

FRPA QUARTERLY MEETING

March 23, 2024

Agenda

1. Welcoming Remarks (Donovon/Frank)

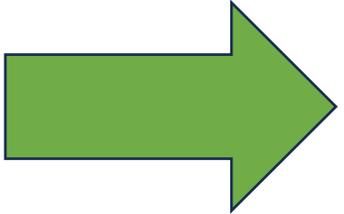
2. FRPA Program Updates (Frank)

- 2023 Annual Survey
- Regular FRPA updates
- New Streamlined FRPA Review Process

3. CFTA/IA (David)

4. Questions and Evaluation

2023 Annual Survey

- Almost all have been received.
 - Significant data validation measures and forced consistencies:
 - Slightly more difficult to complete;
 - Minimal follow-up required
 - Higher Quality Data received
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- **2023 Annual Report: Higher Quality and Released Earlier (Summer 2024)****
- e.g. Success Rates by County/Province & all applications accounted for.
 - Imperfections/improvements identified to be fixed/implemented for 2024
 - Calculation of % complete
 - A couple input cells to be defaulted to “N/A” based on previous answers.
 - No anticipated substantive changes for 2024.
 - Received a few comments on format (scroll by tabs Vs. scroll on one page)

Further feedback is encouraged

FRPA Program Updates

- Since 2020:
 - 43 FRPA reviews have been completed
 - 26 Action plans were required (FRPA reviews with non-compliance)
 - 50 Action Plan Progress reports were required (custom templates).
 - 40 are Complete/Posted to website
 - 10 are Pending
 - 7 from 2020 Reviews + 1 each from 2021, 2022 and 2023.
- Average time to complete a review has gone from 9.1 months in 2020 to 5.5 months in 2023.
- Each FRPA review: 30+ step process + post-review tracking and reporting.

New Streamlined FRPA Review Process

The new review process applies to:

- All reviews initiated in 2024 and beyond.
 - **2024**: 13 were initiated covering 26 occupations
- The 6 regulating bodies with the 10 outstanding progress reports have an additional option to demonstrate compliance (via new template). Advantages:
 - 5-year clock re-starts;
 - One clear concise FRPA review report showing full compliance;
 - May be easier.

New Streamlined FRPA Review Process

The new process in a nutshell:

- One single template: complete, sign, submit by the legislated due date:
 - **5 years** from the date of last review showing full compliance; or
 - **1 year** if compliance areas were identified in previous report; or
 - **less than 1 year** if the same compliance areas are identified in consecutive report submissions (may be subject to compliance action).
- Once received, the Review Officer will assess the report for compliance, and prepare an Assessment Letter, which will:
 - Confirm compliance status; and the
 - Date the next FRPA review is due.
- Both the Assessment Letter and signed FRPA review report are published on the FRPA website (merged) – replacing any previous report.

New Streamlined FRPA Review Process

Features (as compared to previous system):

- 1) Due dates now correspond to legislated due dates, which are now enforceable.
 - No 6-month buffer period to account for the average review period.
 - The review period is entirely up to regulating body and instantaneous to the FRPA office.

- 2) No intermediate submissions (“drafts”).

New Streamlined FRPA Review Process

Features (as compared to previous system):

- 3) No action plans. No progress reports.
- 4) Compliance is demonstrated via the new FRPA review report template (complete review – start to finish).

New Streamlined FRPA Review Process

Features (as compared to previous system):

- 5) Information on a RB's website is accepted as part of the review report.
- 6) The template is primarily a series of Yes/No check boxes.

New Streamlined FRPA Review Process

Features (as compared to previous system):

- 7) FRPA review reports are no longer joint reports
 - RB submission and RO assessment of that submission are entirely separate documents.

- 8) RBs will have the opportunity to bring themselves into compliance before submitting their FRPA review report.

New Streamlined FRPA Review Process

Features (as compared to previous system):

- 9) Only the most recent FRPA review report will be shown on the FRPA website (historical reports will still be available on request). Eventual goal: Single report for each regulating body showing full compliance.
- 10) The template is also designed to make compliance status with the CFTA/IA abundantly clear.

CFTA / IA

- Reminders / obligations / Issues
- Questions/Discussion

QUESTIONS?

THANK YOU!

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