

## UPCOMING EVENTS

### FRPA Quarterly Meeting

Date: Tuesday, December 7th, 2021  
Time: 9:00 – 11:00 AM  
Location/Media: Zoom Meeting  
Topic: [Annual Survey](#)

### Annual Report dates:

January 5, 2022 – Annual survey sent to regulatory Bodies.  
February 5, 2022 – Survey responses due (30-day turnaround)  
Summer 2022 – Annual report released.

## Amendments to the FRPA

As we have shared in earlier communications, legislative amendments have been passed to the *Fair Registration Practices Act* (FRPA) which will reduce unnecessary administrative burden on regulatory bodies and professional associations.

The amendments to the FRPA will:

- reduce and clarify information that regulatory bodies must include in reports;
- reduce the frequency of submitting registration reports from two-years to five-years;
- create a mandatory requirement for regulatory bodies to demonstrate compliance if they are found to be non-compliant; and
- add a new statutory requirement for regulatory bodies to provide registration and other required information annually.

*“Regulatory bodies and professional associations are staffed by dedicated Nova Scotians who work hard to support their membership,”* said Minister of Labour, Skills and Immigration, Jill Balse. *“We have listened to their feedback and conducted research to find ways to cut down on time consuming paperwork and make it easier to conduct their work and oversee regulatory requirements for their industry.”*

The amendments are not expected to create any additional financial impacts for regulatory bodies. In addition to these benefits, the amendments also align with the broader government commitment to reduce red tape by removing outdated rules and regulations.

Questions about the passed amendments can be sent to [reviewofficer@novascotia.ca](mailto:reviewofficer@novascotia.ca).

## Resources

Visit our website:

[Fair Registration Practices | novascotia.ca](https://www.novascotia.ca)

CFTA and Labour Mobility resources:

<http://workersmobility.ca/>

Explore resources to support your assessment practices and find opportunities to acquire new skills:

[Assessor \(cicic.ca\)](https://www.cicic.ca)

Best Practice Checklist of Website Content for Internationally Trained Individuals <https://fimm-fmmt.ca/wp-content/uploads/2021/08/Appendix-A-Best-Practice-Checklist-of-Website-Content.pdf>

## Contact Us

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## A message from the FRPA Review Officer

As earlier announced, I began my new role as the FRPA (*Fair Registration Practices Act*) Review Officer on November 1, 2021, and now serve as your primary contact for everything FRPA related.

Since this is my first Newsletter as the FRPA Review Officer, I thought it would be useful to review my role and our shared responsibilities under the *Fair Registration Practices Act* (the Act). As you are aware, and as provided for under Sections 13 and 14 of the Act and as summarized on our website, the role of the Review Officer is to administer the Act, which includes helping Regulatory Bodies comply with their duties and responsibilities under the Act. To that end, Section 6 outlines the overarching duty of Regulatory Bodies under the Act and, by extension, our shared duties, and the overarching purpose of the Act, which is to ensure that:

*“...registration practices ...are transparent, objective, impartial and procedurally fair.”*

The Act, our website, and past practices have all positioned compliance with the Act to be a collaborative exercise - Regulatory bodies want to comply with the Act and want any areas of non-compliance identified so that they can be fixed. My primary role is to facilitate that collaborative process.

I am fortunate to be inheriting well organized files and had a chance to meet with my predecessor, which I hope will translate to a seamless transition. Any reviews and action plans currently underway (7 and 15 respectively) will continue as scheduled. In addition, 4 more reviews will be launched this calendar year.

The next FRPA Quarterly Meeting (December 7, 2021 - virtual) will focus on the Annual Survey and associated reporting requirements of Regulatory Bodies, which will inform the next FRPA Annual Report. We will also provide updates and information about the recent amendments to the Act.

I look forward to meeting and talking with you then.

Frank Reinhardt, FRPA Review Officer

## RPL & IQR Information

### Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL) Funding Program helps individuals live up to their full potential by decreasing barriers to employment. By working with stakeholders to develop tools and resources that assess what an individual knows and can do, RPL projects can shorten the path to employment. This work contributes to the full use of human capital and the advancement of Nova Scotia's economy.

The RPL Funding Program supports projects that:

- Enhance and support RPL accessibility, availability, knowledge, awareness, and practice through new RPL projects, tools, programs, and services delivered by eligible organizations;
- Support eligible organizations to decrease barriers to skills recognition, streamlining learning pathways, and creating a fast track to employment for eligible adult learners;
- Promote diversity, equity and inclusion of all Nova Scotians in learning and employment.

For more information, contact the RPL Coordinator, Maggie Hope-Simpson, at

[Maggie.Hope-Simpson@novascotia.ca](mailto:Maggie.Hope-Simpson@novascotia.ca)

### Labour Mobility (LM) & International Qualification Recognition (IQR)

International Qualification Recognition (IQR) Funding Program helps Internationally Trained Individuals (ITIs) gain employment in their chosen field by reducing barriers to international qualification recognition.

By working with stakeholders to develop tools, programs, and resources that assess international qualifications, IQR projects can support pathways to qualification recognition and improve the integration of ITIs into the Nova Scotia labour market.

The IQR Funding Program supports projects that:

- Fund eligible organizations to develop and enhance IQR tools, programs, and resources
- Create awareness of program and share information surrounding support services for IQR
- Support eligible organizations to help ITIs navigate pathways for IQR and improve attachment to the NS labour market in their chosen field
- Promote the diversity, equity, and inclusion of all Nova Scotians in the recognition of international qualifications and labour market attachment

For more information, contact the Acting Labour Mobility Coordinator, Carmen MacDonald, at

[carmen.macdonald@novascotia.ca](mailto:carmen.macdonald@novascotia.ca) .

## Reminders & FYIs

The 2021 Annual survey will be launched January 5<sup>th</sup>, 2022, if you need your contact information updated please do so before then by emailing [Amanda.Smith@novascotia.ca](mailto:Amanda.Smith@novascotia.ca).

### Recognition of Prior Learning (RPL) and International Qualification Recognition (IQR) Funding Programs:

The RPL/IQR Funding Programs Call for Proposals for the 2022-2023 fiscal year will open on February 2nd, 2022, and close on March 2nd, 2022.

A virtual Info Session will be held on February 8th, 2022, to explain our funding programs in more detail. Details on the Info Session will be provided in the New Year. If you have questions or wish to be added to the Call for Proposals contact list, please contact [Amanda.Smith@novascotia.ca](mailto:Amanda.Smith@novascotia.ca).