



# Construction Industry Briefing

Apprenticeship Training Division  
Nova Scotia Department of Labour and  
Advanced Education

February 6, 2012



APPRENTICESHIP  
NOVA SCOTIA

Labour and Advanced Education



NOVA SCOTIA

# Apprenticeship Training

- Administers the apprenticeship system under the authority of the *Apprenticeship and Trades Qualifications Act and General Regulations*
- Facilitates development of training standards with industry
- Contracts delivery of the technical portion of apprenticeship training (20%)
- Monitors workplace learning/ensures access to quality learning environment (ratio, scope of skills, mentoring) (80%)

# Skilled Trades Overview

- 63 occupations are designated trades for which Certificates of Qualification are issued
  - Fifty-three (53) of the 63 trades are designated for Red Seal endorsement
  - Twelve (12) compulsory certified trades
- \* A Compulsory certified trade is one in which a person employed in the trade must either have a current Certificate of Qualification, be a registered Apprentice, be a registered improver in that trade, or have a current Certificate of Qualification from another jurisdiction bearing the Interprovincial Red Seal.



# Apprenticeship Training - Industry Engagement

## Provincial

- Board
- Training Standard and Exam Development

## Atlantic

- Atlantic Apprenticeship Council
- Common Standards

## Interprovincial

- Red Seal
  - National Occupational Analyses
  - Interprovincial Program Guides
  - Interprovincial Standards Examinations



# jobsHere – the plan to grow our economy

*“More learning, skills development, and apprenticeship opportunities”*

- Review of Apprenticeship
- Curriculum Development
- Training
  - Technical
  - On-line and hands-on training
  - On-the-job training



# Moving Forward- Review of Apprenticeship System

- Strategic Plan
- Changes to the *Apprenticeship and Qualifications Act* and its attendant Regulations
- Employer Engagement
- Curriculum Development
- Focus on youth apprenticeship



# Trade Regulations & Reviews

## Apprenticeship Board

- Advises and makes recommendations to the Minister of Labour & Advanced Education
- Legislated composition of the Board
- Current composition of the Board
- Ad hoc Trade Advisory Committees
- Regulatory Process



# Trade Regulations & Reviews

- Ad hoc Trade Advisory Committees
  - ATQA section 12 – maximum of 8 members from industry
  - Trade knowledge & labour market knowledge required
  - Employer & Employee representation
  - Reflect distribution across Province
  - Application process:
    - advertisement in Chronicle Herald
    - notice to Associations, labour organizations & stakeholders
    - Apprenticeship Board with Apprenticeship Training makes selection
  - Support from Technical Safety and Apprenticeship Training staff



# Compulsory Certification Applications

**Carpenter:** Committee established

Aug 2011; Oct. 2011; Nov. 2011; Feb. 1, 2012

**Sheet Metal Worker:** Committee established

May 2010; May 2011; Sep. 2011

Industry survey:

<http://www.gov.ns.ca/lae/Apprenticeshipboard/SMWSurveys.asp>

# Thank You



*Making the Full Journey*