

November 9, 2010

The Honourable Ross Landry
Attorney General and Minister of Justice
Province of Nova Scotia
PO Box 7
5151 Terminal Road, 4th Floor
Halifax, NS B3J 2L6

Dear Minister Landry,

**Re: Supplementary Report on Medical and Dental Provisions
Nova Scotia Provincial Judges' Salaries and Benefits Tribunal (2008-2011)**

This letter constitutes what will likely be the final Supplementary Report of the Nova Scotia Provincial Judges' Salaries and Benefits Tribunal (2008-2011). You will recall that this Tribunal rendered its primary Report for 2008-2011 on November 20, 2008 and issued Supplementary Report on Pensions, Public Service Awards and Health Benefit Plan Contributions on February 8, 2010.

This Supplementary Report results from the fact that the health and dental plans under which the provincial judges are covered has experienced a need for a contribution adjustment. These benefits, of course, fall within the category of those mentioned in section 21E(1)(d) of the Provincial Court Act, and therefore require a recommendation from this Tribunal before they can be implemented, in order to uphold the constitutional principle of judicial independence as recognized in the Act.

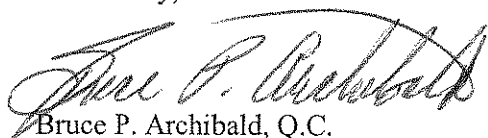
The Tribunal has had the opportunity of re-considering the factors set out in section 21(E)(3) as analyzed in its primary Report of November 20, 2008, as they relate to medical and dental benefits. We have also considered the submissions from the Government contained in correspondence dated October 12, 2010 from Sarah M. Bradfield, Solicitor with the Department of Justice and from the Provincial Court Judges Association as represented by Mr. S. Bruce Outhouse in correspondence dated October 26, 2010. Both the Government and the Association are in agreement on the matter.

In the light of the relevant factors, including the fact that Provincial Court Judges receive appropriate health and dental benefits at a reasonable cost by virtue of their inclusion in a plan which has other members, and the fact that the plan has been the subject of contribution increases for the other numbers in a global amount of approximately 5%, the Tribunal recommends as follows:

That contributions from Nova Scotia Provincial Judges for health and dental benefits from the Plan in which they participate increase by \$1.00 per pay for single coverage and \$2.47 for family coverage.

The Tribunal makes the foregoing Supplementary Recommendation in accordance with section 21 M of the Provincial Court Act.

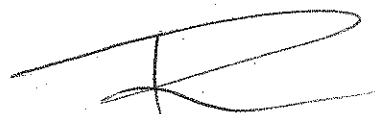
Yours truly,



Bruce P. Archibald, Q.C.
Chair



Brian G. Johnston, Q.C.
Government Nominee



Ronald A. Pink, Q.C.
Association Nominee

cc Sarah M. Bradfield
S. Bruce Outhouse