



Training for Registration Appeal Committee Members

JENNIFER HEMEON, EXECUTIVE DIRECTOR
NOVA SCOTIA REGULATED HEALTH PROFESSIONS NETWORK

TRAINING



- For regulatory boards and statutory committee members
- Online
- Health and non-health regulators

Project Charter

Goal: The Network will implement a training program to onboard board and statutory committee members, including public members.

Objectives:

1. Identify the content for the training modules.
2. Identify the platform(s) to house the training modules.
3. Develop training modules applicable to public members.
4. Develop training modules applicable to statutory committee members, including the Registration Appeal Committee.
5. Develop training modules applicable to board members.
6. Plan the evaluation of the training modules.



Project Deliverables

- Draft outline for the training program modules
- Establish method(s) of delivery to appeal to various learning styles and to enable social learning/connecting with counterparts.
- Consultation with regulatory bodies.
- Finalize outline for each module.
- Develop content for each module.
- Plan the evaluation of the learning modules and the training program
- Pilot the learning modules and revise accordingly



Components



1. “general” training - modules relevant to all board and committee members
2. registration appeal training - modules relevant to conducting registration appeals
3. board member training - modules relevant to board governance.

A great training experience with a full-featured, intuitive Paradiso LMS for Corporate Training



Gamification



Social Learning



Extended Enterprise
LMS



Blended Learning



Mobile Learning



eCommerce LMS



Advanced Reporting &
Analytics



SCORM / AICC / Tin
Can



Virtual Classroom



Learning Paths



Performance
Management



Paradiso Composer



Paradiso CourseHub



Custom Branding



Certifications



White Label LMS

Registration Appeal Training Committee

- Bobbi Brooks, Legal Compliance Coordinator & Executive Assistant to the Executive Director - Cosmetology Association of Nova Scotia
- Margo Dauphinee, Executive Director - Nova Scotia Association of Architects
- Heather Totton, Senior Director, Governance and General Counsel - Nova Scotia College of Nursing
- Kayla Cunningham, Junior Legal Consultant - Nova Scotia College of Nursing
- Simeon Roberts, Executive Director - Nova Scotia Association of Land Surveyors
- Jennifer Hemeon, Executive Director – Nova Scotia Regulated Health Professions Network

Objectives

- Identify the outline and content for training to conduct registration appeals;
- Oversee the development of content for training; and
- Request funding from the Fairness Office to plan and implement the registration appeal training modules.

The subcommittee is in the process of drafting a content outline



Network-led Training

- Meets expectations of the Fairness Review Office – formal and structured, specific to conducting an internal review, and verifies training received
- Eliminates the need for a regulatory body to establish and maintain their own program
- Prevents “reinventing the wheel”
- Supports capacity of regulatory bodies challenged with resources



Network-led Training

- Consistent training on the broad principles applicable to the committee's function for all regulatory bodies
- Accessible anytime by any regulatory body
- Self-directed and appeals to various learning styles
- Addresses concern about training committee members when there is not an imminent need for committee to hear an appeal.



NEXT STEPS

- Consultation on the content outline
- Draft funding proposal

