



## **Licence to Engage in Foreign Worker Recruitment**

*Labour Standards Code (R.S.N.S. 1989, c. 246)*

Licence No. **FWRL-217**

### **Marcia Freese**

carrying on foreign worker recruitment activities as a Director of

#### **Crossing Oceans Immigration Services**

9 Castlewood Dr, Fall River, Nova Scotia, B2T 1E8

This certifies that Marcia Freese is licensed to recruit foreign workers for employment in Nova Scotia.

**Issuance date: January 3, 2025**

**Expiry date: January 2, 2028**

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code*.

It is illegal under the *Labour Standards Code* for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is also illegal under the *Labour Standards Code* for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.

This page is intentionally blank.