



Greetings from the FRPA Review Office!

We are happy to announce that the 2016-2017 FRPA Annual Report is available on the [FRPA website](#). Through the FRPA review process, data provided by regulatory bodies enables us to analyze registration practices over time, track trends, identify areas for improvement and report to the Minister of the Department of Labour and Advanced Education on implementation of the FRPA. Submissions for the 2017 FRPA Annual Data Survey were due on February 15th. Please report late submissions, issues with the FRPA web application and requests for new passwords to Guifang Liu at Guifang.liu@novascotia.ca.

There are two separate surveys on the FRPA website: 1) The Annual Data survey tracks information about the number of applicants for the previous calendar year, and needs to be completed by every regulatory body every year; 2) The FRPA Review questionnaire asks qualitative questions about a regulatory body's registration practices and only needs to be completed when requested by the FRPA Review Office for the regulatory body's initial Review report, or 2-year Progress report. The Spring 2018 round of FRPA Reviews was launched on Feb. 14th for 7 regulatory bodies.

FRPA Breakfast Meetings

The next FRPA Breakfast Meeting is scheduled for **Wednesday, May 16, 2018, from 8-10:00am at DASC (Dartmouth Adult Services Centre, Burnside).**

Janice Brown, Senior Corporate Policy Analyst with the Executive Council Office, will be presenting on corporate governance through the lens of government. Our aim is to provide insight on how governance for self-regulating bodies can align with government policy priorities, such as fairness, diversity and inclusion, immigration and workforce integration, followed by breakout sessions to discuss specific questions and areas of concern.

Please RSVP and communicate dietary concerns to Guifang Liu, FRPA Coordinator: guifang.liu@novascotia.ca

Multi-stakeholder Work Group Update

By bringing all key stakeholders to the table for face-to-face dialogue, multi-stakeholder work groups build trust and develop commitment and shared understanding of international qualifications recognition (IQR). Recent IQR initiatives include:

- Developing interactive, online orientation modules for Teachers
- Launching a highly collaborative observership program for Dental Professionals
- Adapting the workplace-based assessment for Engineers to the field of Architecture
- Exploring the possibility of a new role in primary healthcare for Physicians
- Researching and advocating for a gap-filling process in Social Work
- Opening discussion on barriers to advancement in Nursing
- Creating access to information on alternative careers for Lawyers

The Construction Electricians work group wrapped up last year. More recently, the Respiratory Therapy work group chose to become inactive while leaving the door open for resumption if the current situation changes. In professions without a multi-stakeholder work group, another option is to hold a one-off meeting to identify issues, share information and open lines of communication.

For more information, contact: Jan Sheppard Kutcher, at 902-424-4637 or jan.sheppardkutcher@novascotia.ca.

Upcoming Events

The [4th annual Canadian Immigration Summit 2018](#): Strengthening our Economy & Settlement Program is taking place on May 30-31, 2018 in Ottawa. This is a fantastic opportunity to connect with over 300 stakeholders to learn, network, and shape Canada's immigration future! Confirmed speakers include Grant Jameson and Ximena Munoz, the Fairness Commissioners from Ontario and Manitoba.



The Conference Board of Canada Le Conference Board du Canada

A webinar series – Introduction to Regulatory Governance is now available which is a perfect solution for regulatory leaders who are looking for low-cost, high-impact training for new board and council members. Visit [Clear Learning](#) to read more.



Council on Licensure, Enforcement & Regulation
Promoting Regulatory Excellence

Recognition of Prior Learning (RPL) Update

The following projects recently submitted to the RPL Program have been approved for funding:

- **Nova Scotia Career Development Association (NSCDA) Certification Program Review and Quality Assurance Framework-NSCDA**

This project will review the NSCDA's Quality Assurance Framework and supporting Operational Plan to ensure that the Nova Scotia Certified Career Development Practitioner Certification meets its intended outcomes.

- **Understanding the Context: An Orientation for Internationally Educated Teachers-Immigrant Services Association of Nova Scotia**

This project responds to the need for profession specific orientation support for internationally educated teachers (IET) by developing an online orientation resource to introduce IETs to the Canadian educational system and teaching profession, with a focus on Nova Scotia.

- **Recognized Prior Learning Process for Level 2 Classification (Early Childhood Education (ECE)) Phase 1-Nova Scotia Child Care Association**

This project, intended to address labour market shortages of trained Early Childhood Educators in the province, will involve the development of a competency standard and competency assessment process for ECEs who have completed an approved college program (Level 2 Classification).

For more information, contact Maggie Hope-Simpson, RPL Coordinator, at 902-424-2536 or Maggie.Hope-Simpson@novascotia.ca.

Action Items

- **The 2017 FRPA Annual Data Survey has been launched and submissions were due February 15, 2018.** Please follow the link below to access the survey: <http://frpa.novascotia.ca/>.
- **The Recognition of Prior Learning (RPL) Funding Program Call for Proposals is now open for 2018-2019.** For more information, contact Maggie.Hope-Simpson@novascotia.ca or visit: <http://novascotia.ca/lae/RplLabourMobility/>

FRPA Ad Hoc Advisory Work Group

Regulatory Body Representation

- Kara MacGregor, Principal, MAC Interior Design
- Jaqueline Mullenger, Director, Education & Credentials, Nova Scotia Barrister's Society
- Ebenezer Annan, Manager, Programs, Nova Scotia Apprenticeship Agency
- Jeremy Brown, Registrar/Director, Teacher Certification
- Cathy Rose, College of Registered Nurses, Policy Consultant
- Martin Gillis, Registrar, Provincial Dental Board of Nova Scotia
- Patti Towler, CEO/Chief Legal Officer, Chartered Professional Accountants of Nova Scotia
- Dana Sharkey, Executive Director, Cosmetology Association of Nova Scotia
- Bruce Holmes, Executive Director, Nova Scotia Regulated Health Professions Network
- Frank Richardson, Registrar, Nova Scotia Veterinary Medical Association

Government Representation

- Diane Gordon, Manager, RPL & LM Unit, LAE
- Rachel Henderson, Director of Strategic Policy and External Relations, Nova Scotia Office of Immigration
- TBD, Senior Legislative Policy Analyst, Department of Health and Wellness
- Cara Spittal, FRPA Review Officer, LAE

Learning & Development

ISANS has launched a full day workshop – Building Intercultural Competence – which provides service providers with an opportunity to develop their intercultural competence skills. This workshop is free and held on a monthly basis. Click here for [more](#) for details.



Investigations Training April 16-20 in Halifax Do you conduct, review or supervise investigations, including harassment and sexual harassment cases? The Workplace Institute is now offering 5 days of – mix and match training. To register, contact Barbara Jaworski, bjaworski@workplaceinstitute.org.



Links

- [FRPA Review Office](#)
- [RPL and Labour Mobility Unit](#)
- [Forum of Labour Market Ministers \(FLMM\)](#)
- [Multi-stakeholder Work Groups Initiative](#)
- [Nova Scotia Office of Immigration \(NSOI\)](#)
- [Immigrant Services Association of Nova Scotia \(ISANS\)](#)
- [Nova Scotia START](#)
- [Careers Nova Scotia](#)

Contact

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