

FRPA Review Office Newsletter

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Updates

FRPA REVIEWS

The FRPA review schedule puts priority on Nova Scotia's target occupations as well as those regulatory bodies receiving the most international applicants. So far it's been encouraging that every regulatory body who has undergone a FRPA review has volunteered. The FRPA review schedule for Winter 2015 has been developed with reviews starting in January. If you wish to be added to the FRPA Review this Winter, contact: reviewofficer@gov.ns.ca.

2014 FRPA Review Reports have been posted. Visit http://novascotia.ca/lae/RplLabourMobility/FRPGuidelines.asp

Most FRPA activities and projects have relied on support from Federal International Qualification Recognition (IQR) funding – a three year Federal/Provincial agreement that ended in March 2014. Nova Scotia's 2015-18 proposal has been approved by ESDC and work on a new agreement is underway. Once an agreement is signed a call for IQR proposals will go out.

Review Schedule

The following regulatory bodies are tentatively scheduled for their FRPA Reviews this Winter.

- Nova Scotia Association of Medical Radiation Technologists
- Nova Scotia Dietetic Association
- Nova Scotia Institute of Agrologists
- Nova Scotia Teacher's Certification
- Nova Scotia Securities Commission
- Registered Professional Foresters Association of Nova Scotia

Please contact the <u>Review Officer</u> if you have any questions or concerns. Review process details will follow.

Capacity Building

The FRPA Review Office is in the process of planning capacity building activities for our regulatory bodies. The Baseline Survey of 2012 identified areas where regulatory bodies wanted to gain greater expertise including:

- Conducting appeals
- Verification of documents
- Assessment of skills
- Cultural competence
- Using plain languageAssessment of applications
- Chapter 7 of the AIT

In order to ensure that useful training continues to be provided, please forward suggestions for training to reviewofficer@gov.ns.ca

Breakfast Meeting

Wednesday December 3rd is the next breakfast meeting.

We will watch a video on failure, learning innovation and resilience and then the speaker, Ashley Good od Fail Forward will make her available via Skype for questions.



Before launching Fail Forward, Ashley worked in Cairo with the United Nations Environment Programme and as a management consultant in Vancouver, Canada. In both lines of work, Ashley saw a fear of failure inhibit innovation, adaptation, and performance. In response, she launched both AdmittingFailure.com and the consulting firm, Fail Forward, to spark a shift in how we perceive and talk about failure, and to help organizations learn, innovate and build resilience.

Since early 2011 Ashley has worked with organizations – from grantmakers and nonprofits to government and private sector companies – to use failure as a learning tool and culture driver to support and foster innovation. She is well known for building the Organizational Learning Team at Engineers Without Borders Canada, and she continues to lead their annual Failure Report.

Upcoming Events

Breakfast Meeting - December 3, 2014

2014 FRPA Reviews

Association of Nova Scotia Land Surveyors

College of Licensed Practical Nurses of Nova Scotia

College of Physicians and Surgeons of Nova Scotia

Cosmetology Association of Nova Scotia

Nova Scotia Association of Social Workers

Dental Board of Nova Scotia

Links

<u>Department of Labour and Advanced</u> Education

RPL and Labour Mobility Unit

Office of Immigration

<u>Immigrant Services Association of Nova</u> Scotia

Nova Scotia Start

Careers Nova Scotia

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Immigrant Settlement & Integration Services (ISIS) is now Immigrant Services Association of Nova Scotia (ISANS). "Though our name has changed, the essence of our organization remains the same: We are dedicated to welcoming and supporting immigrants to Nova Scotia. We believe that helping immigrants build their future here creates a stronger province. We all benefit from the knowledge and perspective that immigrants bring." ISANS