Recognition of Prior Learning (RPL) and International Qualifications Recognition (IQR)

Funding Programs Information Session 2025-2026

RPL and Labour Mobility Unit
Adult Education Division
Dept of Labour, Skills and Immigration



Outline

- > Goals of our funding programs
- ➤ Who can apply?
- What projects will be supported?
- What is the process?
- ➤ Whats new this year?
- Questions



Two funding programs

International Qualifications Recognition (IQR) - tools, programs and resources that support pathways to qualification recognition, and target gaps and barriers facing internationally trained individuals (ITI's) working in regulated professions, including compulsory trades.

Recognition of Prior Learning (RPL) - policies, procedures, processes that allow individuals to identify, document, be assessed and gain recognition for their prior learning. RPL => shorter more flexible pathways to earning a credential, credential/qualification recognition, licensure, recruitment, hiring processes, performance management, job search, career planning and development.

Who can apply?

- ✓ Nova Scotia self-regulating bodies
- ✓ Non-profit community organizations, charities, NGOs
- ✓ Immigrant-serving agencies
- Unions
- Employer associations
- Sector Councils
- Professional associations
- Post-secondary institutions
- Career Development / Employment Centres

Individuals
For-profit corporations
Funding agencies/bodies



What projects will be supported?

- What is the problem being addressed? Clear rationale, impactful, tangible results, client focused.
- Does the project address a learning or qualification assessment or recognition need? E.g., barrier to licensure, education, employment
- Does the project address a labour or skills shortage, improve participation in education or employment?
- Confirm that your project is eligible for funding. Read the RPL and IQR Program Funding Guidelines. IF YOU ARE NOT SURE, ASK!!

What is the process?



2-Stages

Proposal

Application (LaMPSS)

pril May-June July-Sept	April	Feb-Mar	January
ons/ Funding Active	Communicate decisions/recommendations	CFP closes Mar 14	CFP opens Jar 31
Applications in LaMPSS Approval	Feedback and negotiation	Proposal submission Proposal	Disseminate information and documents
	Refine concepts Review options	review	



What's different this year?

SAME	DIFFERENT
Project-based funding	No multi-year, multi-phase projects
Proposal documents: Proposal, Budget, Funding Guidelines, Feedback Sheets (after review)	 - How criteria are weighted and scored. -How budget is assessed; 2 fiscal years -Conflict of Interest (COI) Policy and mandatory COI Declaration Form

Reach out to us with any questions!



Proposal Review Criteria

Project rationale-problem to address	15 points
Objectives-specific, defined, measurable	15 points
Activities - aligned with objectives and results	15 points
Results/deliverables	15 points
Organizational capacity	10 points
How project results/deliverables will be shared	10 points
Collaboration and partnership	10 points
Contributes to equity, diversity, inclusion	10 points
Sustainability (beyond funding)	Bonus 10 points



Documents for proposal submission

- ➤ 2025-2026 RPL and IQR Funding Program Guidelines (En, Fr) will be emailed to you after todays sessions
- All documents for RPL and IQR proposal preparation (proposal and budget templates, funding guidelines, COI Policy and Declaration form) will be available on the RPL and LM Unit website on Jan 31st
- Review Conflict of Interest Policy and complete Declaration if applicable

https://novascotia.ca/lae/RplLabourMobility/

Reach out to us if you have questions!



Labour Market Programs Support System (LaMPSS)

English

<u>Français</u>

LaMPSS

Labour Market Programs Support System (LaMPSS) is a common system and set of business processes developed to focus on the administration of labour market programs and services for four provincial partners.



LaMPSS Support

https://novascotia.ca/lae

LaMPSS Overview

How to Request LaMPSS Access

How to Login to LaMPSS

Electronic Funds Transfer Form (Direct Deposit)

Managing Your Agreement



Funding Program Coordinators

IQR

Position currently being filled

RPL

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Questions

