

Licence to Engage in Foreign Worker Recruitment

Labour Standards Code (R.S.N.S 1989, c.246)

Licence Number: RL-0237

Danie Leger DAL Immigration Consulting Ltd. 720 Route 945, Cormier Village NB E4P 5Y7

This certifies that Danie Leger is licensed to recruit foreign workers for employment in Nova Scotia.

Issuance date: September 03, 2025

Expiry Date: September 02, 2028

Licence Conditions: No

If yes, see attached Appendix A for conditions applied to this licence.

Important Information

Recruiters are required to maintain their financial security in good standing for the term of the licence and for 6 months after the licence expires, is revoked, or is cancelled.

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code* (the Code).

It is illegal under the Code for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is illegal under the Code for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.