

Occupational Health and Safety

ANNUAL REPORT 2013–2014



Occupational Health and Safety Division
Labour and Advanced Education
Fiscal Year April 1, 2013 to March 31, 2014

Where injury data is presented, the division is not necessarily the sole source of the data. Consequently, the division cannot answer accurately, or in detail, as to the method of collection, standard of measurement, data quality, or trends reported by the source agencies (Atlantic Provinces, Workers' Compensation Board [the WCB] and the Federal Government of Canada). If such information is required, the reader is encouraged to contact the organizations from which the data was obtained.

For an electronic copy of this Annual Report, or for more information related to occupational health and safety, please visit our website at www.gov.ns.ca/lae/healthandsafety or call toll free at 1-800-952-2687.

For specific questions pertaining to this report, please contact the Executive Director at: ohsdivision@gov.ns.ca



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Introduction

This is the report from the Occupational Health and Safety Division (the division) to the Occupational Health and Safety Advisory Council for the period April 1, 2013 to March 31, 2014. Submitted annually, this report provides a review of the division's activities and administration of the Occupational Health and Safety Act (the Act) and associated programs. It also satisfies the statutory requirement under subsection 9(f) of the Act which states: "The Division shall annually, submit to the Advisory Council a report on a review of this Act."

Occupational Health and Safety (OHS) Division Mission and Objectives

Mission:

To establish, promote, and enforce clear standards to reduce occupational injury and illness.

The division's mission is accomplished by applying both regulatory and non-regulatory compliance tools such as public education and outreach, and codes of practice, and by the promotion of partnerships and stewardship agreements, and economic instruments.

Objectives:

Three (3) key objectives were identified by the division and continue to be acted upon:

- Together with our partners, reduce the incidence of injury and illness of employees.
- Improve the understanding of occupational health and safety standards by all workplace parties.
- Improve health and safety conditions in the workplace by means of education, promotion, research, inspection, investigation, and enforcement of laws.

To help achieve these objectives, the division continued to:

- Move forward on implementing the Workplace Safety Strategy.
- Support and encourage the use of the Internal Responsibility System (IRS).
- Deliver programs aimed at improving the understanding of occupational health and safety standards by all workplace parties.
- Develop regulatory management practices which follow best practices and focus on continuous improvement, in consultations with stakeholders.
- Develop and implement risk-based models for delivery of occupational health and safety.
- Prepare and maintain statistics and information related to occupational health and safety.
- Consult with stakeholders and general public to review, revise, and consolidate occupational health and safety regulations.
- Support research and other initiatives in matters related to occupational health and safety.
- Publish reports, studies, and recommendations.
- Support a joint system of employers, employees, and government working together in decision-making as it affects occupational health and safety.
- Inspect more workplaces and enforce, consistently, all health and safety-related Acts and Regulations.
- Implement the recommendations of the Auditor General.
- Improve the Administrative Penalties system.
- Develop the framework for a new division focused on education and outreach.
- Build its team of Occupational Health and Safety officers.
- Work with the Public Prosecution Service on the hiring of a prosecutor dedicated to occupational health and safety offences.
- Work with the Nova Scotia Construction Safety Association on "Target Zero", an initiative to identify and target high-risk companies with poor safety records and work at improving them.

Executive Summary

Workplace safety is important for all Nova Scotians. Everyone who goes to work should come home safely, to their loved ones, at the end of the day. Over the past several years, we have seen many improvements in our workplace safety record; but there is still more work to be done.

This past year, Nova Scotians came together like never before to focus on workplace safety. The Workers' Compensation Board (WCB) of Nova Scotia and the Department of Labour and Advanced Education joined workers, employers, Industry representatives, labour leaders, and safety partners to officially launch the Workplace Safety Strategy (the "Strategy") for the province (2013-2017).

The Strategy is based on the vision that "together, workers and employers will make Nova Scotia the safest place to work in Canada." A great deal of work was carried out under the Strategy in 2013-14 to improve workplace safety across the province, including the launch of a campaign promoting the most important reason to stay safe at work.

Along with work on the Strategy, the division worked closely with employers and workers to bring them into compliance. Many activities over the year were focused on building relationships.

Hundreds of employers, workers, and safety partners took part in a review of the province's Administrative Penalties regulations to help identify areas for improvement. The new regulations are expected to be in place in the fall of 2014.

The division also continued its efforts to consolidate regulations under the Occupational Health and Safety Act into a single document. Work was completed in phase one of this multi-phased project and addressed such areas as fall-protection, scaffolding, and other elevated work-platforms.

The division's restructure plans were unveiled in February. Five additional inspectors were hired. Recruitment is also underway to hire a crown prosecutor dedicated to support compliance and enforcement activities of the division. It is anticipated that the new prosecutor will be in place in the summer of 2014.

Many efforts in 2013-14 were focused on increasing awareness and compliance. This included expanding the targeted inspection pilot project and launching a new target initiative with the WCB and the Nova Scotia Construction Safety Association. The division also worked with the WCB, Fishing Safety Association, Fishing Association of Nova Scotia, Safe at Sea Alliance, and Department of Fisheries and Aquaculture on numerous man overboard drills and the launch of a personal flotation device campaign at fishing ports across the province.

Finally, the Auditor General conducted an audit of the Occupational Health and Safety division. Sixteen recommendations were made in all. The division took immediate steps to address each of the recommended actions. Many have been addressed, with plans to fully implement all of the recommendations by December 2015.

Activities

Inspections and Investigations

In this year, eight Inspectors and two Investigators, representing 24 per cent and 40 per cent of the division's resources, completed the New Officer Training Program (NOTP). The NOTP consists of six months combined classroom instruction and mentoring, which was established to ensure that OHS officers are fully prepared to execute their statutory duties. The number of inspections and investigations conducted by the division increased modestly over the previous year:

- Overall division activities increased approximately 17 per cent.
- Activities per-officer increased approximately 15 per cent.
- Appeals of officers' decisions increased approximately 3 per cent.
- Appeals of the director's decision decreased approximately 50 per cent from 12 appeals to six.

Based on summary data produced from the IRS required checklists compiled by officers during inspection activities, the level of compliance in this important area remained the same as compared to the last reporting period. During the period from April 2013 to March 2014, six active investigations led to charges and successful prosecutions. These are covered in more detail under the Prosecutions and Appeals section.

Compliance Promotion

The division maintains a 24-hour, toll free telephone line (1-800-9LABOUR) and an email address (OHSDIVISION@gov.ns.ca), which receives workplace safety reports and complaints as well as requests for information and clarification of

the OHS regulations. The information specialist responds to queries or provides information and clarification in a timely manner, usually within three working days. Calls are triaged and serious complaints/incidents are responded to immediately. In 2013–14 the information specialist responded to 2360 calls, an average of 10 per day, ranging from requests for information to complaints of unsafe working conditions. Of the number of complaints received, 1246 were investigated by field staff. This is an increase of 49 per cent over the previous year and may be due, in part, to a radio and bus advertisement campaign that raised public awareness of the division's contact information.

In February, the division re-structure established an Education and Outreach section, consisting of a manager and four staff who will interact with the general public to

- Respond to information requests.
- Conduct presentations to industry groups, safety associations.
- Consult with and engage stakeholders as required.
- Prepare additional information material related to OHS in Nova Scotia.

The staff will also participate in working groups established through the Workplace Safety Strategy to find ways to improve safety culture, OHS education and training, and help small and medium sized enterprises deal with their unique challenges in compliance with OHS regulations. In the meantime, officers continued to distribute brochures and encourage workplace parties to visit the OHS website for more information (www.novascotia.ca/ohs).

Specific activities supported the division's mandate to promote compliance through awareness and education, namely,

- Distribution of an e-newsletter to clients and stakeholders province wide. The intent of the e-newsletter is to increase OHS awareness and keep readers abreast of hazards brought to the attention of the division, emerging issues and trends, general and legislative updates, and recent prosecutions, both provincially and nationally.
- Distribution of pamphlets and information cards explaining administrative penalties, what an officer looks for during an inspection, and also how to recognize and respond to workplace hazards. This information was also included on the division's primary website as well as the OHS Knowledge Base website.

Several guideline documents were also developed or updated, including:

- Lone Workers and Occupational Health and Safety Legislation.
- Bed Bugs: An OHS information Guide.
- Dental Office Interpretation: OHS Act.
- General documents for Asbestos Management and Removal.

The division continued its free online OHS training program and planned to expand the program to a maximum of \$50,000 per year, beginning in April 2014. Courses are delivered in partnership with the Canadian Centre for Occupational Health and Safety (CCOHS) and provide up-to-date and relevant topics in both health and safety. Most courses are one to two hours in length and can be completed entirely online. A maximum of six courses per individual per calendar year on any health and safety topic listed on our website is available to residents of Nova Scotia. Access is made easy through our website at <http://novascotia.ca/lae/healthandsafety/video/>.

The fishing industry continues to be a primary focus for the division. In 2013-14 division staff engaged with two initiatives. The first with a newly formed group, Safe At Sea Alliance, which is a partnership between WCB and Labour and Education (LAE), specifically through the OHS Division and represents a cross section of individuals in the fishing industry. The alliance's aim is to reduce deaths and improve fishing safety. The ultimate goal is for the fishing industry to establish a plan and lead the industry to a much safer activity. The second initiative has been active for the past two years and the goal is to promote fishing safety. This involves partnering with industry to conduct exercises like Man Overboard Drills, which promote the use of personal floatation devices and overall safety in the industry. The OHS Division has also promoted fishing safety through print advertisements, websites, social media, and at community level events like season openings. A poster contest was also held for grade six classes across the province. The winners' posters were used in a calendar designed to promote fishing safety. These calendars were widely distributed across the province and mailed to every member of Nova Scotia Fishing Safety Association.

In May, the Eastern Region of the division teamed with the WCB and Cape Breton Partnership to present the inaugural Safety First Symposium at the Membertou Trade and Convention Centre. This one-day safety conference provided an alternative to the annual conference held by Safety Services Nova Scotia and allowed people who would not ordinarily have an opportunity to travel to Halifax a chance to become more engaged in OHS issues. It was a very successful event with over 200 delegates attending from across the province. Plans are underway to establish this as an annual event.

Activities *cont.*

Enforcement

ADMINISTRATIVE PENALTIES

Administrative penalties were added as a regulatory tool in 2010 to help promote and improve workplace safety in Nova Scotia. Administrative penalties were issued to workplace parties for contraventions of the Act and/or Regulations.

For the 2013–14 fiscal year, 462 administrative penalties were issued, the monetary amount of which totaled approximately \$267,039. This compares with 452 penalties issued for a total of \$365,000 in 2012–13. Overall, the number of administrative penalties issued have continued to decrease since their inception in 2010.

Through the previous year, the division engaged in a review and public and stakeholder consultation on the administrative penalty system, with a view to revising it to make it more relevant, consistent, and effective. An internal working group continued its work on the new administrative penalty and appeals system, which will be introduced mid to late 2014. During this process, several public and private sessions were held with different stakeholders. A draft document was developed and published for public consultation providing policies and guidelines that will serve staff when working with the new system. Generally, stakeholders were pleased with the proposed graduated penalty system and that the money collected from the administrative penalties would be submitted to the OHS Education Trust Fund.

PROSECUTIONS

Appendix E lists the convictions based on the successful prosecution of violations of the Act and Regulations in 2013–14. (Note: the actual offence may have taken place prior to the stated year; as well there may have been charges laid in the stated year that have not been tried yet.)

Follow the link provided below to view a table listing the convictions based on the successful prosecution of violations of the Act and Regulations over the last five years. The convictions are updated quarterly on the LAE website: Convictions under the OHS Act and Regulations (<http://novascotia.ca/lae/healthandsafety/documents/OHSFullFormProsecutionstoMarch312014.pdf>).

Also during this period, investigators and inspectors worked on active cases and made recommendations in terms of charges under the Act. Those cases are in progress and will be updated at the above-noted site where prosecutions are successful.

ACCUSED	CONVICTED	SUMMARY	PENALTY/SENTENCE
John Ivan Butcher	Occupational Health and Safety Act 15(a) (Constructors Precautions)	Obstructed an OHS officer from performing a workplace inspection	\$500 fine
Vilco Limited	Occupational Health and Safety Act 81(a)	An employee struck in the face while loading fiberglass oil tanks onto a trailer forklift	\$100 fine plus 15% victim fine surcharge; and donation of \$7,885, and 2 presentations
Kynock Resources Limited	Occupational Health and Safety Act 13(1)(c) (Employer Duty – provide information, instruction, training, supervision, and facilities necessary to health and safety of employees)	A plate of steel hoisted by and excavator and leaned upright on a metal post broke and fatally struck an employee in the head	Total \$75,000 (\$25,000 fine, \$25,000 donation to OHS Education Trust Fund, \$25,000 to NS Construction Safety Association), plus 15% victim fine surcharge (\$3,750)
Barry MacLean	Occupational Health and Safety Act 17(1)(b) (Employee Precautions and Duty – cooperate with employer and fellow employees to protect their health and safety and that of others at the workplace)	An employee was run over by an excavator and sustained major injuries to his leg	\$7,000 fine plus 15% victim fine surcharge (\$1,050)
Sandy Peach	Occupational Health and Safety Act 17(1)(a) (Employee Precautions and Duty to take every reasonable precaution to protect their health and safety and that of others at the workplace)	An employee was run over by an excavator and sustained major injuries to his leg	\$8,700 fine plus 15% victim fine surcharge (\$1,305)
Ramar Properties	Occupational Health and Safety Act	An employee's left thumb was severed due to an unguarded table saw	Total \$10,000 (\$5,000 fine, \$5,000 donation to NS Constructions Safety Association), plus \$750 victim fine surcharge and one sponsored OHS event

Activities *cont.*

Committees

In addition to their regulatory duties, Division staff participates on many committees and project initiatives to consider issues related to occupational health and safety. The following is a list of the major committees and projects that were supported in 2013–14.

EXTERNAL COMMITTEES

- Access to Business Initiative
- Advisory Group on Radon
- Canadian Chief Mine Inspectors Committee
- Critical Incident Stress Management (CISM)
- Canadian Standards Association (CSA) Technical Committees
- Industrial Protective Headwear
- Machinery Lockout and Hazardous Energy Control
- Occupational Hearing Conservation
- Portable Ladders
- Protective Footwear
- Fisheries Safety Association of NS
- Fishing Safety Working Group
- Forestry Safety Committee
- John T Ryan Committee
- NAOSH Week Planning Committee(s)
- NS Farm Health and Safety Committee
- NS Trucking Safety Association
- NS/NB Mine Rescue Standards Committee
- NS Government One Window (Mining)
- Safe at Sea Alliance
- Safety Service NS – Board of Directors
- Safety Services Planning Committee (winter 2014)
- Society of Farm Safety NS

INTERNAL COMMITTEES

- Administrative Penalty Working Group
- Joint Occupational Health and Safety Committee (JOSP)
- New Officer Training Program (NOTP) Working Group
- OHS Advisory Council
- OHS Advisory Regulation Sub Committee
- Workplace Health and Safety Regulations Working Group
- Workplace Safety and Insurance System
- Workplace Safety Strategy (six working groups)



Auditor General's Report

During 2013, an audit of the operation of the OHS Division was conducted by the Auditor General. The Auditor General observed that there were some concerns with regard to consistency in the preparation of inspection reports, obtaining recipient sign off, and collecting evidence of compliance to confirm that the recipient has completed the actions required.

In all, the Auditor General made 16 recommendations for action. The recommendations and timely implementation are a priority and were welcomed by LAE and aligned with the direction of the Workplace Safety Strategy. Priority has been placed on timely implementation. Many of the recommendations had already been recognized and the division has begun to take action and will continue to

implement recommendations in to the next fiscal year. The Auditor General reinforced the need for an effective regulatory process to ensure workplace parties performed their duties and responsibilities in accordance with the IRS.

The division will be making improvements to the training of officers, operational planning and monitoring, increasing targeted inspections, and complaint intake and investigation. The division has established a 3-year plan to address all 16 recommendations contained within the report. It is anticipated that all 16 recommendations will be fully implemented by the end of 2015.

The complete report may be found at <http://oag-ns.ca/index.php/publications?task=document.viewdoc&id=926>

Organizational Overview

Division Structure

OVERVIEW

Resulting from several factors, including an Auditor General's Report, internal staff feedback, and external client feedback, an OHS Division re-organization was announced in February of 2014. Prior to this date the OHS Division had been organized into two sections: Investigations, Technical and Internal Services (ITIS), located centrally in Halifax, and Inspection and Compliance Services (ICS), divided into three regions. The new structure will involve 17 additional staff, including five new inspectors, along with additional management and support staff to ensure that the recommendations of the Auditor General's report and the items that were raised during the Workplace Safety Strategy consultation are effectively implemented. While work is well underway to recruit new positions, it is recognized that it will take several months to complete the re-organization, re-distribution of resources, and recruit additional staff for newly classified positions.

Under the re-structure, the division will still be divided into two distinct operational areas, namely Technical and Outreach Services, located centrally in Halifax; and Inspection and Compliance Services, divided into four regions. While the boundaries for the regions are still being finalized, they will consist of Western, Eastern, Northern, and Central. Each of these operations will be managed by a newly appointed director who will report to the Executive Director. Also, the investigations unit has been disbanded and the five investigators now report directly to the Regional Director in their geographic area. This will ensure a collaborative team approach with respect to investigating incidents resulting in serious injury and/or a fatality.

A significant feature of the new structure will be a dedicated Education and Outreach Section within the division. The role of this section will be to provide occupational health and safety and regulatory information, education, and awareness material to businesses and the general public, thereby balancing the more traditional inspection and compliance role of the division.

TECHNICAL SERVICES

The Technical Services section continued to provide technical expertise in the areas of:

- Occupational hygiene,
- Mining
- Blasting
- Radiation
- Oil and gas
- Paralegal services

In addition to these core areas, staff responded to a broad range of technical queries on topics that require in-depth research and competence in areas of chemistry, physics, mechanics, electricity, and electronics. Questions of compliance with the occupational hygiene and technical requirements of the Act and Regulations often require fast turn-around of responses to workplace queries and incidents so that workplaces can continue to operate effectively, while ensuring the health and safety of persons at or near the workplace. A staff paralegal is available to conduct legal research and prepare case files in support of appeal matters and legal proceedings.

INVESTIGATION UNIT (April 2013-February 2014)

Five investigators conducted investigations of serious workplace incidents such as work-related fatalities, serious injuries, toxic exposures, and discriminatory actions as defined in the Occupational Health and Safety Act. These types of investigations can be very involved and time consuming. By assigning high-level investigations to specialist officers, the inspectors are available to continue with their important daily work in the field.

INTERNAL SERVICES

The division is supported by a number of staff who provide essential support services to the general public and to the field staff. In addition to administrative support, this section provides technical Information Technology (IT) support to the office and field staff, Information Specialist services that answer public queries on our toll free information line, and a Policy and Research officer.

Internal Services is the administrative and technical support section that ensures all incoming calls, inquiries, and requests to the OHS Division are responded to in a timely manner. This section is also responsible for ensuring that the division's Activity Tracking System functions 24/7, thus enabling staff to record and track activities such as inspections, investigations, education and consultation, and other pertinent information.

Internal Services staff produced statistical and operational reports and assisted with policy review and development, while working with stakeholders such as WCB and other government and non-government entities to monitor trends within the various industry sectors.

INSPECTION AND COMPLIANCE SERVICES

The visible face of the division is the OHS inspectors. There were 35 inspectors located at nine field offices throughout the province, reporting to three regional directors located in Halifax (Central Region), Kentville (Western Region), and Sydney (Eastern Region). As part of the division re-organization, a fourth region (Northern) will be re-established, with a new regional director.

These officers provided core services to promote safe and efficient work practices, which included ensuring compliance with existing regulations, codes, and standards under the OHS Act. Inspectors endeavor to interact positively with workplace parties to identify health and safety hazards that employees are subjected to in the work environment, educate workplace parties on their responsibilities under the internal responsibility system, and clarify the requirements of the applicable regulations and standards.

In addition to the normal inspection and compliance activities undertaken by regional staff, each region partnered with business associations/groups to be involved in and deliver a variety of pro-active prevention and awareness initiatives.

Organizational Overview *cont.*

Staff Complement

During the reporting year, the division had the following full-time equivalent (FTE) staff positions to ensure its priorities are appropriately and adequately met:

POSITION	# OF STAFF
Executive Director, OHS Division	1
Director Investigation, Technical & Internal Services	1
Regional Directors	3
Managers	3
Quality Assurance/Project Manager	1
Special Investigators	5
OHS Officers	35
Occupational Hygienists	5
Mining Engineers	2
OHS Engineer	1
Policy Officer	1
Administrator (Admin Penalties)	1
Computer Services Officers	2
Information Specialist	1
Legal Services Technical	1
Administrative Support	7
Total	70

Visit *Appendix A – Current OHS Division Organization Chart.*

Initiatives

Workplace Safety Strategy

During this year, the division, in cooperation with the WCB, continued to work on Implementing the vision and goals of the Workplace Safety Strategy. Since that time the WCB and the LAE have formed six working groups to advance the initiatives identified under each of the strategy's six areas of focus, namely:

- Leadership
- Safety Culture
- Small and Medium-sized Enterprises
- Education and Training
- Inspection and Enforcement
- Performance Management and Measurement

There have been many positive actions related to the Strategy. While there has been overlap in these initiatives, some of the activities that took place during the reporting period are listed below. For more information or updates on these and other initiatives, please visit workplacesafetystrategy.ca.

LEADERSHIP

The 2013 Leadership Matters conference brought together more than 175 safety leaders from across Nova Scotia to share best practice and develop collaborative relationships. The Honourable Kelly Regan, Minister of Labour and Advanced Education, opened the conference featuring panel discussions and presentations by educators and industry sector leaders.

SAFETY CULTURE

The multi-faceted What Matters Most social marketing campaign continues to receive positive reviews from Nova Scotians. By showing Nova Scotians coming home to their families after work, the campaign is an emotional reminder that the most important reason for working safely isn't at work at all. The campaign has also won a number of marketing and industry awards. Advertising during the summer encouraged Nova Scotians to report unsafe work practices by contacting the Department of Labour and Advanced Education.

SMALL AND MEDIUM-SIZED ENTERPRISES

Small and medium business representatives from about 50 organizations came together in November 2013 to discuss their specific needs and challenges when it comes to occupational health and safety. This forum was hosted by the WCB and the Department of Labour and Advanced Education.

Working in partnership with industry safety associations, a workplace safety toolkit is being developed to specifically address the unique needs of small and medium businesses. An interactive version to be posted online will follow. All new businesses are now receiving occupational health and safety information when they register their new business name through Service Nova Scotia.

Initiatives *cont.*

EDUCATION AND TRAINING

Safe@MyJob, a new workplace safety quiz and certificate available to all Grade 10-12 students, is up and running on the Nova Scotia Virtual School.

More than 25 workshops were hosted throughout the province on new workplace health and safety regulations, Occupational Health and Safety Act roles and responsibilities, and eye injury prevention.

Nova Scotia workers completed 3,400 online safety courses offered through the Canadian Centre for Occupational Health and Safety and funded by the Nova Scotia Department of Labour and Advanced Education.

New webinars to support teachers delivering OHS curriculum in public schools were launched in the fall.

Personal protective equipment and other health and safety resources were provided for students across the province who participated in Service Learning Week activities.

INSPECTION AND ENFORCEMENT

Based on comprehensive review, the Occupational Health and Safety Division completed a reorganization to build capacity, increase accountability and enhance service delivery. The addition of 17 positions will balance strategic and regulatory focus and create a new business unit focused on Education and Outreach.

The Occupational Health and Safety Division is working with industry groups such as the Nova

Scotia Construction Safety Association to identify and target high-risk companies with poor safety records and government is working with police to share information on safety training and inspections.

Phase I of the Workplace Health and Safety Regulations came into effect making it easier for employers, workers and safety partners to find information and rules related to fall protection, scaffolding, work on highways, and occupational health.

Hundreds of Nova Scotians provided input as part of consultations to review the Administrative Penalty system. The new regulations will be introduced mid to late 2014 and will include a clear fine schedule, streamlined appeal process, and graduated penalty system. Other benefits to workplaces will include:

- Increased focus on educating and enforcing the law through compliance orders.
- The penalty revenue will fund workplace safety education initiatives.

PERFORMANCE MANAGEMENT AND MEASUREMENT

The Institute for Work and Health's Organizational Performance Metrics are being investigated for use as a leading indicator of Safety performance improvement.

WCB and the Department of Labour and Advanced Education are working with partners to develop a performance measurement framework to track process and outcomes over the term of the Workplace Safety Strategy implementation.

Legislation and Policy Development

WORKPLACE HEALTH AND SAFETY REGULATIONS

The division completed and implemented Phase One of a project designed to develop new Workplace Health and Safety Regulations (WHSRs) that will make it easier for Nova Scotians to access information and regulations about workplace health and safety. Phase One established the new WHSRs document, which included an administration section as well as sections on occupational health, fall protection, work requiring rope access, scaffolding and other elevated work-platforms, and temporary workplace on highways. The document provided place holders for the remainder of the OHS Regulations that will be included through this three phased project. Phase One came into effect on June 12, 2013.

The division held a series of public awareness workshops, which coincided with the introduction of the revised Regulations. In addition, a summary of the key changes and a list of frequently asked questions (FAQ) were posted on the division's website.

Blitz and Targeting Initiatives

BLITZ INFORMATION

As with many other jurisdictions, compliance blitzes (focusing on education) have become a regular part of the inspection strategy for the OHS division. Working-at-Heights blitzes were

conducted in the spring and fall seasons to coincide with the start and end of the construction season. The following table summarizes the blitz activities for the 2013–14 year.

	SPRING 2013	FALL 2013
Number of inspections	43	37
Orders on fall protection	4	3
Other orders	38	7
Warnings	27	12

These blitzes were primarily done in the Central (Halifax) region. There are plans to expand the blitzes to be province wide in 2014–15.

TARGETING

The OHS division expanded upon the LAE and WCB target inspection program launched in the previous years. Clients were selected based upon injury rate and willingness to make a change in their safety performance. The clients inspected during the 2013–14 year were:

- Municipal Ready Mix
- Seaview Manor
- Koltech Windows
- Mersey Seafoods
- Southwest District Health Authority

A larger target inspection program will be launched in 2014–15.

Initiatives *cont.*

Target Zero

The Central Region has a joint initiative with WCB and the Nova Scotia Construction Safety Association known as Target Zero. The goal is target 20 construction companies with the lowest safety performances who are not WCB certified. Selected companies are inspected by OHS officers to determine a baseline and orders are issued to address violations. Once inspected, the services of WCB (return to work programs, surcharge rebate programs, etc.) and the Construction Safety Association (training, job hazard identification templates, etc.) are offered to the company.

Fishing Safety Initiatives

The division, through the Western Region Office, has partnered with the Fishing Action Group (a partnership of LAE, WCB, the Fisheries Sector Council, and the Fisheries Safety Association of Nova Scotia). The group has conducted a number of focus groups with 14 Man Overboard drills in various fishing communities. This continues to be an active effort with an additional 40 drills scheduled.

The division is also active with the Safe at Sea Alliance (a group of fishing industry representatives, provincial and federal government, and agency partners, working together to develop an industry-led Fishing Safety Action Plan for Nova Scotia) challenging the industry for a plan on how to reduce fatalities. Several focus group meetings and one-on-one meetings with industry leaders were held to gather ideas on how to make fishing safer. Once the information is gathered it will be developed into a plan, in which the industry can lead, to reduce serious injuries and fatalities.

Farm Safety Initiatives

The division works closely with Farm Safety Nova Scotia (FSNS) and the Nova Scotia Federation of Agriculture to provide information and support to the farming industry. Division staff attends FSNS meetings, providing information, conducting presentations, and answering requests on various health and safety topics for FSNS and their clients. Over the past year the division has worked extensively on information concerning confined space entry for upright silos, ammonia testing in chicken barns, review and discussion on CSA Standards, and review of fact sheets for the FSNS web site. The FSNS was also provided assistance in obtaining funding from the OHS Education Trust Fund and the Federation of Agriculture and Farm Credit Canada to make progress on projects related to improving farm safety in Nova Scotia.

Safety Conferences

Once again LAE partnered WCB as major sponsors of the annual Safety Conference, organized by Safety Services Nova Scotia. This is the premier OHS event of the year and brings delegates from across all the Maritime Provinces. It was encouraging to note that registration had increased by over 10 per cent this year. The theme at this year's event was From Vision to Visible Results, which was an appropriate title to highlight progress made on the Workplace Safety Strategy on its first year, since the launch of the strategy at the 2013 conference.



Information Technology/ Management

The division continues to improve the Cognos reporting solution to create and run a variety of Activity Tracking System (ATS) reports through a web-based user interface, thus enhancing the accessibility and reliability of ATS data. New fields and capabilities will be added as enhancements are approved by ATS.

Efforts continued on a number of project enhancements, namely:

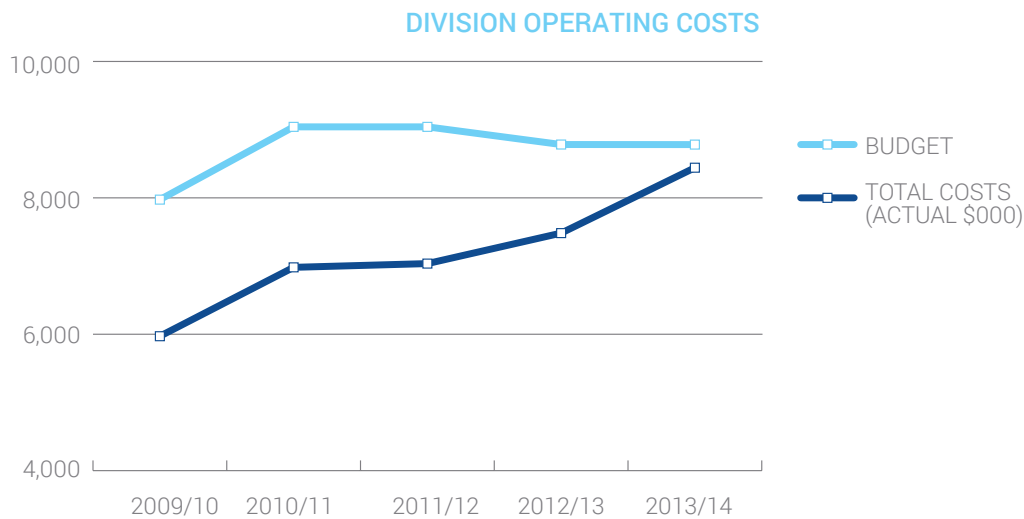
- Develop a user acceptance testing (UAT) schedule for the STAR/STOR records management program (Filenet) that will ensure records in both the ATS and the central registry office will comply with the retention schedule as required by corporate policy. The project is expected to be implemented by end of fiscal 2014.
 - Complete amendments to Administrative Penalty Regulations. Changes to the ATS will be implemented as of October 1, 2014. Work continues on developing new reports to facilitate those changes.
 - Work continued on updating the connector to WCB's MyAccount. This transfers ATS data to this system that allow registered users access to the OHS Inspections, Investigations, other ATS processes.
 - Enhancements to the ATS to improve operational efficiency.
 - Develop an off-line Amanda mobile solution. Proof of concept demonstration was provided and further analysis is being conducted to finalize a solution to be used in conjunction with Amanda Web.
- Work is ongoing with WCB on the Performance Measures pillar of the Workplace Safety Strategy to determine leading indicators to help reduce workplace injuries.

Operational Directives, Activities & Performance

Operational Highlights

RESOURCE MANAGEMENT

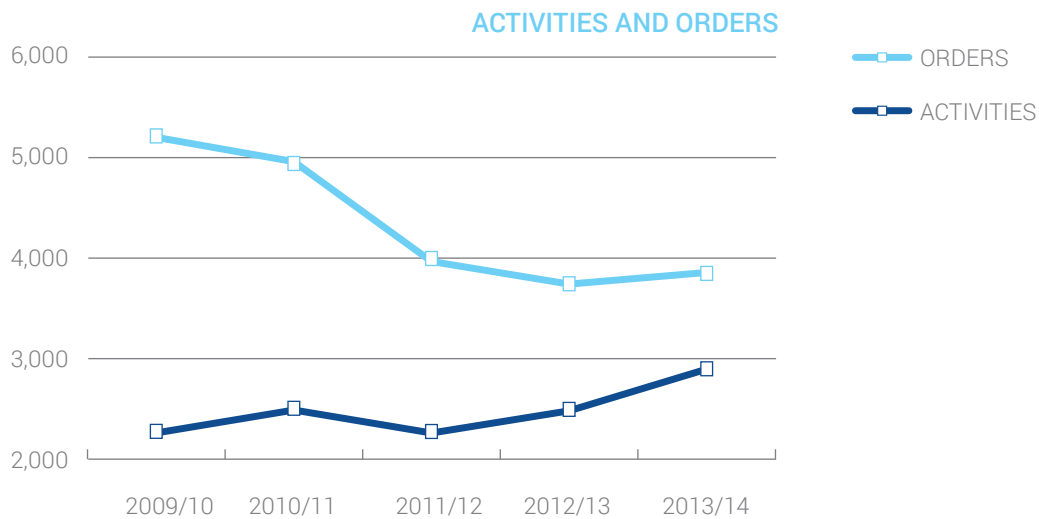
The division's revenue came from two major sources: a statutory transfer from the WCB and an allocation from the government's general funds.



Data:	2009/10	2010/11	2011/12	2012/13	2013/14
Total Costs (Actual \$000)	5,971	6,981	7,036	7,483	8,442
Budget	7,974	9,041	9,041	8,782	8,781

Division's Activities

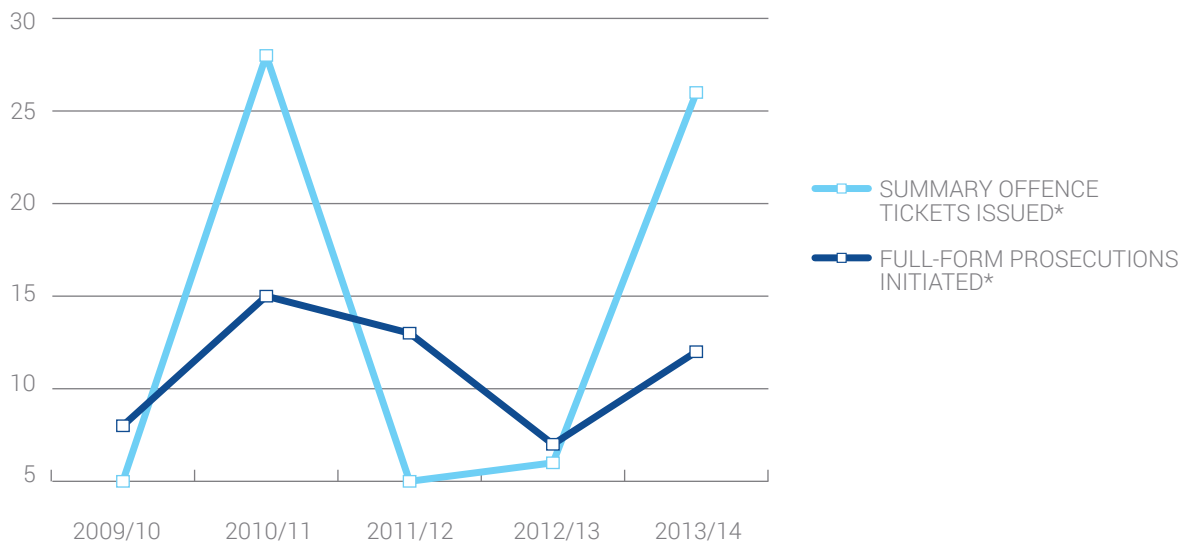
The following graph depicts the number of activities (inspections and investigations) undertaken by the division as well as the number of orders issued. Appendix D gives more detailed statistics. Despite the increase in activities, the number of orders is declining, which reflects both on increased compliance and an effort by the division to work more collaboratively with workplace parties to create a safer work environment.



Data:	2009-10	2010-11	2011-12	2012-13	2013-14
Activities	2,259	2,489	2,258	2,481	2,900
Orders	5,204	4,961	3,964	3,738	3,854

PROSECUTIONS AND SUMMARY OFFENCE TICKETS

The graph that follows depicts the number of prosecution activities undertaken by the division. Appendix E provides additional statistics.

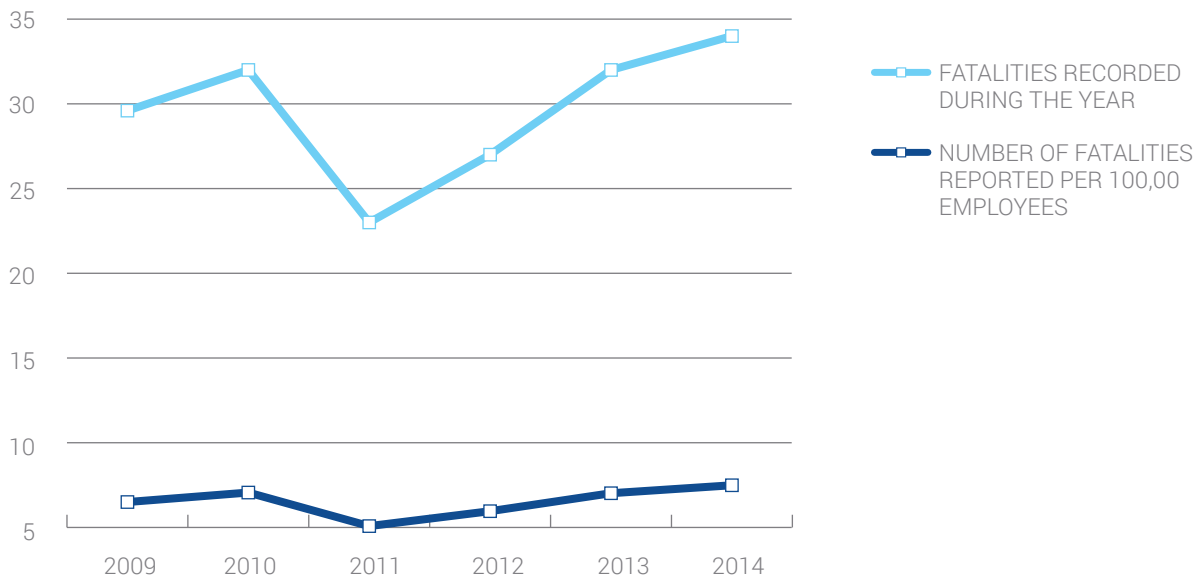


Data:	2009/10	2010/11	2011/12	2012/13	2013/14
Full-form prosecutions initiated*	8	15	13	7	12
Summary offence tickets issued*	5	28	5	6	26

*These statistics indicate the numbers of charges laid by division staff, but not necessarily decided by the courts.

FATALITIES

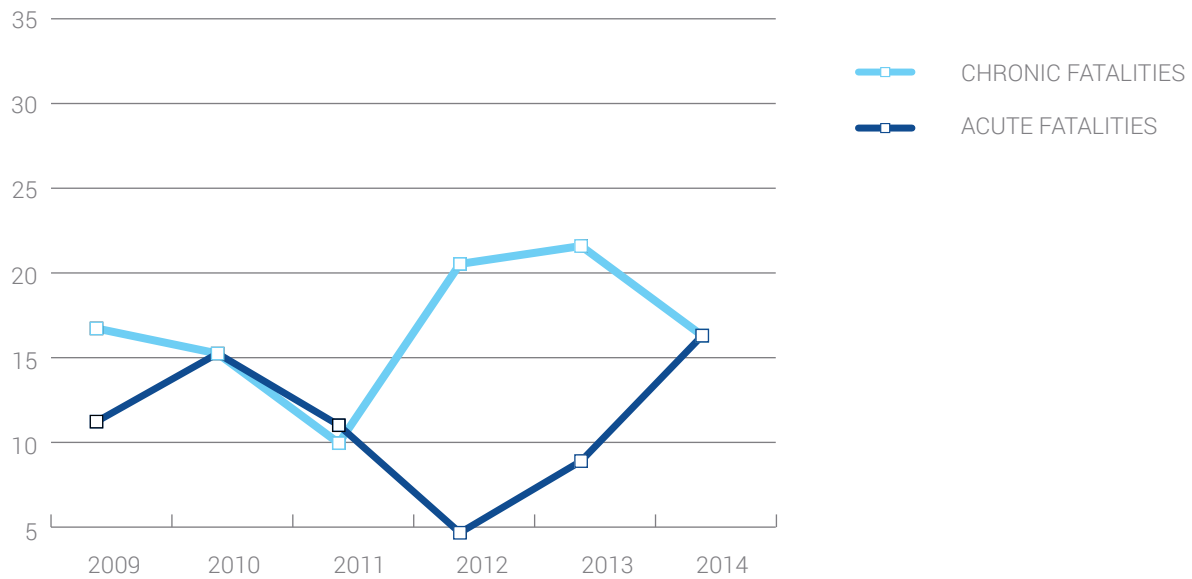
These statistics are reported by calendar year. In 2013, there were an average number of chronic fatalities, which may be attributed to occupational disease as a result of exposure to hazardous conditions over a period of time. The Department has seen a significant increase in acute fatalities, resulting from a traumatic event such as a crushing blow, fall from heights, or drowning. In 2013, eight of the 17 acute fatalities reported came from the fishing industry.



Data:	2009	2010	2011	2012	2013	2014
Fatalities recorded during the year	29.6	32	23	27	32	34
Number of fatalities reported per 100,00 employees	6.5	7.06	5.08	5.96	7.02	7.49

PROSECUTIONS AND SUMMARY OFFENCE TICKETS

The graph that follows depicts the number of prosecution activities undertaken by the division. Appendix E provides additional statistics.



Data:	2009	2010	2011	2012	2013	2014
Acute Fatalities	12.2	16	12	6	10	17
Chronic Fatalities	17.4	16	11	21	22	17
Total Fatalities	14.8	32	32	23	32	34

A workplace fatality is counted when all of the following conditions are met

- The injury that caused the fatality occurred at a place that meets the definition of a workplace and at the time of the injury that caused the fatality the deceased was an employee of a company, a self-employed person or neither an employee nor a self-employed person, but who, at the time of the fatality, was contributing to work at the workplace.
- The injury that caused the fatality occurred within the physical boundaries of Nova Scotia or outside the physical boundaries of Nova Scotia, involving an employee of an organization or a self-employed person that fell under Nova Scotia OHS legislation at the time of the fatality.

An acute fatality is one that occurs in a workplace as the result of a traumatic injury while a chronic fatality is one that occurs in, or is associated with, a workplace as a result of industrial disease or a medical condition.

Please note that the following values were obtained from a combination of reports to the OHS Division, WCB data, news releases, and other sources in which fatalities were reported.

Compliance with the OHS Act and Regulations

COMPLIANCE BY OUTSIDE ORGANIZATION

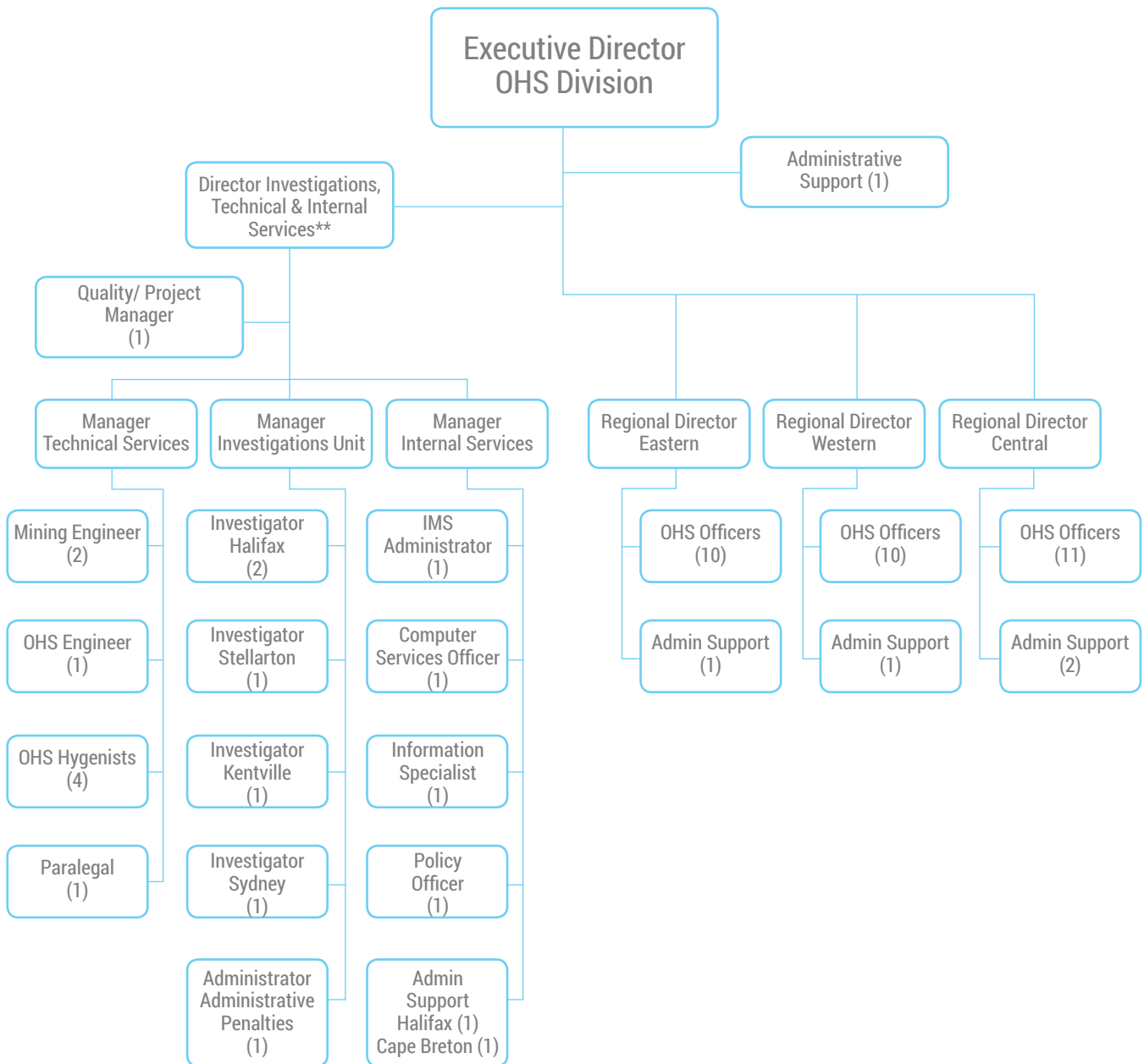
Compliance with the Act and regulations by outside organizations is statistically monitored, primarily, through an IRS checklist, which is administered during certain categories of inspections.

The IRS Checklist results reveal the following summary statistics.

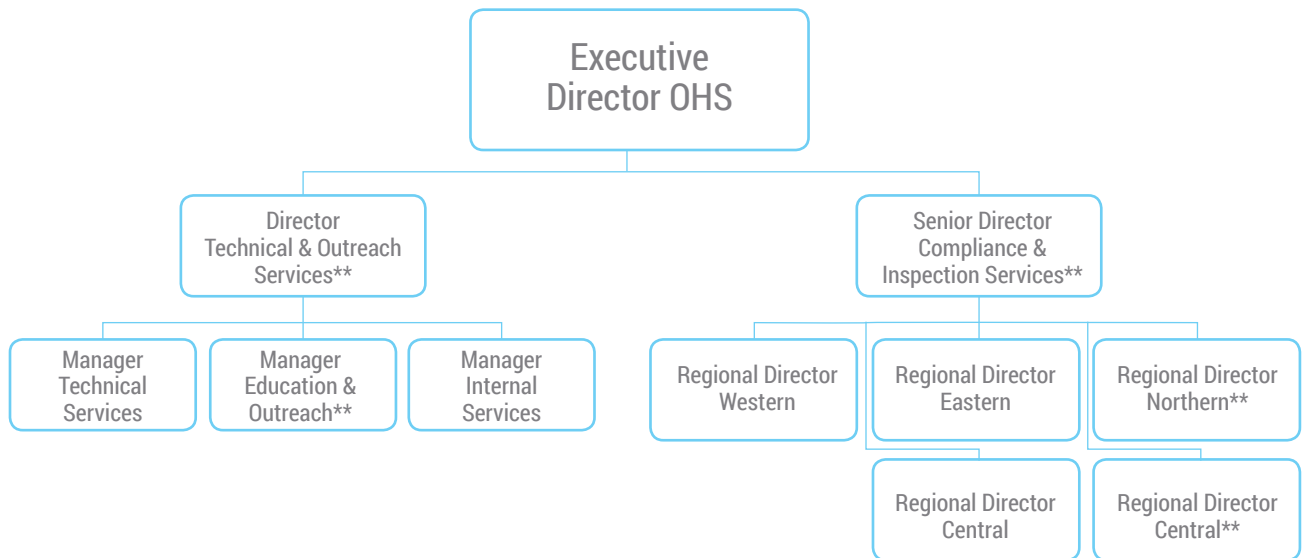
Internal Responsibility System Measure	Percentage Meeting New Standard				
	2009–10	2010–11	2011–12	2012–13	2013–14
OHS Policy and Program Issues	79.4	83.6	82.2	86.1	84.8
JOHSC Issues	77.1	80.3	83.5	82.0	82.1
Communication and Information	70.5	75.2	76.1	67.6	72.9
Training	73.7	80.7	77.0	82.6	79.3
Records	75.8	79.6	78.1	81.8	84.9

Appendices

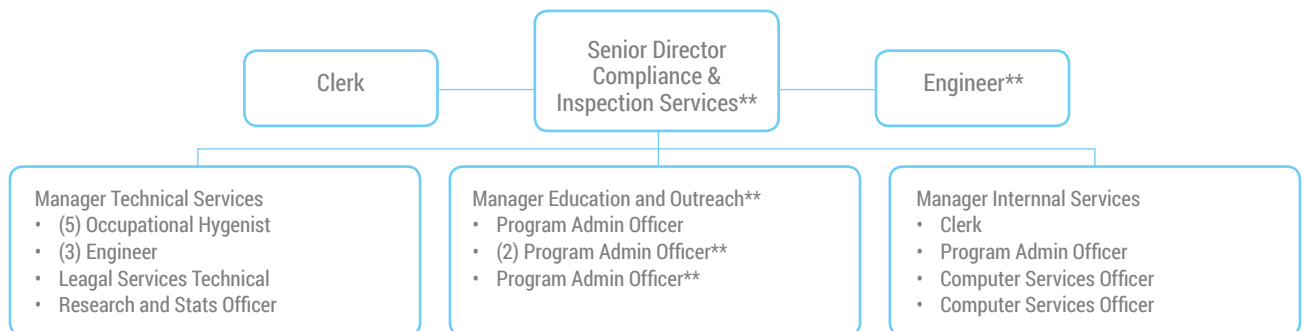
Appendix A: OHS Division Organization Chart 2013-14



Appendix A: Announced New OHS Division Organization Charts 2014-15



5 new inspector positions throughout regions



**Denotes newly created positions

Appendices

Appendix B: OHS Education Trust Fund

On behalf of the Minister of Labour and Advanced Education, the division administers the OHS Education Trust Fund as authorized by Order in Council 2010-351.

Typically, when offenders are charged for violating OHS legislation, and subsequently convicted by the courts, a portion of the fine may be directed by the court to the OHS Education Trust Fund. In turn, LAE directs all monies received for the purpose of public education and promotion related to occupational health and safety (as provided in sub-section 75(1)(b) of the Occupational Health and Safety Act) for the aforementioned purpose. The Trustees of the Fund are the following officials of the LAE: the Deputy Minister, the Executive Director, and the Provincial Director (Investigations, Technical and Internal Services) of the Occupational Health and Safety Division.

After considering the purpose of funding requests and determining their compatibility with the intent of the Trust Fund, the Trustees are permitted to authorize disbursements for the following purposes:

- advertising pursuant to sub-section 75(1) of the Occupational Health and Safety Act
- as directed by any court order that identifies how the funds are to be spent
- support for not-for-profit organizations that have as part of their mandate public education and promotion related to occupational health and safety
- support for organizations providing public educational services related to occupational health and safety

The fund is administered to maximize benefit from the monies that have been credited to the account.

Funding requests must be formally proposed and submitted to the trustees for review. Such proposals submitted are considered on their merit, taking into account the purpose for which the Fund was established, and in the chronological order that they are received.

Requests by organizations other than the OHS Division must include provision for in kind contribution, at least equivalent to any amount requested. The trustees may authorize disbursements to the OHS Division from the fund without a proposal and without limits. Any proposal that is granted funding from the fund and accepted by the proponent must recognize the contribution from the fund in any material produced or distributed. On completion of any work that is funded in part through the fund, a report of the work must be submitted to the OHS Division.

Persons or organizations seeking a grant from the fund may submit a written proposal to the OHS Division for review by the trustees. Organizations in receipt of the funds must maintain a separate account, which may be subject to audit by the OHS Division.

In 2013–14, two parties convicted in court were ordered to pay an amount to the fund, details of which are as in the graph that follows.

Organization	Value
Vilco	\$7,885
Kynock Resources Limited	\$25,000

As of March 31, 2014, there was \$29,483.72 available for disbursement from the fund. Disbursements from the fund in 2013–14 are included in those listed in Appendix C: Major Funding Disbursements.

Appendix C: Major Funding Disbursements

Though some are from different sources, the majority of disbursements listed below come from the Director's Discretionary Fund, which is supported by WCB allocations to the OHS Division and the OHS Education Trust Fund.

Threads of Life: Steps of Life (2012–13)

The division sponsored the annual Steps of Life event in Halifax in 2012 and 2013 for \$2000 each year.

Safety Services Nova Scotia (SSNS): Annual Safety Conference

The division partnered with WCB and as major sponsors each contributed \$15,000 to assist SSNS in holding its annual safety conference.

Fishing Safety Conference, Yarmouth

Fisheries Sector Council applied to have LAE and OHS sponsor several participants to attend the Fishing Safety Conference held in Yarmouth; this money covered their registration fees.

North America Occupational Safety and Health Week: CSSE

This is an annual event to draw attention to workplace health and safety. This year, the OHS Division provided a discretionary grant in the amount of \$1,500 to help support the luncheon to kick-off events planned throughout the province.

Nova Scotia Construction Safety Association

There has been a request from the Nova Scotia Construction Sector Safety Council in partnership with the Formwork Contractors and Labour Organizations and RU Safe (fall protection specialists) to fund the development of a standard practice that can be used as a Code of Practice for the formwork industry sector. This project will:

- Assess safe work procedures in the form work sector related to working at heights.
- Develop a model or code of practice for industry adoption; adhering to government standards \$17,000.00 was approved from the Minister's Education Fund to support this activity.

Saint Mary's University

The division provided a grant of \$1,500 towards the Saint Mary's University second annual Occupational Health Psychology Summer Institute.

Canadian National Institute for the Blind (CNIB)

The division again sponsored CNIB to continue their work to raise awareness of eye protection in the workplace and reduce the risk of injury. The workshops were conducted with support from the WCB and Nova Scotia Community College (NSCC). Given the success of the program and the number of requests from industry for additional sessions, a further \$22,000 was granted to CNIB to expand its program, which ran through to the end of 2013.

Nova Scotia Home Builders Association

A grant of \$2500 from the OHS Education Trust Fund was provided to Nova Scotia Home Builders Association to start making safety training mandatory for companies to become and maintain membership within the association. The association represents many companies in the construction sector and this funding will allow them to implement safety training as a requisite for membership.

Society of Farm Safety Nova Scotia

The Society of Farm Safety Nova Scotia was granted \$25,000 to fund three initiatives that the society has put forward to assist with the safety of farmers, farm hands, family members and the general public through the development and distribution of radio and print advertisements. unded in part through the fund, a report

Appendices

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

FIELD ACTIVITIES

Tracked Activity	Quantity				
	2009–10	2010–11	2011–12	2012–13	2013–14
Inspections Coded within ATS System					
Ad Hoc Inspections	398	597	605	930	931
Client Requests	41	32	41	9	36
External Request	7	6	5	4	8
Internal Request	11	10	21	13	14
Scheduled (formerly Re-Inspections)	96	119	27	25	28
Targeted Inspections	395	419	416	273	236
Complaints Investigated	929	969	861	836	1246
Incidents Investigated	282	276	244	351	355
Other	NA	NA	1	2	6
Work Refusals Investigated	34	14	6	4	17
Discriminatory Action Complaints	34	47	31	34	23
Total Field Activities	2,259	2,489	2,258	2,481	2900
Field Staff Full-time Equivalents Available	25	24	34.5	37	37
Field Activities Per Officer	90	104	65	67	78
Appeals					
Appeals of Officer Decisions	22	32	20	32	33
Appeals of Director Decisions	7	9	1	12	6
Total Appeals	29	41	21	44	39
Prosecutions and Summary Offence Tickets (SOTs)					
Full-Form Prosecutions Initiated	8	15	13	7	12
Summary Offence Tickets Issued	5	28	5	6	26
Total Prosecutions and SOTs	13	43	18	13	38

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

ORDERS ISSUED

Category	Issued				
	2009-10	2010-11	2011-12	2012-13	2013-14
Orders Issued Under the Act					
Stop Work Orders	97	110	123	91	115
Deviations Granted	31	45	41	49	126
Codes of Practice Required Under the Act	16	15	16	33	20
Other Orders Issued Under the Act	1,335	1,523	1,126	1,140	1,121
Orders Issued Under the Regulations					
Blasting Safety Regulations	25	17	16	15	15
Fall Protection and Scaffolding Regulations	415	388	311	323	67
First Aid Regulations	492	439	323	317	332
Occupational Diving Regulations	0	14	35	8	0
Occupational Health Regulations	21	29	29	12	2
Occupational Safety General Regulations	1,922	1,728	1,453	1,286	1,075
Temporary Workplace Traffic Control Regulations	57	27	32	45	12
Underground Mining Regulations	1	8	3	0	28
Violence in the Workplace Regulations	348	227	154	123	59
WHMIS Regulations	438	380	298	294	204
WHSR	NA	NA	NA	NA	670
Orders Issued Under Other Acts the division Enforces					
Smoke-free Places Act	6	11	3	2	8
Smoke-free Places Regulations	0	0	1	0	0
Total Orders (Act and Regulations)	5,204	4,961	3,964	3,738	3,854

Appendices

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

DISTRIBUTION OF DIVISIONAL ACTIVITIES BY INDUSTRY (PER CENT)

Industry	SIC Range	2009–10	2010–11	2011–12	2012–13	2013–14
Accommodation Food, Beverage	9000-9599	4.2	4.0	6.3	6.2	5.1
Agricultural/Related Services	0000-0299	0.2	1.6	1.1	1.0	0.8
Business Services	7700-7999	0.8	0.9	1.2	1.1	1.1
Communications	4800-4999	2.0	2.1	1.3	1.2	1.7
Construction	4000-4499	35.9	36.1	34.9	39.3	49.9
Education Services	8500-8599	0.4	0.2	0.3	0.1	0.5
Finance and Insurance	7000-7499	0.0	0.1	0.0	0.0	0.0
Fishing and Trapping	0300-0399	0.3	0.9	1.4	0.5	0.5
Government Services	8000-8499	3.2	2.9	3.4	3.4	3.0
Health and Social Services	8600-8999	11.4	5.9	5.6	3.4	3.9
Logging and Forestry	0400-0599	0.6	0.5	0.6	0.4	0.3
Manufacturing	1000-3999	14.8	15.2	12.3	10.3	8.6
Mining, Quarrying, and Oil	0600-0999	3.7	1.6	3.1	1.3	1.4
Other Services	9600-9999	3.1	3.0	2.9	4.0	3.1
Real Estate and Insurance	7500-7699	1.2	1.2	1.2	1.9	1.9
Retail Trade	6000-6999	10.8	14.6	16.6	15.9	10.7
Transportation and Storage Industries	4500-4799	1.6	1.7	1.9	1.6	1.3
Wholesale Trade	5000-5999	5.6	7.5	5.9	8.4	6.2

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

DISTRIBUTION OF COMPLAINT INSPECTIONS BY INDUSTRY TYPE (PER CENT)

Industry	SIC Range	2009–10	2010–11	2011–12	2012–13	2013–14
Accommodation, Food, and Beverage	9000-9599	4.9	3.9	7.0	6.6	6.3
Agricultural and Related Services	0000-0299	0.0	1.1	0.3	0.6	0.8
Business Services	7700-7999	2.0	1.4	2.4	1.8	1.9
Communications	4800-4999	2.5	2.5	1.9	1.2	1.4
Construction	4000-4499	38.7	41.7	42.0	45.0	53.0
Education Services	8500-8599	0.5	0.0	0.3	0.2	0.5
Finance and Insurance	7000-7499	0.0	0.2	0.0	0.0	0.0
Fishing and Trapping	0300-0399	0.0	0.9	1.5	0.3	0.3
Government Services	8000-8499	3.4	3.1	5.2	3.9	3.1
Health and Social Services	8600-8999	8.8	5.0	3.7	4.3	3.3
Logging and Forestry	0400-0599	1.5	0.6	0.4	0.3	0.2
Manufacturing	1000-3999	12.3	13.5	11.2	8.9	8.2
Mining, Quarrying, and Oil	0600-0999	0.5	0.5	1.1	0.3	0.8
Other Services	9600-9999	4.4	3.9	4.7	4.8	3.2
Real Estate and Insurance	7500-7699	2.9	1.6	2.3	2.5	3.1
Retail Trade	6000-6999	8.8	11.9	8.4	9.7	8.6
Transportation and Storage Industries	4500-4799	3.4	2.2	1.9	1.3	1.3
Wholesale Trade	5000-5999	5.4	6.0	5.7	8.3	4.0

Appendices

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

DISTRIBUTION OF TARGETED INSPECTIONS BY INDUSTRY (PER CENT)

Industry	SIC Range	2009–10	2010–11	2011–12	2012–13	2013–14
Accommodation, Food, and Beverage	9000-9599	7.0	6.0	6.1	8.5	8.2
Agricultural and Related Services	0000-0299	0.5	3.2	1.8	3.4	1.5
Business Services	7700-7999	0.5	0.0	0.3	0.4	0.6
Communications	4800-4999	1.9	1.3	0.6	0.8	0.6
Construction	4000-4499	13.1	13.9	15.5	16.1	37.9
Education Services	8500-8599	0.0	0.0	0.0	0.0	0.0
Finance and Insurance	7000-7499	0.0	0.0	0.0	0.0	0.0
Fishing and Trapping	0300-0399	0.0	0.3	0.0	0.0	0.0
Government Services	8000-8499	0.0	2.2	0.3	8.9	0.0
Health and Social Services	8600-8999	30.4	13.0	14.0	8.5	16.4
Logging and Forestry	0400-0599	0.0	0.3	0.9	0.0	0.0
Manufacturing	1000-3999	15.4	19.0	14.6	17.8	6.7
Mining, Quarrying, and Oil	0600-0999	1.9	0.6	1.5	0.0	2.0
Other Services	9600-9999	0.9	3.5	1.2	4.7	3.1
Real Estate and Insurance	7500-7699	0.5	2.2	0.3	0.8	0.5
Retail Trade	6000-6999	20.6	23.1	33.3	20.8	12.8
Transportation and Storage Industries	4500-4799	0.0	1.9	2.9	1.7	1.5
Wholesale Trade	5000-5999	7.5	9.5	6.7	7.6	8.2

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

DISTRIBUTION OF ORDERS BY INDUSTRY (PER CENT)

Industry	SIC Range	2009–10	2010–11	2011–12	2012–13	2013–14
Accommodation, Food, and Beverage	9000-9599	6.9	6.2	10.9	7.0	6.6
Agricultural and Related Services	0000-0299	0.7	1.4	1.7	0.4	0.7
Business Services	7700-7999	0.5	1.1	0.5	0.7	0.2
Communications	4800-4999	1.6	1.7	1.0	0.8	0.7
Construction	4000-4499	22.9	24.5	25.6	28.1	42.0
Education Services	8500-8599	0.4	0.2	0.3	0.1	0.5
Finance and Insurance	7000-7499	0.0	0.1	0.0	0.0	0.0
Fishing and Trapping	0300-0399	0.1	1.5	1.8	0.3	0.0
Government Services	8000-8499	2.1	3.2	1.7	1.6	2.0
Health and Social Services	8600-8999	5.9	2.8	3.0	1.5	1.9
Logging and Forestry	0400-0599	0.0	0.4	0.3	0.2	0.0
Manufacturing	1000-3999	15.6	17.2	11.9	11.3	11.2
Mining, Quarrying, and Oil	0600-0999	4.5	4.2	2.5	1.4	1.6
Other Services	9600-9999	4.0	3.1	2.7	5.2	4.0
Real Estate and Insurance	7500-7699	0.9	0.4	0.9	1.8	1.7
Retail Trade	6000-6999	26.3	20.6	25.2	24.3	15.5
Transportation and Storage Industries	4500-4799	1.1	1.7	2.1	1.8	0.7
Wholesale Trade	5000-5999	6.8	9.9	8.0	13.6	11.2

Appendices

Appendix D: Key Divisional Activity Statistics Detail

Divisional Activities

RATIO OF ORDERS TO ACTIVITIES BY INDUSTRY

Industry	SIC Range	2009–10	2010–11	2011–12	2012–13	2013–14
Accommodation, Food, and Beverage	9000-9599	1.6	1.5	1.7	1.1	0.8
Agricultural and Related Services	0000-0299	3.5	0.9	1.5	0.4	1.1
Business Services	7700-7999	0.6	1.1	0.4	0.6	5.5
Communications	4800-4999	0.8	0.8	0.8	0.7	2.5
Construction	4000-4499	0.6	0.7	0.7	0.7	1.2
Education Services	8500-8599	0.0	0.7	0.0	0.0	
Finance and Insurance	7000-7499	0.0	0.0	0.0	0.0	0.0
Fishing and Trapping	0300-0399	0.3	1.6	1.3	0.6	0.0
Government Services	8000-8499	0.7	1.1	0.5	0.5	1.5
Health and Social Services	8600-8999	0.5	0.5	0.5	0.4	2.1
Logging and Forestry	0400-0599	0.0	0.7	0.5	0.5	0.0
Manufacturing	1000-3999	1.1	1.1	1.0	1.1	0.8
Mining, Quarrying, and Oil	0600-0999	1.2	2.5	0.8	1.1	0.9
Other Services	9600-9999	1.3	1.0	0.9	1.3	0.8
Real Estate and Insurance	7500-7699	0.8	0.3	0.8	0.9	1.1
Retail Trade	6000-6999	2.4	1.4	1.5	1.5	0.7
Transportation and Storage Industries	4500-4799	0.7	1.0	1.1	1.1	1.9
Wholesale Trade	5000-5999	1.2	1.3	1.4	1.6	0.6

Appendix E: Prosecution Activity

PROSECUTION BREAKDOWN

Category	Charges Decided				
	2009-10	2010-11	2011-12	2012-13	2013-14
Full-Form Prosecutions Decided	5	14	16	10	7
Full-Form Charges Decided					
Guilty	10	18	16	9	6
Not-Guilty	1	0	0	0	0
Dismissed	2	10	0	0	0
Withdrawn	12	15	25	14	11
Stayed	0	0	10	1	0
Quashed	0	0	0	0	0
Total	25	43	51	24	17
SOTs Decided					
Guilty	3	10	8	4	3
Withdrawn	3	2	12	0	2
Total	6	12	20	4	5

Appendix E: Prosecution Activity

Case-by-Case Results (Full-Form Prosecutions, Guilty Only)

Accused Charges Decided in 2013–14	Total Penalty
John Ivan Butcher Occupational Health and Safety Act 57-1	\$500 fine
Kynock Resources Occupational Health and Safety Act 13-1-c	Grand Total \$75,000 (\$25,000 fine, \$25,000 to the OHS Education Trust Fund, \$25,000 to the NSCRA and \$3,750 [15%] victim surcharge)
MacLean Barry Occupational Health and Safety Act 17-1-b	\$7,000 fine and \$1,050 in victim surcharge
Sandy Frederick Peach Occupational Health and Safety Act 17-1 -a	\$8,700 fine and \$1305 in victim surcharge
Ramar Properties Limited Occupational Safety General Regulations 87-2	\$5,000 fine 5,000 contribution to the NSCRA, 1 sponsored OHS event, and a \$750 victim surcharge
Vilco Limited Occupational Health and Safety Act 81-a	\$7,885 in creative sentencing (donation to the OHS Education Trust Fund), \$100 fine and \$15 victim surcharge, and two presentations

Summary Offence Ticket Guilty Verdicts

Accused Charges Decided in 2013–14	Total Penalty
A-1 Preventative Maintenance Failure to Comply	\$460.21
A-1 Preventative Maintenance Failure to Comply	\$460.21
Crown Roofing Specialist Failure to Comply	\$462.41

