



Licence to Engage in Foreign Worker Recruitment

Labour Standards Code (R.S.N.S. 1989, c. 246)

Licence No. **FWRL-186**

Ritika Sharma

carrying on foreign worker recruitment activities as a Director of

Neer Immigration Consultancy Inc.

1959 Upper Water Street, 3101, Tower 1, Halifax, Nova Scotia, B3J 3N2

This certifies that Ritika Sharma is licensed to recruit foreign workers for employment in Nova Scotia.

Issuance date: December 22, 2023

Expiry date: December 21, 2026

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code*.

It is illegal under the *Labour Standards Code* for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is also illegal under the *Labour Standards Code* for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.

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