

ACTION PLAN PROGRESS UPDATE

NAME OF REGULATING BODY: Nova Scotia College of Physiotherapists (NSCP)

COMPLETION DATE OF LAST REVIEW: 2020-01-01

PROGRESS UPDATE DUE: 2021-10-19

Progress Update	FRPA details of Non-Compliance and Recommendations	Regulator Action Plan	Dates for Completion	Regulator - Action Plan Progress Update	FRPA Review Officer Comments
Action 1	<p>Develop a streamlined process for registering physiotherapists already certified in another Canadian jurisdiction that fulfills requirements of Chapter 7 of the CFTA.</p> <p>FRPA Reference: Chapter 7 of the CFTA, CFTAIA</p>	<p>The current process will be updated/revised where necessary on the website and in the Registration Guide to reflect CFTA requirements. This will be completed for Mar 30, 2020 (allowing for possible delays in BOD mtgs etc).</p>	<p>March 30, 2020</p>	<p>Our process for registration is already quite streamlined and is completed online so can be done from anywhere. The main difference for CAFTA is submission of fewer documents. This work has been completed and can be reviewed here... Currently Practicing in Canada - Nova Scotia College of Physiotherapists (nsphysio.com) The Registration Guide has also been updated. Registration Guide</p>	<p>Information on the website for Labour Mobility applicants is clear. There is information on the process and documents required to transfer a license. This represents a streamlined process for CFTA applicants.</p>
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Action 2	<p>Develop a policy document on accepting alternative documentation if required documents cannot be obtained for reasons outside the applicant's control.</p> <p>FRPA Reference: 9(b)</p>	<p>All of these documents will have been dealt with by CAPR, but we will reflect alternatives in Registration Guide and document list and ensure the link to their policy is posted by Mar 30, 2020.</p>	<p>Mar 30, 2020</p>	<p>We now have a CAPR Resources section on our website that takes applicants directly to our Resource page where we have also included links to the CAPR website and other resources as well as</p>	<p>The draft NSCP policy meets requirements of the FRPA. Ensure that the policy is posted to the NSCP upon approval by the Board.</p>

				<p>links to the Appeals process, Alternate Documents Policy and other key CAPR policies. CAPR - What is the alternative evaluation process and who is eligible for this process? - CAPR (alliancept.org)</p> <p>CAPR - Alternative Evaluation Process Available for Refugees and Protected Persons - CAPR (alliancept.org)</p> <p>We have our own policy currently waiting final Board approval on Oct 20th (see Attached) NSCP POLICY on Alternate documents (not uploaded until approved)</p>	
Progress Update	FRPA details of Non-Compliance and Recommendations	Regulator Action Plan	Dates for Completion	Regulator - Action Plan Progress Update	FRPA Review Officer Comments
Action 3	<p>Develop a training plan for internal review decision-makers. The FRPA Review Office recommends training in the following subject areas:</p> <ul style="list-style-type: none"> •Administrative law •Cultural competency •Principles of fundamental justice <p>FRPA Reference: 11</p>	<p>The plan will be developed to reflect current training resources and the timing and availability of those resources. Research will need to take place for this and the plan should be completed by June 30, 2020.</p>	<p>June 30, 2020.</p> <p><i>This has taken longer than expected due to focus on COVID, attempts to seek partners and availability of lawyer</i></p>	<p>There is now an internal review policy (See attached) and our lawyer is in the process of developing a learning module for our LMS online system that all Board and Committee members will be required to take regularly. The policy will be tweaked to remove some of the resources once the learning module is</p>	<p>Development of a training plan is in progress. Upon completion ensure that anyone involved in registration decision-making participates in training. Keep a record of who has completed the training along with the dates.</p>

				completed. This should be done by end of November.	
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DATE SUBMITTED BY REGULATING BODY: 2021-10-19

SIGNATURE OF THE AUTHORIZED MEMBER OF THE REGULATING BODY:

Jan Mass

Registrar, NS College of Physiotherapists

Review Officer Comments: This Update shows that the three compliance items noted in the last FRPA Review are either complete, or soon to be complete. To be complete the alternative documentation policy should be posted to the NSCP website upon approval by the Board. The development of training for decision-makers is well underway. Delivery of this training on an on-going basis will fulfill requirements of the FRPA.

DATE REVIEWED BY THE FRPA REVIEW OFFICER:

2021-10-20

SIGNATURE OF THE FRPA REVIEW OFFICER:

X *Patricia Mertis*
