



## Licence to Engage in Foreign Worker Recruitment

*Labour Standards Code (R.S.N.S. 1989, c. 246)*

Licence No. **FWRL-102**

### **Pawan Kumar Sharma**

B-34-5080/2, Zenith Colony, Luxmi Nagar, Near Prabhu Ka Mandir, Haibowal Kalan,  
Ludhiana, Punjab, India, 141001

This certifies that Pawan Kumar Sharma is licensed to recruit foreign workers for employment in Nova Scotia.

**Issuance date: October 13, 2022**

**Expiry date: October 12, 2025**

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code*.

It is illegal under the *Labour Standards Code* for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is also illegal under the *Labour Standards Code* for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.

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