



Alpha Chemical Ltd. Responsible Distribution® Manual

Element 5 Code of Practice - Interaction with Selected Organizations, Governments and Communities

Each member company should have a program to work actively with and assist selected organizations, governments, and communities in establishing standards for continuously improving chemical distribution activities. Specifically, each member should:

5.1 *Interact with organization(s), association(s), and government(s), speaking on behalf of the Canadian Association of Chemical Distributors' Responsible Distribution Policy*

ALPHA CHEMICAL actively supports the CACD's Responsible Distribution® ethic and the standards arising from this and will interact as appropriate with governments and organizations.

ALPHA CHEMICAL's sales force has the mandate to raise the awareness in Responsible Distribution® with actual and potential customers regarding improvement of their practices in the manipulation of chemical products. Management or suppliers representatives are available to support this effort.

Procedure(s) Title & No: #22- General, Employee Safety & Information Meetings

Form (s) No. A 8. General, Employee Safety & Information Meetings Report

Self Assessment Forms: # n/a

Other Documents: Information Bulletin # 7A&B Effective Community Dialogue

5.2 *Interact with community groups to raise awareness of existing practices and planned improvements in chemical distribution activities*

The Company representatives will, given the opportunity, speak to community groups regarding improvements in chemical distribution activities notably management of risk and transportation.

The Company will play an active role in community groups involved in chemical awareness. This can be through CAER Groups or similar groups.

Procedure(s) Title & No: #22- General, Employee Safety & Information Meetings

Other Documents: Information Bulletin # 7A&B Effective Community Dialogue



Alpha Chemical Ltd. Responsible Distribution® Manual

- 5.3 *Inform and update its employees on chemical distribution standards and encourage them to improve the perception of chemical distribution*

ALPHA CHEMICAL's employees are fully informed on the company's commitments and are encouraged to improve the perception of "chemicals" in their families and communities.

The topic of "Responsible Distribution" is regularly on the agendas of Meetings attended by all employees.

The Responsible Distribution Coordinator has the mandate to update employees on ALPHA CHEMICAL's "Responsible Distribution" commitment.

Procedure(s) Title & No: #22- General, Employee Safety & Information Meetings

Form (s) No. A 8. General, Employee Safety & Information Meetings Report

- 5.4 *Influence the establishment of chemical distribution public policies standards and regulations that reflect changing environmental, community, governmental, industry and distribution activities*

ALPHA CHEMICAL will promote public policies and the establishment of regulations and standards aimed at the ongoing improvement of all activities related to the distribution of chemicals.

Procedure(s) Title & No: #22- General, Employee Safety & Information Meetings