



Licence to Engage in Foreign Worker Recruitment

Labour Standards Code (R.S.N.S 1989, c.246)

Licence Number: RL-0224

Manuela Gruber Hersch
International Nannies and Homecare
6060 Silver Drive, Burnaby, BC V5H 0H5

This certifies that Manuela Gruber Hersch is licensed to recruit foreign workers for employment in Nova Scotia.

Issuance date: April 02, 2025

Expiry Date: April 01, 2028

Licence Conditions: Yes

If yes, see attached Appendix A for conditions applied to this licence.

Important Information

Recruiters are required to maintain their financial security in good standing for the term of the licence and for 6 months after the licence expires, is revoked, or is cancelled.

This License cannot be transferred or assigned.

This licence is subject to cancellation or suspension at any time under section 89R of the *Labour Standards Code* (the Code).

It is illegal under the Code for any person to, directly or indirectly, charge or collect a fee from an individual for finding, or trying to find, employment for the individual or for providing the individual with information about any employer seeking employees for employment in Nova Scotia.

It is illegal under the Code for employers to, directly or indirectly, recover, from an employee, recruitment costs incurred by the employer in recruiting the employee.