



BOARD OF DIRECTORS

The Confederacy of Mainland Mi'kmaq Board of Directors consists of:



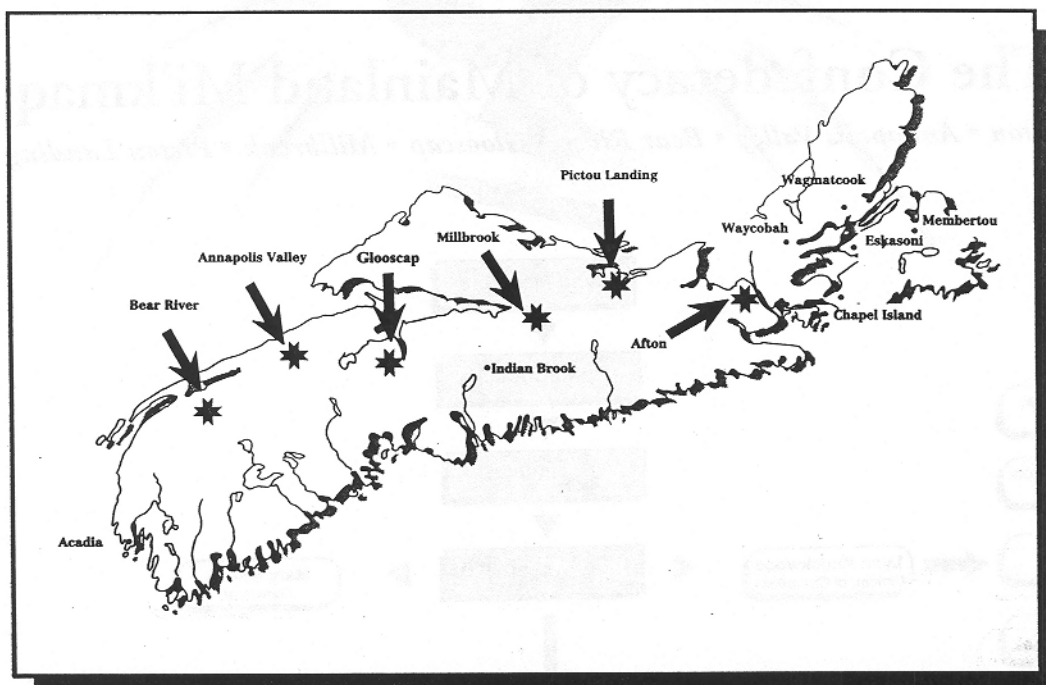
From Back Left: Afton Chief Gerard Julian, Millbrook Chief Lawrence Paul, Bear River Chief Frank Meuse, Annapolis Valley Chief Lawrence Toney. From Front Left: District Chief John Knockwood, Glooscap Chief Shirley Clarke, Pictou Landing Chief Albert Denny.



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BANDS & ADDRESSES OF CMM MEMBER BANDS



Chief Michael Gerard Julian *Afton First Nation*

R.R.#1 Afton
Antigonish Co., NS B0H 1A0
Tel: 902-386-2781
Fax: 902-386-2043

Councillors:
Dodd Googoo
Marie Johnson
Darlene Paul
Darlene Prosper

Chief Lawrence Toney *Annapolis Valley First Nation*

P.O. Box 89
Cambridge Station, NS B0P 1G0
Tel: 902-538-7149
Fax: 902-538-7734

Councillors:
Murray Copage Sr.
Marilyn Toney

Chief Frank Meuse *Bear River First Nation*

P.O. Box 210
Bear River, NS B0S 1B0
Tel: 902-467-3802
Fax: 902-467-4143

Councillors:
Steve Meuse
Sherry Pictou

Chief Shirley Clarke *Glooscap First Nation*

P.O. Box 449
Hantsport, NS B0P 1P0
Tel: 902-684-9788
Fax: 902-684-9890

Councillors:
Mike Halliday
Janis Walker
Lorraine Whitman

Chief Lawrence Paul *Millbrook First Nation*

P.O. Box 634
Truro, NS B2N 5E5
Tel: 902-897-9199
Fax: 902-893-4785

Councillors:
Colin Bernard
Barry Gloade
Peter Gloade
Lloyd Johnson
Chris Nasson
Barry Martin
Alex Cope
Clara Gloade
Vernon Gloade
Loretta Bernard
Robert Gloade

Chief Albert Denny *Pictou Landing First Nation*

R.R.#2 Box 55, Site 6,
Trenton, NS B0K 1X0
Tel: 902-752-4912
Fax: 902-755-4715

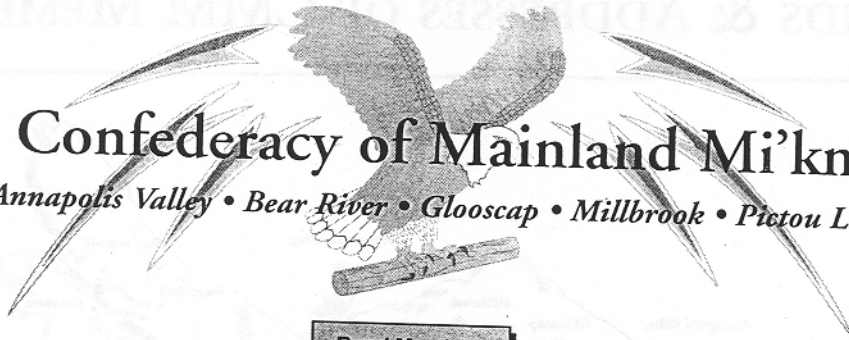
Councillors:
Wayne Denny
Roderick Francis
Robert Francis
John S. Prosper



ORGANIZATION CHART

The Confederacy of Mainland Mi'kmaq

Afton • Annapolis Valley • Bear River • Glooscap • Millbrook • Pictou Landing



Band Members

Band Councils

Executive

Donald M. Julien
Executive Director

Lynn Knockwood
Director of Operations

Mary Mason
Consultant

Sharon Maloney
Receptionist

Tanya Warrington
Receptionist

Jay Martin
Data Technician

Susan Cook
Conference Coordinator

Gerri Henderson
Info. Technology Manager

Theresa Murray
Info. Technology Clerk

Paul H. Prosper
Research Director

Elaine Jeffery
Manager/Deputy Coordinator

Eric Zschelle
Legal Advisor

Delphine Levi
Susan Harris
Financial Advisor

Bill McKay
Director of First Nations Forestry

Loraine Ertter
Director of Health Programs

Jim Hepworth
Economic Development Advisor

Harvey Doane
Director of Technical Services

Tricia Bernard
Lands Officer

Albert Julian
Housing Advisor

Marlene Martin
Education Director

Michael Cox
Environmental Services Officer

Woody Peters
Band Membership Advisor

Mary J. Johnson
Assistant Research Director

Shauna Maloney
Beneficiary Research Officer

Michelle Matthews
Beneficiaries

John Gloade
MMS Technician

Shannon Brooks
Administrator
Mi'kmaewey Debert

April Hiltz
Cross-Cultural Facilitator

Janice Sack
Cross-Cultural Facilitator

Phil Adams
Consultant

Sylvia Martin
Tripartite Administrator

Martha Levi
Accounting Clerk

Crystal Gloade
Accounts Payable Clerk

Cathy Martin
Native Education Counsellor

Alton Hudson
Consultant

Sara Hill
Consultant

Norma Prosper
Environmental Liaison Officer

Kenny Prosper
Hospital Liaison Interpreter

Clara MacAulay
Hospital Liaison Interpreter

James McGrath
Diabetes Consultant



PROGRAM REPORTS

ECONOMIC DEVELOPMENT



Jim Hepworth

Economic Development Advisor

Economic Development Advisory Services this year have focused on the delivery of projects in association with the Economic Development Officers Network (EDON) and the Tripartite Economic Development Working Committee.

CMM provided professional development opportunities to Economic Development Officers in areas such as: Proposal and Report Writing, Computer Training and Financial Statements. As well, several EDOs were initiated into the CANDO (Council for the Advancement of Native Development Officers Organization) Community Economic Development (CED) certificate program in pursuit of professional designation.

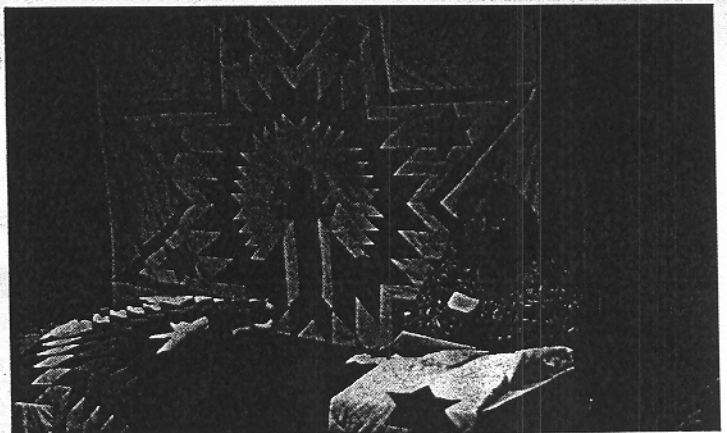
In the area of human resource development, assistance continues to be available to member communities to help with job postings, position mandates and interviews.

CMM participated in the planning of the Atlantic Aboriginal Economy Building Workshops held in April and November and facilitated the planning for the 2nd Aboriginal Business of Arts Conference held in June of 2000.

Advocacy continues for equitable First Nation participation in major provincial economic development opportunities such as natural gas (Sable, MNEP, Pan Canadian, Sempra), mining (Black Bull Resources), etc.

Delivery options for summer employment, Training Funds and Scholarships available through the First Nations/MNEP Agreement were explored. A discussion paper was prepared and is awaiting ratification by the Assembly of Nova Scotia Chiefs.

Year end projects in progress included the Aboriginal Tourism Strategy Initiative, development of a regional Aboriginal Tourism Association, the Mi'kmaq Nova Scotia First Net Initiative and discussion re: an Aboriginal Business Law Course.



The 2nd Aboriginal Business of Arts Conference was held in June of 2000. Approximately fifty Artists and Crafts people participated in the conference.



EDUCATION



Marlene Martin
Education Director

In the fall of 2000, CMM once again sponsored 52 students from Afton, Annapolis Valley, Bear River, Glooscap and Pictou Landing to attend post secondary institutions. As well, two Labrador Inuit students and one student from the North West Territories were assisted. Fifteen graduates are anticipated for the Spring of 2001.

Ten very deserving students were awarded scholarships this year through the Post Secondary Program. CMM also offered the first Sammy Gehue Scholarship from the Sammy Gehue Trust in recognition of outstanding scholastic achievement.

CMM's Education Director participated on the Management Committee to evaluate the Centre of Excellence and recommend future direction. A final report is ready to present to leadership.

The E12 Guidelines were reviewed this year and a template policy produced in an attempt to standardize the policy which governs the administration of the Post Secondary Program. After reviewing the template, the CMM Board opted to keep the CMM policy with no change.

Dalhousie University continues to be a busy spot with improved computer access for students, a Time Management Workshop, Counselling support service on various topics, employer visits, and the well attended monthly potluck dinners. Dalhousie University again sponsored a part-time assistant for the unit to help with the workload.

Under Education Reform, CMM accessed funding to identify community education needs and priorities for Afton, Millbrook, Glooscap and Bear River. A discussion paper was generated which identifies many barriers and priorities for improvement. Common issues included revival of the Mi'kmaq Language, special education needs, culturally appropriate learning materials, and Mi'kmaq presenters for the elementary schools. In response, CMM has proceeded to begin a Mi'kmaq Language Initiative and will have Mi'kmaq presenters available to the schools in September 2001. With a commitment from government to address the shortage of financial support for Special Education Needs, CMM anticipates a role in the administration and delivery of an enhanced program.

The Education Counselling Unit at

Post Secondary Students 2000-2001

First Nation	Part-Time										Full-Time	
	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	99-2000	2000-01		
Afton	13	13	12	9	10	14	18	14	16	18		
Annapolis Valley	N/A	7	6	7	6	6	5	4	5	4		
Bear River	6	6	5	6	9	10	5	9	9	11		
Glooscap	10	16	12	17	17	19	12	9	10	5		
Pictou Landing	17	17	9	14	14	18	14	12	12	14		

ENVIRONMENT



Michael Cox
Environmental Services Officer



The Environmental Services Program continued to provide environmental advisory services to member communities. Projects included completing environmental site assessments for landfills in Bear River and Pictou Landing, assisting Afton and Pictou Landing remediate furnace oil spills, and intervening on behalf of the Afton First Nation in a proposed composting operation.

Furnace oil tank inspections have been completed for all member communities. Final reports will be forwarded to each community providing an inventory of tanks, inspection schedules, maintenance schedules, codes for good practices and recommendations. Follow-up with each community is planned to discuss the reports and prepare oil tank management systems to help decrease the number of oil spills.

An increasing role for the program has been to work with the Federal and Provincial Governments and industry before and during environmental assessment processes. Efforts have been made to increase Mi'kmaq involvement in archaeological assessments, Mi'kmaq significant species surveys and other activities so that Mi'kmaq interests are addressed prior to decisions being made.

The Environmental unit undertook two major habitat restoration contracts with Maritimes Northeast this past year. Two brooks (one in Pictou

County and another in Cumberland County) were restored and 1200 trees were planted along the Mainline between Truro and Goldboro. Workers from Afton and Pictou Landing were involved in these initiatives.

Three modules of the Environmental Tool Kit have been completed: Indoor Air Quality, Solid Waste Management and Petroleum Storage. Upon request, CMM intends to utilize these learning tools for community workshops.

CMM organized an Occupational Health and Safety Committee to ensure the operation meets all health and safety standards required by the Labour Code and provide a healthy environment for all employees.

Future activities include working with the Pictou Landing First Nation to develop a groundwater protection strategy which will include the development of an environmental bylaw, assisting Bear River to address various concerns regarding the adjacent Nova Scotia Power Lands, promoting relationships between Mi'kmaq and the Federal/Provincial Governments regarding environmental assessments and continuing work on a Mi'kmaq Environmental Assessment Protocol for ratification by the NS Chiefs.