



Greetings from the FRPA Review Office!

Please join me in welcoming Tiffany Thorne, the Adult Education Division's new Policy Analyst. Tiffany's legal education and work experience as an Appeals Advisor for the Workers' Compensation Board of Alberta will be an asset as the Review Office assesses the implementation and impact of the FRPA to ensure that fair-access legislation in Nova Scotia is effectively achieving government's goals. At September's breakfast meeting, regulators will meet Group ATN, the consultants hired to work with the FRPA Review Office and the Business Expertise Unit at the Department of Labour and Advanced Education, to conduct the legislative review of the FRPA and evaluate the policies, processes and programs that supports its implementation. Included in the workplan for Phase I of the project is the development of an outreach and engagement strategy to promote dialogue and action on issues concerning Nova Scotia regulatory bodies.

For your information, the federal Ministers of Employment and Social Development Canada (ESDC) and Immigration, Refugees and Citizenship Canada (IRCC) have announced that new recruitment requirements for Canadian employers will be implemented on August 28, 2017 to support their efforts to identify and hire qualified Canadian and permanent resident job seekers. This follows the Temporary Foreign Worker Program Path Forward Plan, which allows employers to hire foreign nationals to fill temporary labour and skill shortages when qualified Canadian citizens or permanent residents are not available. For more information, [click here!](#)

FRPA Breakfast Meetings

The next FRPA Breakfast Meeting is scheduled for **Wednesday, September 27 at DASC (Dartmouth Adult Services Centre, Burnside), from 8-10am.**

At the breakfast meeting, an overview will be provided of the workplan for Phase I of the legislative review of the FRPA and the evaluation of the policies, processes and programs that support its implementation. Regulators will have an opportunity to engage directly with the evaluation team, provide input and discuss key issues.

The agenda for the meeting will also include updates on implementation of the Canadian Free Trade Agreement (CFTA), the Multi-stakeholder Work Group Initiative and the Recognition of Prior Learning (RPL) Funding Program.

Please RSVP and communicate dietary concerns by email to Debbie Murphy in Adult Education: debbie.murphy@novascotia.ca

Labour Mobility and International Qualification Recognition (IQR) Update

The Mobility & Qualification Recognition Working Group (MQRWG) has completed the transition of the resources from the Agreement on Internal Trade (AIT) to the Canadian Free Trade Agreement (CFTA). For more information, including a news release, background and technical briefing deck, [click here!](#) As part of the transition to the new agreement, the exceptions to labour mobility under the AIT have been transitioned to the CFTA and posted on the FLMM website.

Katlin Ashley is returning to her position as Labour Mobility Coordinator on Sept. 5, 2017. **Please contact Katlin with your questions on the Ch. 7 of the Canadian Free Trade Agreement** Katlin.Ashley@novascotia.ca

Upcoming Events

Canadian Network of Agencies for Regulation (CNAR) Conference 2017. October 2-4, 2017, Halifax Harbourfront Marriot Hotel, Halifax, NS.



2017 Recognition of Prior Learning (RPL) Symposium. November 21-22, 2017, NSCC Akerley Campus (Dartmouth). See the website for more information, including presentations from last year's event, and stay tuned for updates on the 2017 Symposium and call for presenters: www.rplsymposium.ca



Orientation to the Canadian Health Care System for Internationally Educated Health Care Professionals for internationally educated health care professionals. October 9th; November 24th, 2017. Registration deadline is September 22nd, 2017. For more information, contact Sheila.Paris@nshealth.ca.



Registered Nurses Professional Development Centre

Multi-stakeholder Work Group Update

The Multi-stakeholder Work Group initiative has been cited as a best practice in several high-profile reports including the Ivany Report on One Nova Scotia, the Lim report on Foreign Qualifications Recognition & Alternative Careers, and the Survival to Success: Transforming Immigrant Outcomes Report commissioned by ESDC and produced by an expert panel after touring the country. Several provinces have been interested in replicating the model and New Brunswick has done so, establishing work groups in Nursing and Accounting.

While the summer months have brought a slow-down in some of the work groups, others have ramped up activities— most notably Architecture and Teaching. A proposal coming out of the Social Work table is under consideration, and the Dentistry Professions Work Group is implementing an observership program inspired by programs in Law and Medicine. A guide for Internationally Educated Nurses which arose out of the IEN Work Group has been completed and will be circulated to other work groups shortly.

For more information, contact: Jan Sheppard Kutcher, at 902-424-4637 or jan.sheppardkutcher@novascotia.ca.

Action Items

- 2016 FRPA ANNUAL DATA SUBMISSIONS ARE DUE.** Regulators who have not submitted data have been notified by the FRPA Review Office. Follow the link below to access the survey: <http://frpa.novascotia.ca/>
- The Recognition of Prior Learning (RPL) Funding Program has launched its Call for Proposals for 2017-2018. For more information, contact Maggie.Hope-Simpson@novascotia.ca or visit: <http://novascotia.ca/lae/RplLabourMobility/>

FRPA Ad Hoc Advisory Work Group

Regulatory Body Representation

- Kara MacGregor, Principle, MAC Interior Design
- Jaqueline Mullenger, Director, Education & Credentials, Nova Scotia Barrister's Society
- Richard Sharpe, Manager, Client Services, Nova Scotia Apprenticeship Agency
- Jeremy Brown, Registrar/Director, Teacher Certification
- Cathy Rose, College of Registered Nurses, Policy Consultant
- Martin Gillis, Registrar, Provincial Dental Board of Nova Scotia
- Patti Towler, CEO/Chief Legal Officer, Chartered Professional Accountants of Nova Scotia
- Dana Sharkey, Executive Director, Cosmetology Association of Nova Scotia
- Bruce Holmes, Executive Director, Nova Scotia Regulated Health Professions Network
- Frank Richardson, Registrar, Nova Scotia Veterinary Medical Association

Government Representation

- Diane Gordon, Manager, RPL & LM Unit, LAE
- Rachel Henderson, Director of Strategic Policy and External Relations, Nova Scotia Office of Immigration
- Michelle MacDonald, Senior Legislative Policy Analyst, Department of Health and Wellness
- Kaitlin Ashley, Labour Mobility Coordinator, RPL & LM Unit, LAE

Learning & Development

A Global Talent Bridge webinar is now available via World Education Services (WES) that suggests ways in which skilled immigrants can become acclimatized to the Canadian workplace. The webinar provides advice to newcomers on how to network, manage workplace expectations and relationships, and how they promote themselves to employers using a "personal brand." For more information, [click here!](#)



WORLD EDUCATION SERVICES

Links

- [FRPA Review Office](#)
- [RPL and Labour Mobility Unit](#)
- [Forum of Labour Market Ministers \(FLMM\)](#)
- [Multi-stakeholder Work Groups Initiative](#)
- [Nova Scotia Office of Immigration \(NSOI\)](#)
- [Immigrant Services Association of Nova Scotia \(ISANS\)](#)
- [Nova Scotia START](#)
- [Careers Nova Scotia](#)
- [World Education Services \(see esp. WES Resources\)](#)

Contact

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