

# ATTESTATION FORM

## Leave for End of Pregnancy under the Labour Standards Code



(Spouse, Former Spouse, Surrogacy, Adoption)

This form is for eligible employees who have experienced the end of a pregnancy but are **not the person who was pregnant**. For this leave, end of pregnancy means a pregnancy that does not end in a live birth.

This form only needs to be completed **if requested** by the employer. This form has been approved by the Director of Labour Standards, Department of Labour, Skills and Immigration.

**Confidentiality:** The information contained in this form must be kept confidential by the employer and may not be disclosed by the employer except to employees or agents of the employer who require the information to carry out their duties, or as required by law, or with the employee's written consent.

### This section is to be completed by the employee seeking the leave

Name of employee seeking the leave (print):

Leave Information (eligible employees are entitled to up to 5 consecutive working days of leave)

Start date of the leave:

End date of the leave:

#### Your eligibility for the leave

I have experienced an end of pregnancy as follows (choose only the category that applies to your situation):

- I am the spouse of a person whose pregnancy ended without a live birth.
- I am the former spouse of a person whose pregnancy ended without a live birth, and I would have been the biological parent.
- I would have become the parent of a child born as a result of the pregnancy through a surrogacy agreement.
- I would have become the parent of a child born as a result of the pregnancy under an intended adoption pursuant to the laws of Nova Scotia.

*By signing below, I confirm that the information provided about my entitlement to leave for end of pregnancy is accurate.*

Signature:

Date:

If you have questions about leave for end of pregnancy – including questions about this form – email the Labour Standards Division at [labourstandards@novascotia.ca](mailto:labourstandards@novascotia.ca) or call 1-888-315-0110 (toll free within Nova Scotia).