - \$400,000 |
| Regulatory Compliance / Monitoring | Licenses, audits, documentation, disease screening, traceability, recordkeeping | \$10,000 - \$30,000 |
| Contingency/Adaptation | Emergencies, minor upgrades, tech changes, unexpected operational costs | \$25,000 - \$40,000 |
| Total | Sum of all above | \$950,000 - \$1,300,000 |

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| Costs Estimate Summary for a Small Regional/Individual Hatchery | | |
|---|--|-----------------------------------|
| Cost Category | Description | Estimated Cost per Hatchery (CAD) |
| Capital Cost | | |
| Facility Construction & Basic Fit-Out | Build small hatchery (tank rooms, algae room, basic lab, storage, office, small nursery pad) | \$800,000 - \$1,350,000 |
| Water & Electrical Systems | Pumps, basic filtration, electrical, backup, minimal redundancy | \$140,000 - \$220,000 |
| Hatchery & Nursery Equipment | Broodstock/larval/nursery tanks, mesh trays, upwellers, piped water | \$120,000 - \$230,000 |
| Algae Production System | Smaller-scale bag/tank culture, possible 1-2 photobioreactors | \$160,000 - \$260,000 |
| Mechanical/Controls | Heating/cooling, simple controls, safety | \$60,000 - \$100,000 |
| Furniture & Minor Equipment | Desk, lockers, safety/setup items | \$15,000 - \$30,000 |
| Design/Consulting | Engineering, project mgmt, basic commissioning | \$35,000 - \$60,000 |
| Permitting/Regulatory/Insurance | Permits, initial insurance, compliance setup | \$20,000 - \$35,000 |
| Contingency | ~10-12% for overages/inflation | \$90,000 - \$130,000 |
| Total per hatchery | | \$1,440,000 - \$2,385,000 |
| Annual Operating Cost | | |
| Personnel (3–5 staff) | Manager, technician, algae specialist, part-time/labour | \$160,000 - \$250,000 |
| Utilities/Energy | Electricity, water, heating/cooling | \$30,000 - \$60,000 |
| Consumables/Supplies | Algae/media/chemicals, cleaning, lab, repair parts | \$25,000 - \$60,000 |

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| | | |
|------------------------------|---|-----------------------|
| Broodstock Management | Source/condition broodstock, testing | \$8,000 - \$18,000 |
| Facility Maintenance | Repairs, routine checks, calibration | \$12,000 - \$25,000 |
| Training/Community Extension | Staff training, outreach, knowledge-sharing | \$5,000 - \$12,000 |
| Insurance & Amortization | Annual insurance, depreciation of capital over 15 years | \$30,000 - \$55,000 |
| Regulatory Compliance | Monitoring, recordkeeping, renewals | \$5,000 - \$10,000 |
| Contingency/Adaptation | Emergencies, minor upgrades | \$10,000 - \$20,000 |
| Total | | \$285,000 - \$510,000 |