

SUMMER 2023

UPCOMING EVENTS

2023 FRPA Quarterly Meetings

Date: Tuesday, June 20th, 2023
Time: 9:00 – 11:00 AM
Location/Media: MS Teams - Virtual
Topics: RPL and IQR Funding Programs / Regular updates

Annual Report survey dates:

Summer 2023 – 2022 Annual Report released.
January 2024 – 2023 Annual FRPA Survey sent
February 2024 – 2023 Annual FRPA Surveys due
Summer 2024 – 2023 Annual Report released.

Reminders & FYIS

Requirement to “Demonstrate Compliance ...Within One Year”:

The 2021 FRPA amendments added Subsection 16(12) of the FRPA which states, in part: “...[a] **regulating body shall demonstrate compliance ...within one year of the finding of non-compliance unless the Review Officer extends the one-year deadline.**” In practice, this means that every Action Plan progress report submitted must show full compliance (unless otherwise approved). Additional progress reports, beyond Year-1, should be rare and only due to extenuating circumstances.

Recognition of Prior Learning (RPL) and International Qualification Recognition (IQR) Funding Programs:

The RPL/IQR Funding Programs Call for Proposals for the 2023-2024 fiscal year closed on March 3rd, 2023. The next Call for Proposals, for the 2024-2025 fiscal year, will be held in February of 2024. Project ideas or concept submissions are welcome at any time, so do not hesitate to contact the RPL or IQR funding program coordinators if you have questions or would like to discuss possible projects for next year funding information! (see RPL and IQR Information).

Resources

- [FRPA website](#)
- [CFTA and Labour Mobility resources](#)
- [Resources for Assessing International Credentials \(CICIC\)](#)
- [Best Practice Checklist of Website Content for Internationally Trained Individuals](#)

Contact Us

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A message from the FRPA Review Officer

Greetings Regulating Bodies!

Thank you for your continued cooperation and partnership in meeting our shared legislative requirements under the FRPA to ensuring that “...**registration practices ...are transparent, objective, impartial and procedurally fair**”. Some recent examples of this cooperation and what’s ahead follow:

2022 FRPA Annual Survey/Report:

- All annual FRPA surveys covering the 2022 reporting year were received in March. Since then, our office has been reaching out to regulating bodies to confirm data and seek clarifications where necessary. This part of the process is nearing completion and should enable us to release of the 2022 Annual FRPA report later this summer as scheduled.

2023 FRPA Reviews:

- All six scheduled for Launch in 2023 have been launched. Four have submitted completed FRPA review question templates and two are not yet due. All six are on schedule. The number of reviews launched each year is determined to ensure that each regulating body is reviewed at a frequency of “every 5-years” pursuant to Section 16(8) of the [FRPA](#).

Progress Reports Due in 2023:

- A total of 19 action plan progress reports are/were due in 2023. Of these 19:
 - ⇒ 7 are Year-1 progress reports and 12 are Year-2 progress reports;
 - ⇒ 9 are from FRPA reviews launched in the year 2020; 8 are from 2021 reviews; and the remaining 2 are from reviews launched in 2022;
 - ⇒ 12 have been submitted and 7 are to come.
- At the outset, these 19 associated action plans identified a total of 161 compliance areas. All have either been resolved or are on a scheduled path toward compliance.
- In general, and pursuant to Subsection 16(12) of the FRPA, full compliance is expected to be demonstrated within one year of any finding of non-compliance such that each Year-1 progress report should demonstrate full compliance. Additional progress reports, beyond Year-1, should be rare and only due to extenuating circumstances.

Pursuant to Subsection 16(11) of the FRPA, all the above noted reports (both FRPA Reviews and Progress reports) either have been or will be posted to the FRPA website.

Next FRPA Quarterly Meeting (June 20, 2023- virtual):

In addition to regular FRPA updates, and follow-up from the discussion on application processing times from the last FRPA meeting, the primary focus of this meeting will be an information session on the two Funding Programs:

- Recognition of Prior Learning (RPL) by Maggie Hope-Simpson; and
- International Qualification Recognition (IQR) by David Gault.

The primary purpose is to highlight the potential for regulating bodies to utilize these programs to enhance registration processes by increasing access of qualified individuals to professions.

I look forward to meeting and talking with you then.
 Frank Reinhardt, FRPA Review Officer

RPL & IQR Information

Recognition of Prior Learning (RPL)

Recognition of Prior Learning (RPL) Funding Program helps individuals live up to their full potential by decreasing barriers to employment. By working with stakeholders to develop tools and resources that assess what an individual knows and can do, RPL projects can shorten the path to employment. This work contributes to the full use of human capital and the advancement of Nova Scotia’s economy.

The RPL Funding Program supports projects that:

- Enhance and support RPL accessibility, availability, knowledge, awareness, and practice through new RPL projects, tools, programs, and services delivered by eligible organizations;
- Support eligible organizations to decrease barriers to skills recognition, streamlining learning pathways, and creating a fast track to employment for eligible adult learners;
- Promote diversity, equity and inclusion of all Nova Scotians in learning and employment.

For more information, contact the RPL Coordinator, Maggie Hope-Simpson, at Maggie.Hope-Simpson@novascotia.ca.

Labour Mobility (LM) & International Qualification Recognition (IQR)

International Qualification Recognition (IQR) Funding Program helps Internationally Trained Individuals (ITIs) gain employment in their chosen field by reducing barriers to international qualification recognition.

By working with stakeholders to develop tools, programs, and resources that assess international qualifications, IQR projects can support pathways to qualification recognition and improve the integration of ITIs into the Nova Scotia labour market.

The IQR Funding Program supports projects that:

- Fund eligible organizations to develop and enhance IQR tools, programs, and resources;
- Create awareness of program and share information surrounding support services for IQR;
- Support eligible organizations to help ITIs navigate pathways for IQR and improve attachment to the NS labour market in their chosen field;
- Promote the diversity, equity, and inclusion of all Nova Scotians in the recognition of international qualifications and labour market attachment.

Funding is available to regulatory authorities, agencies that work with immigrants, educational institutions, and other organizations. Proposals supported by a multi-stakeholder work group or partnerships, are considered strongly.

For more information, contact the Labour Mobility Coordinator, David Gault, at david.gault@novascotia.ca.