



## Greetings from the FRPA Review Office!

We look forward to delivering a two-part *Communications for Impact & Influence* workshop for Nova Scotia regulators on March 1<sup>st</sup> and 29<sup>th</sup>, 8 a.m. – 12 p.m. at the Dartmouth Adult Services Centre (DASC, Burnside). Over the course of two sessions, participants will explore a variety of topics including: communication style and preferences; designing and delivering messages that are clear and inclusive; understanding and overcoming barriers that limit our ability to communicate effectively; and building awareness of emotional and social intelligence. Nova Scotia regulators will walk away with best practices for effective internal/external communications.

The FRPA Annual Report for 2015-16 has been drafted for submission to the House of Assembly of Nova Scotia in 2017. The Annual Data that Nova Scotia regulators provide to the FRPA Review Office enables us to identify progress made and areas for improvement. We used the data from 2015 to develop a high level, baseline analysis of registration practices in Nova Scotia and look forward to sharing the results.

A meeting of the FRPA Ad Hoc Advisory Work Group was called on Monday, December 12<sup>th</sup>, with follow-up discussion scheduled for late Feb/early March, to provide feedback on the Compliance Review process and new FRPA Review templates. All related documentation will be shared with NS regulators prior to the breakfast meeting in May.

As promised, the Review Officer has issued a Statement of Work for an internal/external legislative review of Nova Scotia's Fair Registration Practices Act (FRPA) and evaluation of the policies, processes and programming that support its implementation. NS regulators will be briefed on the project at the upcoming FRPA breakfast meeting and consulted throughout planning and implementation phases. We look forward to formally evaluating the impact of Fair-access legislation and International Qualification Recognition (IQR) programming in Nova Scotia as we craft the Concept Paper for the next round of Foreign Credential Recognition Program funding in 2018!

## FRPA Breakfast Meetings

The next FRPA Breakfast Meeting is scheduled for **Wednesday, May 31<sup>st</sup> 2017** at the Chocolate Lake Best Western Hotel, 250 St. Margaret's Bay Rd. Halifax.

The agenda for the meeting will include discussions about:

- **SOW** for a legislative review of FRPA and evaluation of the policies, processes and programs that support its implementation
- **Call for Proposals** for Recognition of Prior Learning (RPL) and International Qualification Recognition (IQR) Funding Programs

And an introduction to *new* policies and processes related to:

- FRPA Reviews
- FRPA Compliance process
- Website best practices

Please **RSVP** and communicate dietary concerns by email to Melinda MacIsaac at the FRPA Review Office: [melinda.macisaac@novascotia.ca](mailto:melinda.macisaac@novascotia.ca)

## Foreign Qualification Recognition Working Group (FQRWG) Update

In line with the Forum of Labour Market Ministers' (FLMM) *Action Plan for Better Foreign Qualifications Recognition*, the FLMM's Foreign Qualification Recognition Work Group (FQRWG) is examining employment data to identify the post-licensure employment outcomes for internationally trained individuals (ITIs).

Through a call for proposals launched by Nova Scotia's Flextrack VMS, the FQRWG commissioned Sherry Campbell & Associates in December 2016 to provide research and analysis of post-licensure employment outcomes of internationally trained individuals, as well as recommendations on best practices for the collection of employment outcomes for professional regulatory organizations.

For more information on FQRWG, please contact: Paroo MacKinnon, FQRWG Secretariat, at 902-424-4464 or [paroo.mackinnon@novascotia.ca](mailto:paroo.mackinnon@novascotia.ca).

## Upcoming Events

**HIRING IMMIGRANTS FOR SUCCESS, 2017 SUMMIT**  
8:30 a.m. - 3:30 p.m. \* Friday, February 10, 2017  
Prince George Hotel, 1725 Market St. Halifax



**MOVING UP UNDEREMPLOYED PROFESSIONAL IMMIGRANT WOMEN'S FORUM**  
Thursday, February 16, 2017 \* 8 a.m. - 12 p.m., Best Western Choc. Lake, 250 St. Marg's Bay Rd. Halifax



**INVESTIGATIONS TRAINING** courses are available from April 24-28 via the Workplace Institute. For details—<http://www.investigationstraining.com/investigations-training-suite/>, call 416-704-3517 or email: [bjaworski@workplaceinstitute.org](mailto:bjaworski@workplaceinstitute.org)  
**ADD DISCOUNT CODE 74677 to get \$100 off each course.**

## Multi-stakeholder Work Group Update

There are 13 profession-specific multi-stakeholder work groups co-chaired by the Consultant, International Labour Mobility and a high-profile member of that occupation. This winter, meetings were conducted with working groups for:

- Internationally Educated Dietitians
- Internationally Educated Nurses
- Internationally Educated Lawyers
- Internationally Educated Social Workers
- Internationally Educated Pharmacy Grads
- Internationally Educated Respiratory Therapists.

Plans are underway to form a new working group in the Financial Sector professions which is timely, given the amalgamation of accounting regulators across the country as well the delivery of a new pilot program at ISANS for financial professionals. The Construction Electricians working group is being concluded with a view to transferring the work to the trade advisory committee of the provincial apprenticeship system.

For more info., contact: Jan Sheppard Kutcher, at 902-424-4637 or [jan.sheppardkutcher@novascotia.ca](mailto:jan.sheppardkutcher@novascotia.ca).

## Action Items

- **2016 FRPA ANNUAL DATA SUBMISSIONS ARE DUE ON MARCH 18, 2017.** Please follow the link below to access the survey: <http://frpa.novascotia.ca/>
- The RPL & Labour Mobility Unit will launch the Call for Proposals for 2017-2018 International Qualification Recognition (IQR) and Recognition of Prior Learning (RPL) Program Funding on February 15. For more information and Program Guidelines, visit: <http://novascotia.ca/lae/RplLabourMobility/>

## FRPA Ad Hoc Advisory Work Group

### Regulatory Body Representation

- Kara MacGregor, Principle, MAC Interior Design
- Jaqueline Mullenger, Director, Education & Credentials, Nova Scotia Barrister's Society
- Richard Sharpe, Manager, Client Services, Nova Scotia Apprenticeship Agency
- Vacant, Registrar/Director, Teacher Certification
- Cathy Rose, College of Registered Nurses, Policy Consultant
- Martin Gillis, Registrar, Provincial Dental Board of Nova Scotia
- Patti Towler, CEO/Chief Legal Officer, Chartered Professional Accountants of Nova Scotia
- Dana Sharkey, Executive Director, Cosmetology Association of Nova Scotia
- Bruce Holmes, Executive Director, Nova Scotia Regulated Health Professions Network
- Frank Richardson, Registrar, Nova Scotia Veterinary Medical Association

### Government Representation

- Diane Gordon, Manager, RPL & LM Unit, Department of Labour and Advanced Education
- Rachel Henderson, Director of Strategic Policy and External Relations, Nova Scotia Office of Immigration
- Michelle MacDonald, Senior Legislative Policy Analyst, Department of Health and Wellness
- Melinda MacIsaac, Research and Statistical Officer, FRPA Review Office

## Review Schedule

Winter	Spring
Engineers Nova Scotia	NS College of Medical Laboratory Technologists
NS Board of Examiners in Psychology	NS Association of Architects
NS College of Physiotherapists	NS College of Social Workers
NS College of Pharmacists	NS Veterinary Medical Association
NS Dental Technicians Association	Society of Certified Engineering Technicians and Technologists of NS
	NS College of Counselling Therapists

## Links

- [FRPA Review Office](#)
- [RPL and Labour Mobility Unit](#)
- [Forum of Labour Market Ministers \(FLMM\)](#)
- [Multi-stakeholder Work Groups Initiative](#)
- [Nova Scotia Office of Immigration \(NSOI\)](#)
- [Immigrant Services Association of Nova Scotia \(ISANS\)](#)
- [Nova Scotia START](#)
- [Careers Nova Scotia](#)
- [World Education Services \(see esp. WES Resources\)](#)

## Contact

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