

COMMUNITY EMPLOYMENT BENEFITS (CEB)

To comply with ICIP Agreement requirements, Community Employment Benefits (CEB) reporting requirements have been developed. For this agreement, Nova Scotia has identified three target groups that may be under-represented on these types of contracts and set aspirational targets for each group (Indigenous Peoples, Women and Youth).

The successful bidder will be required to complete the COMMUNITY EMPLOYMENT BENEFITS SUMMARY below and submit to the Project Engineer at the end of every month for this contract. The following table is fillable and saveable.

COMMUNITY EMPLOYMENT BENEFITS SUMMARY

CONTRACT #: i.e. 2021-045 (Projects 1-3)		Month: Year:
Employment Group	Number of Employees on this Contract (current month)	Total Hours Worked (current month)
Indigenous Peoples		
Women		
Youth*		
All Employee**		
Status***		

* Youth definition in Nova Scotia: Persons aged 15 to 34.

** All employees. # of total employees on the contract (not just those in the target groups). Includes all staff hired directly by the contractor and all staff hired by any subcontractors.

*** The status is a required explanation of any key successes or challenges encountered by the contractor hiring staff from Employment Groups.