

**Canada-Nova Scotia Labour Market Development Agreement Implementation
Status as at: January 26, 2009**

<p>Human Resources Working Group Recognize that the contribution of employees will be critical to success. The working group will provide consistent and timely information to ensure that all affected employees are supported through the transition, and are able to make informed decisions regarding their future employment.</p>	
<p>Canada Heather McIntosh (co-chair), Director, Human Resources Services, NS-PEI Donna Bolton, Team Leader Dave Kay, Senior Advisor to Regional Executive Head Carol MacDougald (co-chair), former Acting Director, Human Resources Services, NS-PEI Linda Stoddard, Team Leader, Compensation & Benefits Dave Kaulback, Regional Corporate Issues Consultant Doug Wentzell, Acting Regional Program Manager</p>	<p>Nova Scotia Michelle Collins (co-chair), Human Resources Manager, Labour and Workforce Development Dayna LeBlanc, Human Resources Consultant, Labour and Workforce Development Anne Partridge, Corporate Strategist, Labour Market Transition Office Shelley Rafuse, Benefits Co ordinator, Resources Corporate Services Unit Darlene Smith-Spears, Compensation Consultant, Public Service Commission</p>
<ul style="list-style-type: none"> • Develop and submit to the Labour Market Development Agreement Transition Committee a detailed work plan to accomplish the mandate and specific deliverables. <ul style="list-style-type: none"> • (Jan. 23/09) Planning underway to co-ordinate provincial, departmental and branch orientation for transferring staff and new hires. • (Jan. 23/09) Completed Management Compensation Plan orientation with Service Canada managers. • (Jan. 16/09) Establishing provincial process to meet reliability requirements for staff accessing federal client records; establishing process to assess bilingual capabilities of new hires for vacant positions. • (Dec. 5/08) Completed workforce analysis. • (Dec. 5/08) Completed analysis/comparison of federal and provincial pension programs. 	
<ul style="list-style-type: none"> • Recommend any changes to the group’s mandate, work plan and approaches to the Labour Market Development Agreement Transition Committee for approval. 	

- **Report regularly to the Labour Market Development Agreement Transition Committee.**

- (Jan. 23/09) 21 offers accepted; one offer declined. (Numbers always indicate total responses received to date).
- (Jan. 16/09) Nine offers accepted; one offer declined.
- (Jan. 2/09) All letters of offer issued; tracking responses

- **Follow the Labour Market Development Agreement Transition Committee's Guiding Principles.**

- **Make the necessary connection, linkages and consultation with the appropriate resources.**

- Dec. 5/08 Delivered full-day information session for affected Service Canada staff
- Dec. 5/08 Completed Memorandums of Agreement with the Nova Scotia Government and General Employees Union regarding service and seniority of Service Canada staff transferring to the Province.