

Energy Training Program Employer Application Package



Funding Period:

April 20 - August 28, 2026

Application

Deadline:

February 6, 2026

Email applications to:

energytraining@novascotia.ca

Or mail to:

Energy Training Program

Joseph Howe Building

1690 Hollis Street

PO Box 2664

Halifax, NS B3J 3P7

Note: Applications are only submitted once you receive a confirmation email.

Direct questions to:

Kory Harrington

Nova Scotia

Department of Energy

energytraining@novascotia.ca

902-719-5322

Hire a student or recent graduate for a summer work term in the energy sector and the Government of Nova Scotia can cover part of their wages.

The Energy Training Program helps post-secondary students and recent graduates get work experience in the energy sector with a hiring incentive for local businesses. Employers receive 60% (up to \$12.00 an hour) of the student or graduate's wages for a 12 to 17-week work term.

The 2026 funding period is from April 20 to August 28. Employers can hire co-op students, non co-op students and recent graduates. All students and recent graduates must start their work terms by June 8, 2026. For co-op students, please consult the specific university's requirements and conditions.

Eligibility Overview

Employers

- Students who self identify as Mi'kmaq or Indigenous, African Nova Scotians, Visible minorities, women in under represented roles as well as persons with disabilities will be eligible for a 60% subsidy during the program period.
- Must outline a **direct connection to the energy sector** in Nova Scotia.
- Must provide their Canada Revenue Agency number and registration number Companies Act.
- Preference will be given to **Nova Scotia small (max. 100 employees) to medium (max. 500 employees) size enterprises ("SME")**. Larger local firms and non profits may be considered as funding levels allow.
- Must provide work term experience **directly related to the student's program of study**.
- Employer must be in good financial standing with the Government of Nova Scotia.

Employees

- Must be a current post-secondary student or have graduated from a recognized Nova Scotia post-secondary institution within 18 months of the first day of the work term.
- Must have the appropriate work permit for employment within the province if necessary.
- Must self identify on Student information form to be eligible for increased subsidy from 50%-60%
- Must not be immediate family of the business owner, the project contact or senior administrative staff of the company. *Immediate family includes child, stepchild, ward, spouse, common-law spouse, parent, sister, brother, grandparent, grandchild, aunt, uncle, niece and nephew.*

Overview of Terms and Conditions

- Employers must pay at least the legal minimum wage plus 4% vacation pay. The employer is responsible for paying Employment Insurance, Canada Pension premiums and Workers' Compensation coverage.
- Employers must provide appropriate workplace safety training commensurate with student job tasks.
- Positions must be **related to the student's field of study**.
- The employee must not displace any existing staff.
- Employers must not receive wage funding from other government sources for the intended position during the specified funding period.
- See contract for full terms and conditions.

I hereby certify that I will comply with the above-specified program guidelines.

Signature of contact person: _____

Date: _____

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Part A

Organization profile

Name of Organization	Division/Department (If Applicable)

Mailing Address

City	Province	Postal Code

Business Telephone

Name of Contact Person	Contact's Title

Contact's Phone Number	Contact's Email Address

Organization's Core Activities (Key words only)	How many people are employed at this organization?

Organization's Activities Related to the Nova Scotia Energy Sector (Key words only)

Which type of student do you anticipate hiring?			
Post-Secondary Student	Co-op Student	Recent Graduate	No Preference

Preferred Student's Field of Study	Preferred Student's Educational Institution(s)

How did you hear about the Energy Training Program?

Registration # Companies Act or other: _____

Canada Revenue Agency #: _____

I hereby certify that all statements are completed and correct to the best of my knowledge and if the project is approved, I will comply with all program guidelines.

Signature of contact person listed above: _____

Date: _____

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Part B

Job description and relation to the energy sector

Position Title

Employers are expected to provide employees with experience that is professional, respectful and consistent with this description.
Please give a detailed, one page description of the student’s position and what it will entail in relation to the energy sector.

Employers are expected to provide employees with experience that is professional, respectful and consistent with this description.

I hereby certify that all statements are completed and correct to the best of my knowledge and if the application is approved, I will comply with all program guidelines.

Signature of contact person: _____

Date: _____