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| Program Name | Transformational Leadership |
| Level | I |
| Pre-Requisite(s) | Communications Skills for Frontline Employees / Supervisors / Leaders – Level I |
| Recommended WEI Programs To Have Completed Prior to Starting this Program | N/A |
| Total Hours | 40 |
| Standard Topics | Minimum 32 hours |
| Interchangeable Topics | Maximum 8 hours |
| Description | More than ever before business leaders and those managing people are called to a higher place in terms of their vision, alignment with purpose, ethical practices, decision-making abilities, creative problem solving skills, and success with engaging and inspiring employees. The most transformational leaders will tell you that achieving this and sustaining it on a consistent basis is not for the faint of heart, especially for those who are committed to building their organization as an “ <i>Employer of Choice</i> ”. This program is intended for business owners and managers like you who are running a business and/or leading a team of people and who want to develop and/or strengthen their leadership skills. |

Learning Outcomes (based on standardized content):

- Identify the core elements of the foundations of leadership
- Identify your personal leadership style
- Identify the key characteristics of each of the five levels of leadership
- Apply Covey’s seven habits when leading others in the workplace
- Define trust
- Explain the seven elements of the anatomy of trust
- Describe Kotter’s 8-step change management process
- List the barriers to leading change in the workplace
- Identifying the pillars of a respectful workplace

Standard Topics (minimum 32 hours): (all of this content must be delivered as a part of this program)

- Foundations of leadership
- Leadership styles
- Maxwell’s Model of Leadership
- Covey’s seven habits of highly effective leaders
- Building trust
- Change management
- Becoming an employer of choice

Interchangeable Topics (maximum 8 hours): (choose from the topics in this list to complete the non-standardized portion of the program)

- Advanced team building
- Time and priority management
- Leading meetings
- Conflict resolution